

# 2013 National Convention

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Tau Beta Sigma Separate Session Minutes



July 23-27, 2013

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SEPARATE SESSION #1      TUESDAY, JULY 23, 2013

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Call to order 3:02 p.m.

Introduction of District Counselors and National Council

Explanation of National Leadership Structure and Introduction of Dignitaries

Report of the Board of Trustees presented by Kelly Eidson, Chair (Appendix A – Report of the Board of Trustees)

Seating of Delegates – Seating of random proxies began with Beta Omicron. In 2015, seating of random proxies shall begin with Eta Alpha.

President Farmer entertains a motion to adopt the standing rules. (Appendix B – Standing Rules) Psi so moves. Iota Alpha seconds. Motion passes.

President Farmer entertains a motion to approve the minutes from the 2011 National Convention as published. Zeta Alpha so moves. Theta Nu seconds. Motion passes.

Introduction of Candidates for National Council:

Dr. Nicole Burdick, candidate for President

Kevin Earnest, candidate for Vice President for Membership

Dr. Kathryn Kelly, candidate for Vice President for Membership

Jonathan Markowski, candidate for Vice President for Special Projects

Amy Bovin Dauphinais, candidate for Vice President for Communication and Recognition

LaShika Williams, candidate for Vice President for Communication and Recognition

Recess 6:03 p.m.

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SEPARATE SESSION #2      WEDNESDAY, JULY 24, 2013

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Call to order 9:05 a.m.

Keynote Speech, presented by Cassie Jensen, Gamma Rho

Convention Agenda Overview:

VPSP Earnest summarizes the upcoming workshops.

President Farmer announces committee assignments and discusses the schedule of events.

Final Report of the National Vice President for Professional Relations, Dr. Debra Traficante (Appendix C – Final Report of the National Vice President for Professional Relations)

Final Report of the National Historian, Lisa Croston (Appendix D – Final Report of the National Historian)

Women in Music Speaker, Amy Mills

Presentation of Outstanding Service to Music Award to Amy Mills

Recess 10:52 a.m.

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### SEPARATE SESSION #3      THURSDAY, JULY 24, 2013

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Call to order 9:35 a.m.

Reseating of Delegates

Final Report of the Board of Trustees Nominations Committee (Appendix E – Report of the Board of Trustees Nominations Committee)

President Farmer entertains a motion to adopt the report. Epsilon Chi so moves. Theta Mu seconds. Motion passes.

Slated Candidates for Board of Trustees:

Jessica Carswell  
Kathy Godwin  
Dollie O'Neill

President Farmer opens nominations for the Board of Trustees.

North Central District nominates Carolyn McCambridge. She accepts.

President Farmer closes nominations for the Board of Trustees.

Elections for Board of Trustees:

Kathy Godwin, Dollie O'Neill, and Carolyn McCambridge are elected to the Board of Trustees.

Final Report of the TBSAA (Appendix F – Report of the Tau Beta Sigma Alumni Association)

Final Report of the National Vice President for Communication and Recognition (Appendix G – Final Report of the National Vice President for Communication and Recognition)

NVPSP Earnest summarizes the upcoming workshops.

Recess 10:25 a.m.

SEPARATE SESSION #4

FRIDAY, JULY 25, 2013

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Call to order 3:09 p.m.

Final Report of the National Vice President for Special Projects (Appendix H – Final Report of the National Vice President for Special Projects)

Report of the Capital Development Committee (Appendix I – Report of the Capital Development Committee)

Report of the Ways and Means Committee (Appendix J – Report of the Ways and Means Committee)

Epsilon Iota moves to adopt the proposed 2013-2015 budget. Zeta Tau seconds. Motion passes.

Epsilon Iota moves to change the dues allotment for the Risk Management and CFR Fund from \$4 to \$3 and from \$3 to \$4, respectively. Alpha Theta seconds. Motion passes.

Report of the History and Traditions Committee (Appendix K – Report of the History and Traditions Committee)

Recognition of Chapter Leadership Finalists

Report of the Colonization and Membership Committee (Appendix L – Report of the Colonization and Membership Committee)

Report of the Nominations Committee (Appendix M – Report of the Nominations Committee)

Western District moves to adopt the report. Delta Xi seconds. Motion passes.

Slated Candidates for National Council:

President, Dr. Nicole Sanchez

Vice President for Colonization and Membership, Dr. Kathryn Kelly

Vice President for Special Projects, Jonathan Markowski

Vice President for Communication and Recognition, Amy Bovin Dauphinais

Recess 4:50 p.m.

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SEPARATE SESSION #5

SATURDAY, JULY 26, 2013

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Call to order 8:07 a.m.

Report of the Programs Committee (Appendix N – Report of the Programs Committee)

Report of the Publications Committee (Appendix O – Report of the Publications Committee)

Report of the Ritual and Regalia Committee (Appendix P – Report of the Ritual and Regalia Committee)

Southeast District moves to allow the National Council to correct typographical and grammatical errors in the Ritual. Iota seconds. Motion passes.

Southeast District moves to place a 10-year moratorium on the Ritual. Theta Theta seconds. Delta Omicron moves to amend the moratorium to 6-years. Lambda seconds. Amendment passes. Motion passes.

Report of the Credentials and Resolutions Committee (Appendix Q – Report of the Credentials and Resolutions Committee)

Report of the Risk Management Committee (Appendix R – Report of the Risk Management Committee)

Presentation of Awards:

The District Participation Award to the Midwest District

The Chapter Participation Award to the Alpha Chapter

The Chapter Distance Award to the Omega Chapter

The Janet West Miller Delegate Distance Award to Ronnie Fernando, Zeta Xi.

Recess: 9:45 a.m.

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## SEPARATE SESSION #6

## SATURDAY, JULY 26, 2013

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Call to order 1:36 p.m.

Report of the Chapter Leadership Committee (Appendix S – Report of the Chapter Leadership Committee)

Report of the Sisterhood and Spirit Committee (Appendix T – Report of the Sisterhood and Spirit Committee)

Report of the Jurisdiction Committee (Appendix U – Report of the Jurisdiction Committee)

Beta Gamma moves to adopt the report. Eta Nu seconds. Midwest district moves to hold a 5-minute caucus. Theta Rho seconds. Motion to caucus passes. Motion to adopt passes.

Final Report of the National President (Appendix V – Final Report of the National President)

Elections for National Council:

President Farmer opens nominations for National President.

No nominations are made.

President Farmer closes nominations for National President.

Theta Rho moves to elect Dr. Nicole Sanchez to the office of National President by acclamation. Motion passes.

President Farmer opens nominations for National Vice President for Colonization and Membership. Gamma Mu nominates Kevin Earnest. He accepts.

President Farmer closes nominations for National Vice President for Colonization and Membership.

Voting occurs by secret ballot:

Dr. Kathryn Kelly is elected to the office of National Vice President for Colonization and Membership.

President Farmer opens nominations for National Vice President for Special Projects.

Gamma Nu nominates Kevin Earnest. He declines.

President Farmer closes nominations for National Vice President for Special Projects.

Delta Delta moves to elect Jonathan Markowski to the office of National Vice President for Special Projects by acclamation. Motion fails.

Voting occurs by secret ballot:

Jonathan Markowski is elected to the office of National Vice President for Special Projects.

President Farmer opens nominations for the office of National Vice President for Communication and Recognition.

Gamma Epsilon nominates Kevin Earnest. He declines.

Zeta Omicron nominates LaShika Williams. She accepts.

President Farmer closes nomination for National Vice President for Communication and Recognition.

Voting occurs by secret ballot:

Amy Bovin Dauphinais is elected to the office of National Vice President for Communication and Recognition.

Installation of Officers

President's Vision Statement (Appendix W – National President's Vision Statement)

Omega moves to award Dawn Marie Farmer Honorary Life Membership in the National Chapter of Tau Beta Sigma. Western District seconds. Motion passes.

Delta Delta moves to adjourn. Gamma Kappa seconds. Motion passes.

Adjourned 4:22 p.m.

## APPENDIX A – REPORT OF THE BOARD OF TRUSTEES

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In the last months of the biennium, the Tau Beta Sigma Trustees continued with our specific tasks and action items that came out of the Strategic Planning done at the beginning of the biennium. We continued to work towards our goals of:

Goal A: Improve Board operations.

Goal B: Grow and cultivate our Trust Fund.

Goal C: Improve external partnerships.

Goal D: Develop leadership team in concert with the National Council and Alumni Association.

Goal E: Support efforts for preserving our legacy.

For Board operations, we continue to implement the Board Committee structure as well as refine the operations of the board. In addition, we have updated the Trustee job description and created a plan for it to be presented to the new board for approval at the beginning of the biennium, with a personal goal that this becomes part of the onboarding for the new board each biennium. As we wrap up the biennium, we are documenting items that were done this year, when and by which committee so that the 2013-2015 Board of Trustees and the committees can continue to act on the foundation that was laid this biennium.

The Capitol Development Committee, led by Dollie O'Neill and Chris Gordon, had 2 key activities this spring, the annual Gift of Life campaign with information on life membership sent to the permanent address of a graduating senior, and our largest fundraising campaign working to raising over \$40,000 for the Wava Memorial Garden to be installed at Headquarters. We are honored that National Council placed their trust in us to raise the funds for this dedication to our Founder and member of the Board. From the kickoff of the campaign on March 14 (celebrating Wava's birthday and life) until the end of the biennium, over \$27,000 was donated or pledged. The timeframe for the entire campaign is through March 2014. Thirteen new life memberships were submitted from the Gift of Life campaign, with a total 132 memberships for the biennium, from a budgeted 100 memberships. There are memberships in process using the new payment plan implements in Winter 2012-2013, though they are not counted until the final payment is made. Overall, total income was just under \$100,000 for the biennium, which is the largest amount raised in a biennium.

At our July 2012 meeting, the Board made some decision about long term support for the Sorority with strong financial backing. Lisa Croston watched over the transfer of funds to make sure the approved plans were transferred appropriately this past spring. The Board has endowed the second Board scholarship, which makes a total of 3 annual scholarships of \$500 endowed. In addition, the Trustees created a new endowment for supporting Women in Music programs, including the Women in Music Speaker series, with an initial start of \$60,000. These endowments allow the Board to contribute financially to the Women in Music Speaker series.

As part of the discussion for the second scholarship endowment, chair of the Scholarship Committee, Melanie Meehan, worked with the district counselors to gain feedback on the Trustee scholarships from students during the district conventions. She is compiling the feedback to present the findings and recommend some action items to the Board to act upon in the coming biennium.



Kris Wright, chair of the Board Communication Committee, organized the biennium report for 2011-2013 with contributions from the Board of Trustees, National Council and TBSAA EC. The printed copy of this 12-page report will be available at National Convention this summer, though if you would like the PDF earlier, we can make it available. After National Convention, the report will be available on the Tau Beta Sigma website.

Speaking of National Convention, David Hammond has organized some great events as part of the newly defined Legacy Committee for our Past National Presidents as well as other Sorority VIPs. A full list of events will be available as part of the convention schedule, I hope to see you all on Friday, July 26 at our recognition reception for the top donors and VIPs.

All voting members for the Trustees will be in attendance; we are missing the Life members of the Board. Janet West Miller will be unable to attend our in person meetings and National Convention this year. We will be calling her and updating her with our discussions; we will miss her insight in those meetings.

Overall, the Board of Trustees ends the biennium on strong footing and some great success. We thank you for your support of Tau Beta Sigma.

In The Bond,  
Kelly Eidson  
Chair, Tau Beta Sigma Board of Trustees  
Life Member, Beta Sigma Chapter at Purdue University

## APPENDIX B – STANDING RULES

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1. All business sessions shall begin promptly at the place and hour specified on the Convention Program.
2. All reports shall be submitted electronically to the NVPCR prior to presentation, unless otherwise specified by the NVPCR.
3. Any member desiring the floor shall rise, state clearly her name and the name of the Chapter which she represents (either as a delegate or proxy). Any Tau Beta Sigma member attending may speak to or discuss the question on the floor, but only delegates and proxies are entitled to vote on the question.
4. Reports of committees, other than Ways and Means, which would change the Constitution, must be referred to the Jurisdiction Committee for review and approval before presentation to the floor.
5. No member, other than a member of the National Council, shall speak more than twice during the same session to the same question, and not longer than three minutes at one time without permission of the Convention. The question of granting permission shall be decided by a two-thirds vote without debate.

## APPENDIX C – FINAL REPORT OF THE NATIONAL VICE PRESIDENT FOR PROFESSIONAL RELATIONS

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Biennium Improvements to the NIB – created and implemented an online audition form and submission process (recording collection) for any applicant to the National Intercollegiate Band.

System encouraged easier uploads and therefore produced more applications than ever before. Well over 200 students applied and auditioned (223) and 85 of those were selected for the 2013 NIB.

A breakdown of those who auditioned is below.

<b>School Standing</b>	<b>Auditioned</b>	<b>Final Band</b>
Freshman	30	5
Sophomore	44	16
Junior	57	22
Senior	75	33
Masters	16	8
Doctoral	1	1
<b>TOTAL</b>	<b>223</b>	<b>85</b>

<b>Gender</b>	<b>Auditioned</b>	<b>Final Band</b>
Male	138	58
Female	85	27

<b>Organization</b>	<b>Auditioned</b>	<b>Final Band</b>
KKPsi	125	50
TBS	38	9
Unaffiliated	60	26

Major	Auditioned	Final Band
Music	191	76
Non-Music	32	9
Total	223	85
% Music Majors	85.65%	89.41%

	Auditioned	Final Band
Districts Represented	6	6

The chapters from UMASS and UCONN were the host chapters for the NIB and did a great job with securing instruments and aiding in set up/tear down and moving of equipment from the rehearsal space in the Mass Mutual Center to Symphony Hall.

Dr. F Lee Bowling Award, going to the chapter with the most participants in the NIB, goes to Florida Atlantic University.

The 2013 Reading Band had 166 participants this National convention. It was a great turnout and the literature played was exciting and fresh. The Tau Beta Sigma Composing Our Future winner had his piece premiered during the Reading Band as well.

The next VPPR is Beth Bronk, Director of Bands at Texas Lutheran University.

Respectfully Submitted,  
Dr. Debra Traficante  
National Vice President for Professional Relations 2011-2013

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## APPENDIX D – FINAL REPORT OF THE NATIONAL HISTORIAN

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I am once again honored and humbled to be standing before you today as your National Historian and reporting to you on the fun and exciting things that I along with the History and Archives committee have been doing over the last 2 years.

I was excited to present a draft of the History Book Chapter 1: From A Local Group to a National Sorority, 1939-1947 to the Colorado delegation in 2011 and was happy that it was finally published in the Fall of 2012. These copies are available for \$10.00, plus shipping/handling, from the National Headquarters and all proceeds go to the preservation of the archives. This is a must have for any of you history buffs and all chapters should make sure that they have a copy for reference.

One of the most exciting events that we held this biennium was the national work day on June 23, 2012. This event was widely publicized in the Podium and through district conventions and we had a wonderful turnout! I would like to give a very special thanks to Kevin Earnest and Nicole Sanchez for attending as well as Bev Cohen, Chris Foster, Michael Gentry, Kat Howell, Katie Langley, Caroline Lee, Anna McGhee, Donnelle Mitchell, Aaron Moore, Jonathan Talley, and Ruth Weidman. I would also like to thank Headquarters staff, Dale Croston and Nick Smith for all of their assistance. This crew was able to get 3 boxes of files completely sorted and inventoried along with a few partial boxes as well as scanned, identified and placed in protective sleeves several photographs. This was a TREMENDOUS step forward and I think everyone had a lot of fun. I hope that this endeavor will continue in the even number years and you will get a chance to participate.

Another step forward for the archives is that we had over 33 videos converted from videotape to DVD and then to digital. We are now beginning to edit some of these tapes so watch in the future for some of these "gems" to be posted on our national website. We have many past president interviews and several history presentations as well as the time capsule burial ceremony and so much more. This has been so much fun reliving some of these events and it always validates my decision to stay a part of this great organization!

In efforts to increase communication and awareness of the committee's progress, we published articles in all of the Podiums, posted historical facts on the TBS History and Archives Facebook page, and presented several workshops on the history of Tau Beta Sigma. I, or a member of the committee, had the pleasure of presenting at both the 2012 and 2013 Southwest District convention, the 2013 Southeast District Convention and the 2013 Oklahoma Area Workshop hosted by the Alpha Chapter at Oklahoma State University. Thank you so much to all that graciously hosted or sponsored these presentations.

Other ongoing projects the committee has been working on throughout the biennium are finalizing the Role of the National Historian and History and Archives Committee for clarification, interviewing Past National Presidents, working on policies and procedures for the archives and Identifying topics and assisting with historical YouTube videos. The historian guide has also been completed and now available on the website for chapter historians. This was a project spearheaded by Meghan Hayward and we appreciate all her efforts in the completion of this guide.

Another new and exciting project that the committee is taking on is in conjunction with Kappa Kappa Psi. We are starting to index all of the national publications beginning with the Baton and the Podium. This will become a valuable tool as to make our documents searchable by different topics and easier to locate references by key words. This will be a huge undertaking and that is why we are opening it up to the members of Kappa Kappa Psi and Tau Beta Sigma. We have already had an overwhelming response and currently all of the documents that are scanned have been assigned but we are diligently working on getting more material so you will have plenty of chances to help if you want to. Just contact Aaron Moore at the National Headquarters and he will assign you a particular publication and indexing guide and this is something that you can work on at your own pace, on your time, in the privacy of your own residence! This is a great way for you to help in documenting our history.

The most difficult part of this biennium was the devastating news in October 2012 of the passing of our beloved Wava. Many of the activities the second part of the biennium were dedicated to honoring this outstanding woman and preserving her history. I have been working with a committee on a memorial rose garden in her honor to be placed at the National Headquarters in Stillwater, OK and assisted the Board of Trustees Capital Development Program with the fundraising efforts for this garden. We kicked off this campaign in March with the "13 Days of Wava", March 14 (Wava's birthday) through March 26 (Founder's Day) with a Social Media Campaign. Each day featured an 8 & 5 along with a fun fact about Wava and a priceless photo of her supplied by her family. I was also honored to attend Wava's memorial service in Aspen, CO this past May and words cannot describe the sense of family, love and sisterhood I felt these 2 days. I am so honored to be a part of this Sorority and I will forever be indebted to Wava and as determined as ever to continue the legacy of Tau Beta Sigma.

In closing, I would like to take this opportunity to thank the hard working History and Archives committee:

Renee' Cartee, Life Member, Zeta Psi Chapter, University of Central Florida  
Bev Cohen, Life Member, Zeta Delta Chapter, University of Kansas  
Karon Miller Hammond, Life Member, Iota Chapter, Baylor University and Past National President  
Megan Hayward, Life Member, Alpha Xi, Bowling Green University  
Alexis Holladay, Alumni, Eta Omega Chapter, Fresno State University  
Heather Marshall, Life Member, Theta Psi Chapter, University of Louisville  
Aaron Moore, Honorary Member of the National Chapter

Also, thank you so much for the guidance and support of our liaisons – Kevin Earnest, National Vice President for Special Projects as well as David Hammond, Board of Trustee Member.

I am extremely grateful to Dawn and the rest of the National Council for allowing me to continue serving as your National Historian. This is one of the most rewarding and worthwhile experiences that I have ever endeavored and I am truly honored everyday to be a Sister of Tau Beta Sigma.

Respectfully Submitted,  
Lisa Croston, National Historian  
Chair, History and Archives Committee

## APPENDIX E – REPORT OF THE BOARD OF TRUSTEES NOMINATIONS COMMITTEE

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According to the National Constitution section 2.106: Six members of the Board of Trustees shall be elected by the National Chapter at alternate National Conventions to serve four (4) year terms. The terms shall be staggered so that the terms of three of elected members expire in one biennium and the terms of the other three elected members expire the following biennium. As per the constitution, the National Council is the selecting committee for the Board of Trustees Candidates. The National Council interviewed the candidates: Jessica Croswell, Kathy Godwin, Carolyn McCambridge, and

Dollie O'Neill. Following the interviews and discussion of the candidates, the National Council has selected the following slate (in alphabetical order):

1. Jessica Croswell
2. Kathy Godwin
3. Dollie O'Neill

## APPENDIX F – REPORT OF THE TAU BETA SIGMA ALUMNI ASSOCIATION

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The Tau Beta Sigma Alumni Association has continued to grow throughout this biennium, our third in existence. In the fall of 2011, the title of the governing body of TBSAA was changed from Executive Committee to Executive Council (EC.) Also in the fall of 2011 came the introduction of our new branding and the beginning stages in the development of the March for Music program.

During this biennium, TBSAA partnered not once, but twice, with the Board of Trustees on their Capital Development Campaigns that helped us to cultivate our membership numbers in addition to growing the Trust. I would like to thank Amanda Dickson, our Membership Chair, for her hard work and drive to make this possible.

Since the chartering of TBSAA in 2007, we have had approximately 950 members over the course of five renewal seasons, of which we have a nucleus of between 250 and 300 members that renew each year. This biennium we have ten active Affiliates, several of which are joint affiliates with the Kappa Kappa Psi AA. We have consistently received donations for our programs with renewals and we have a sound financial base, which has enabled us to do great things for our Alumni.

With the passing of our Founder, Wava Banes Turner Henry, one of the most significant contributions that the TBSAA made this biennium was a contribution of \$5000 to the Wava Memorial Garden that will be built in Stillwater. "The TBSAA makes this donation on behalf of all past and present alumni members of the Tau Beta Sigma Alumni Association. Our Alumni represent one of the most important lines in our Loyalty Song - "...your Past, a history bold, today's opportunities we find unfolding..."

The first line of our Mission statement reads "We provide worthwhile programming, support for Greater Bands, networking opportunities and professional development to TBS alumni and associates while furthering the Ideals of Tau Beta Sigma..." For the first time at this National Convention, not only will we be sponsoring a second Woman in Music Speaker, we are also sponsoring two additional outside workshop presenters that will assist our TBSAA members and Young Alumni in their professional development, but will also help in our development of the March for Music Program.

Women in Music Speaker Liz Shropshire will present a workshop on "Sharing Music Throughout the World." Shannon Kelly from the National Association for Music Education will present a workshop on Music Advocacy that not only will help our actives and alumni, but will also help as we grow the March for Music Program. We have Stephanie Salazar, TBSAA EC, partnering with Belinda Baker, SED President, to present a workshop on March for Music. To assist alumni with professional

development, Peter LaPorta, an alumni Sister from Gamma Kappa, will present a workshop on networking and Leslie Twite, TBSAA EC, and Jason Dornbush, Midwest District Alumni Association, will present a Mentoring Workshop.

The March for Music program was created to raise money for community music programs and to advocate the importance of music in our lives. As a joint sponsor of the walks, TBSAA provided seed money for two walks – the first was the SED March for Music held in Marietta, Georgia. The second was the South Texas March for Music held on the campus of Texas A&M, Kingsville. Participants ranged from local community members to local high school bands, along with active and alumni members of Tau Beta Sigma and Kappa Kappa Psi.

As a new event, the first “TBSAA Cruise to the Bahamas” sailed in July 2012, with eight of the ten attendees being alumni Sisters of Tau Beta Sigma. These Sisters included two members of the TBSAA EC and Sisters from the Northeast, Midwest and Southeast, along with their family and friends.

At the convention this week, our TBSAA members and friends have been invited to a gathering on Wednesday night at a local restaurant and been invited to events that have been planned for Boston and Springfield on Thursday afternoon. As a service, TBSAA has arranged for a bus to take convention attendees to Six Flags and back. Members of the Tau Beta Sigma Alumni Association EC and the Kappa Kappa Psi Alumni Association Board of Directors have worked together to make your free afternoon on Thursday a memorable and fun day for all attending the convention.

The Tau Beta Sigma Alumni Association has been present at all District Conventions for the past two years. This presence has enabled us to reach out to graduating seniors and other soon-to-be graduates that want to continue to serve Tau Beta Sigma beyond graduation. At the District Conventions in 2012 we presented a second recruitment video along with a raffle of TBSAA goodies to reach out to prospective alumni members. In 2013, we promoted our workshops for National Convention and the March for Music Programs. We have been represented at TMEA in both years with sponsored events at each, and we have continued our affiliation with SupportMusic.com, sponsored by NAFME and the National Association of Music Merchants (NAMM) with our presence at monthly Webinars.

This year, the TBSAA EC is pleased to announce that we will be presenting the first Tau Beta Sigma Alumni Association Distinguished Alumni Award. This award will be given out at the banquet.

As all reports come to an end, I would like to thank the National Council and the Board of Trustees for their support of the Tau Beta Sigma Alumni Association as part of the Leadership Team. I would especially like to take a moment to recognize and thank some very special people, the Executive Council of TBSAA: Meg Burke, my Vice Chair; Tamara Henry, Stephanie Salazar, Amanda Dickson and Leslie Twite. In addition, I would also like to thank our Board of Trustees Liaison, Chris Gordon and our National Council Liaison, VPCM Nicole Sanchez for always being there for us.

Respectfully submitted,  
Sue Robash Carr, Chair

## APPENDIX G – FINAL REPORT OF THE NATIONAL VICE PRESIDENT FOR COMMUNICATION AND RECOGNITION

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Sisters and Brothers of Tau Beta Sigma,

Over the last biennium, as your VPCR, my first priority was to increase the visibility of the National Council. We have increased the attendance at our monthly TBS student Chats, even as we transitioned to using Facebook and then Wiggio to host the chats. These chats gave students the opportunity to share ideas with Tau Beta Sigma members across the country in an easy-access, low-pressure environment. We often had other members of the National Leadership on hand to answer questions or lead discussion. Whether you dropped in for one chat, or you were a regular, I hope that you found the chats an excellent resource and connection to the Sorority on a National level.

Often during our chats, we would discuss Sorority paperwork. This was a more complex issue this year due to the implementation of the Online Membership Reporting System (OMRS). Although we were all excited to utilize the new technology, there will of course be some obstacles that come along with any new process. In conjunction with Adam Bates, Kappa Kappa Psi National Vice President for Student Affairs, I created some video walkthroughs for the new system, which are posted on the Tau Beta Sigma YouTube channel. The videos elicited a very positive response, and we were very pleased that over 80% of chapters were able to make the transition to OMRS and have their first OMRS Fall Activity Report in on time.

The Top Chapter selection process was also streamlined this biennium. OMRS allowed the National Council easier access to your reports, and the development of an online rubric for submissions allowed the Council an easier way to assess the reports and for me to compile the data. The main eligibility factor for this award is having paperwork in on-time paperwork, and the number of eligible Chapters increased from 73 last biennium to 119 this biennium.

Over the last two years, I had the pleasure of meeting and speaking with many TBS members from across the country. It was my pleasure to meet so many of you at your district conventions, or at a football game, or especially the Allentown Intercollegiate Band Festival, where I got to see many of you perform in your marching bands.

One of the major goals of this biennium laid out for the VPCR was to revamp our national Award descriptions to make clearer both the purpose of the award and the eligibility factors for each Award. I am pleased to say that this goal was accomplished. Because of the clearer descriptions, along with a heavy publicity campaign and a new, more student-friendly award and scholarship deadline of March 1, we saw more eligible scholarship and award applications than we have in the last 10 years.

This biennium offered me many opportunities to represent the Sorority. I had the honor of travelling to Tennessee Technical University to present the Paula Crider Award to Joseph Hermann. Travelling to a campus without an Active Chapter of either Tau Beta Sigma or Kappa Kappa Psi to present one of our highest awards was an amazing and humbling experience. After the concert and awards presentation, I had the chance to spend the evening discussing the organizations with Mr. Hermann



and the other music department staff and the perspective and insight I gained from this experience was priceless.

In closing, I would like to thank the District Councils that I have had the pleasure of working with, especially the District Secretaries and Secretary-Treasurers. Many of the accomplishments I listed were directly impacted by your support.

To the TBSAA EC and Board of Trustees: Thank you for welcoming me onto the National Leadership Team. I really enjoyed the times that we were able to collaborate and for all of the support that you have provided to the Council. A special “shout out” to Dollie “DMac” O’Neill, Amanda Dickson, and Sue Carr for always being willing to discuss Sorority business and provide alternative perspective.

To the District Counselors: Some of us took longer to connect than others, which is a little bit sad. I am happy, however, that over the last 2 years I have had the opportunity to see each of you for the dedicated, inspiring, loving and guiding Sisters that you are. You are seven of the Sorority’s best assets, and I treasure you.

To the rest of the National Council:

Debra: I appreciated your willingness to be involved, your work ethic, and most of all your voice during Council meetings.

Kevin: Since we always end up rooming together at Conventions, we’ve had a lot of intense philosophical Sorority discussions way too late at night. Thank you for disagreeing with me – it has helped me to refine my opinions and figure out how to express them, and made me a more thoughtful individual and Sister.

Nicole: Thank you for being so organized when you were VPCR! The structure you set up for the position gave me a solid foundation to build upon. I most enjoyed all of our planning discussions... about DLC and vision statements and SMART goals ... and I will \*never\* mess with Texas.

Dawn: I knew that being on the National Council would give me the opportunity to connect with Sisters from a variety of Chapters across our country. I had no idea how much the experience would parallel my first introduction to the Sorority and evoke the feelings I had when I was a membership candidate. Everything was a learning process, but all around me were Sisters who had come before, ready and willing to stand and give support, and most surprising of all to me was that TBS was still once again uniting me with a new best friend. I am so grateful for the time we have spent talking together (as are our cell phone providers and Google+.)

I had more free time to read this biennium than I have had in many years, and you suggested I read one of your favorites, Ender’s Game by Orson Scott Card. The following quote resonated with me,

“Welcome to the human race. Nobody controls his own life, Ender. The best you can do is choose to fill the roles given you by good people, by people who love you.”

Thank you to all of you for allowing me to serve as your 2011-2013 National Vice President for Communication and Recognition.

Respectfully submitted,  
Jonathan L. Markowski  
National Vice President for Communication and Recognition 2011-2013

## APPENDIX H – FINAL REPORT OF THE NATIONAL VICE PRESIDENT FOR SPECIAL PROJECTS

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Sisters of Tau Beta Sigma,

Welcome to Springfield! This week is jam-packed with activities that will make you a better sister and better enable your chapter to serve your band. We have a great balance of workshops, music, sisterhood, and business so that you can easily gather great things to bring back to your district and chapter.

For me, this journey on National Council began by being elected as your National Vice President for Special Projects (NVPS) even though I was prepared for National Vice President for Communication and Recognition (NVPCR). That meant that during the first six months of being in office, I needed to evaluate the national programs, develop goals to move those plans forward, and create an action plan to meet those goals – just as we train our district presidents to do. Unfortunately that meant that I was already six months behind! I am very grateful for the help and guidance that Dawn Farmer, Nicole Sanchez, Kathryn Kelly, and many others have provided me in jumping into the TBS-deep-end. Following this planning effort that was presented at winter council meeting, I was able to move forward and start with actually developing our programs.

This biennium, my goal was to achieve buy-in from individual chapters. However, as of this biennium, we didn't have a metric to measure progress in this effort. Having gathered data throughout the biennium from your reports, I am able to report that we have an approximate 40% chapter participation rate in National Programs. It is also noteworthy that the data indicates that those who are our top-achieving chapters participate in our national initiatives. Throughout the biennium, I have used the broadening of program descriptions, creation of program guides that describe how a chapter can get involved, and the beginning new marketing strategies to create interest and excitement in the programs. In addition to these continuing efforts and investment by the district leadership, we will continue to get more buy-in from chapters.

### **Program Guides**

In collaboration with the 2012-2013 District Vice President for Special Projects, program guides were created to guide the districts and chapters on how to plan their own events that fit within the National Programs. Also, these guides provide an easy way for individuals to learn more about the history of the program and how it operates on a national level. Take some time to review these documents by heading to the individual program webpages on the national website.

## **The Women in Music Speaker Series**

The Women in Music Speaker Series has developed into the hallmark of the Sorority's National Programs. An integral component of District and National Conventions, this program engages our members by providing the opportunity to meet women who work in various aspects of the music profession, including professional performers, music therapists, and educators.

### 2012

MWD: Ingrid Stölzel, Composer

NCD: Sarah Waters, Assistant Professor of Music, Ohio Northern University

NED: Kathy Rodeffer, Instrumental Music Supervisor, Prince George's County Public Schools

SED: Robyn Wilkes, Director of Instrumental Studies, State College of Florida

SWD: Jaemi Blair Loeb, Artistic and Music Director, Founder, Houston Heights Orchestra

WD: Judith Cloud, Coordinator of Voice, Northern Arizona University

### 2013

MWD: Dr. Jana Fallin, Interim Director for the Center for Advancement of Teaching and Learning, Kansas State University

NCD: Lori Gooding, Assistant Professor of Music Therapy, University of Kentucky

NED: Nikki Stoia, Chief Undergraduate Advisor & Honors Program Director, Associate Dean of Advising, University of Massachusetts

SED: Katarzyna (Kasia) Bugaj, Assistant Professor of String Music Education, The Florida State University

SWD: Beth Bronk, Director of Bands, Assistant Professor, Texas Lutheran University

WD: Christi Green, Solo Guitarist, Vocalist, Composer, Audio Engineer

Our 2013 National Convention Women In Music speakers are sponsored by the trust and by the Tau Beta Sigma Alumni Association (TBSAA). Amy Mills was sponsored by the trust and is a renowned conductor and composer. The TBSAA Sponsored Liz Shropshire, founder of the Shropshire Music Foundation which provides instruments and lessons to war-torn areas of Kosovo, Uganda, and Northern Ireland.

Participation by chapters and districts in this national program can include their own speaker series, a recital series, or sponsoring a recital of music by women composers.

## **Composing Our Future**

The Composing Our Future program was originally developed to expand the Sorority's musical repertoire but now provides a vehicle for our active students to contribute music to the band community. This biennium, participants composed a wind band piece that draws upon the thematic elements of our Hymn, Loyalty Song, and "The Affirmation." Congratulations to the winner: David Cruz, University of Miami. The winning selection was premiered by the 2013 Reading Band at National Convention and it sounded wonderful.

Chapters and districts can get involved in this program by hosting their own composition competition or commissioning or assisting in the commission of a work.

### **Women Band Directors Group**

The Women Band Directors Group was launched on Facebook to provide the opportunity for women in the band profession to discuss various aspects of music education including music literature, classroom management, and pedagogy. Membership in this group is open to all women in the music education profession, including students and those who are not members of the Sorority. The Sorority moderates this page as part of our service and empowerment of women in music. This biennium, the page was moderated by Amy (Bovin) Dauphinas, Life Member of the Gamma Kappa chapter. With over 100 members and many constructive conversations in six months since launch, this program is proving to be effective and I am confident the group will continue to be a valuable resource for the future.

### **Scouting For Music**

The Scouting for Music Program connects Tau Beta Sigma Chapters to groups of younger students in their communities. In this partnership, our active members foster music appreciation and educate the prospective band members of tomorrow during their developmental stages. Chapters from across the nation have been working with groups such as the Girl Scouts of the USA (“Girl Scouts”) to promote these ideals. This past biennium, the Sorority has continued to cultivate relationships with local Girl Scouts councils to lay the groundwork to become an affiliate of the Girl Scouts. This program continues to garner continuous growth in Tau Beta Sigma and has taught many young girls the value of music.

Participating in this group at the district and chapter level can consist of organizing an instrument petting zoo for elementary students, providing service to music teachers at elementary schools, or developing your own program with the Girl Scouts.

### **Acknowledgements**

There are very few worthwhile accomplishments one can achieve without the assistance of others. Over the past biennium, many individuals and groups of people have devoted their time, efforts, and hearts to help me in my efforts to serve this great sorority.

To the Headquarters Staff: Your tireless commitment to these organizations does not go unnoticed. Thank you for your hard work.

To the TBSAA and Board of Trustees: Your service and dedication set the tone for all others in the organization. I admire the work you do and look forward to the growth the Sorority will see in the future.

To Kelly Eidson, Sue Carr, and Lisa Croston: Although we often joke with each other, I must say that your care and encouragement for me truly means so much.

To the Counselors: Although I haven't gotten to know some of you as well as I would like, it is clear to me that you love this organization. The affect that your service has on the members of this organization can never be overstated. Thank you for your dedication.

To my wife, Lisa: Otherwise known as my proofreader, editor, sounding board, comforter, encourager, and my support. Thank you for allowing TBS to be my second wife. I am so grateful to have found you and I love you.

To Jonathan Markowski: Your sage advice (although sometimes unsolicited) in all matters in and out of TBS have been essential in my development as a National Officer. Conversations that last all night in the hotel rooms at council meetings and conventions challenged my position and made me much more confident in who I am as an officer, a sister, and a person. I cannot thank you enough for that time and I look forward to see all that you will accomplish for our sorority.

To Nicole Sanchez: Congratulations on Little Ro! I'm so excited that you got to be a new mom this year. The love and care you will give your new son will correlate with the love and care you will give this organization next biennium as our 35<sup>th</sup> National President. The sorority will reach great heights under your leadership.

To Dawn Farmer: You were my first exposure to what Tau Beta Sigma could mean to an individual. Your passion, heart, and dedication for Tau Beta Sigma surpasses anyone I have met. My respect for you goes beyond what you do for this organization, but how you treat those around you. You have been a shining example of how to love those that are important to you. I hope you enjoy your time as the Immediate Past President and finish your book report. You know I love you and that I will always be a phone call and a hug away. Oh, and enjoy that president's ring. Paraphrasing Beyoncé, we liked it and we put a ring on it.

Respectfully Submitted,  
Kevin Earnest  
National Vice President for Special Projects

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## APPENDIX I – REPORT OF THE CAPITAL DEVELOPMENT COMMITTEE

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Members of Tau Beta Sigma,

July 23, 2013

Greetings from the Board of Trustees & the Capital Development Co-Chairs! It has been an honor to serve together for the 2011-2013 biennium, and to raise funds for the Tau Beta Sigma Trust. We have had a very fun & eventful biennium in fundraising & development, including creative and collaborative yearly campaigns, and some special ways for friends and family to show their support for our organization. Thank you to everyone for your generous contributions to the future of Tau Beta Sigma. Of course, the fun doesn't stop with this report: if at anytime you want to give us money throughout National Convention, we are available to you and will happily take your money!

**Capital Campaign Overview**

- 2 Fall Development campaigns, in conjunction with TBSAA membership renewals;
- 2011 campaign centered on 65th Anniversary;
- 2012 campaign centered on Wava & the TBS Legacy;
- Members & friends attending the 2011 National Convention gave \$4,600;
- GoodSearch and GoodShop partnerships provided over \$400 during this biennium with \$2,100 in income to date since launching this partnership;
- The ability to purchase Life Memberships online and use the new 6-month payment plan opened opportunities for more individuals;
- The first National Intercollegiate Band Corporate Donation Drive was developed and launched as a joint endeavor with Kappa Kappa Psi. The goal of this program is to provide both immediate and long-term funding through donations and/or sponsorships of specific pieces of the NIB (i.e., reception, participant shirts, meals);
- In Spring 2013, the Wava Memorial campaign launched.

**Income Overview**

<b>Donations</b>	\$ 40,959.00
<b>Life Memberships</b>	\$ 36,300.00
<b>GoodSearch</b>	\$ 300.00
<b>Investment Earnings</b>	\$ 16,000.00
<b>Total:</b>	<b>\$ 93,609.00</b>

(29% increase from the previous biennium)

**Life Membership**

- 131 paid Life Members for 2011-2013
  - Surpassed our goal of 100 by 32%
  - Breakdown:
    - 65 online life member purchases (one-time payment of \$350.00)
    - 13 Gift of Life (letters to parents of graduating seniors)
    - 5 online payment plans (6 payments totaling \$375,00)
- Life Memberships were available for electronic processing beginning in 2012.
- Developed, planned, directed execution of online Life Member payment plan.
- The “Gift of Life” campaign is a yearly Board campaign held in the spring.
  - With the help of HQ, parents of graduating senior members receive letters detailing opportunities for purchasing a gift of Life Membership.

### **Tribute Pins**

- To honor Wava's passing, Board members worked collaboratively to design the limited edition, Spring 2013 Wava Tribute Pin.
  - KKY/TBS jeweler, Ken Tracey, provided pins at low cost, to maximize profits.
  - First 600 pins sold out in less than two months during district conventions and the "13 Days of Wava" campaign held in March.
- 200 additional pins were ordered and are available while supplies last this week!
- Proceeds from Wava pin sales will go to the Wava Memorial Garden (see below).

### **Wava Memorial Campaign & Garden**

- Campaign kicked off with the "13 Days of Wava" drive:
  - March 14<sup>th</sup> – 26<sup>th</sup>
    - Started on Wava's Birthday and lasted thru Founder's Day.
    - Each Day featured one of the 8 & 5, a fun fact about Wava and one of the many pictures of Wava that have been archived in our files.
- Purpose: To raise money for the Wava Memorial, starting at \$25 and up.
- \$1,000 donations will be physically recognized on the park/garden.
- Marketing: posting on our website, Facebook, Twitter, listservs, etc.
- The number of donations and the amounts we have seen have been incredible!
- To date we have raised over \$27K for the Wava Memorial (in 4 months)! 😊
- Donations will be collected through April, 2014. Donate to honor Wava at any time!

### **CDP Committee**

We have had a very active & helpful Capital Development Committee this biennium. We would like to thank Alan Harriet, Carolyn McCambridge, Amanda Dickson, Jenny Hirt & Aaron Moore. All of these individuals helped with legwork, feedback & advice and helped to make this biennium so successful.

### **Reflection – Thank You**

With an income of over \$93,000 over the course of a biennium, PLUS \$27,000 in donations in memory of our founder in just four months, we have many people to thank. "Our cup runneth over" with the support and generosity shown this past biennium from our many contributors. Where to begin? Thank you to our fellow Board members, National Council & TBSAA Executive members, Counselors and committee members for all of the love, support, & personal donations you have made this biennium. Because of the magnitude of your support, we are really on the verge of taking our contributions to the next level for the future of our organization. Thank you to the National HQ staff for your assistance in processing our donations, working with us during high volume seasons, and for simply going along with our new ideas and approaches to fundraising. Thank you to our brothers of Kappa Kappa Psi for their partnership on the NIB support drive & for their support of our campaigns, especially regarding the Wava Memorial Garden. Thank you to all of the many students, alumni and

past leaders who donated any amount of money, bought a Wava pin and supported our fundraising efforts. We know many little things add up to great big amounts and we could not have had an increase in our funds without generous donations from all of you.

We would also like to thank our Founder, Wava Banes Henry: a lady who gave so much to this organization...more than just money. We look to Wava as an example, and celebrate how generous she was to this organization through the years with her love, time, service, sacrifice and yes, her hard earned dollars. Wava lived what we all aspire to: We all have something to give and our gifts come in many packages.

Respectfully Submitted,  
Chris Gordon & Dollie O'Neill  
Capital Development Co-Chairs

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## APPENDIX J – REPORT OF THE WAYS AND MEANS COMMITTEE

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The 2013 Ways and Means Committee was charged with the following:

1. Review the 2011 Ways & Means Committee Report.
2. Review the budget with the National Executive Director, National Accountant, and National Vice-President for Colonization and Membership.
3. Review the 2013-2015 proposed budget with the National Executive Director, National Accountant, and National Vice-President for Colonization and Membership.
4. Review the Allotment of Dues to the Risk Management fund once the \$50K recommended minimum balance has been achieved.
  - o Current allotment is: \$4 per student dues
  - o Does this need to change or should it remain standard?
5. Review the Risk Management Fund and the balance necessary to account for extraneous situations.
6. Review the Allotment of Dues to the CFR Fund and suggest options for viability.
  - o Current allotment is: \$3 per student dues
  - o Does this need to change or should it remain standard?
7. Suggest ways to finance the reprinting of new Ritual Books/Workbooks if changes are made at the 2013 convention.

The Ways and Means Committee started off our meetings gathering information with Col. Alan Bonner, National Executive Director. We then set our plan to complete our charges in an effective manner.

During our second committee meeting, we discussed the budget with Di Spiva, National Accountant, and Dr. Nicole Burdick, National Vice President of Colonization and Membership, to clear up any confusion in the budget.

We then had in-depth discussions regarding funds of travel for positions since they were mostly all over budget for the past biennium. We also discussed ways of funding the Ritual Books/Workbooks.



After discovering that there was allocated money for this, we discussed the books with the Ritual and Regalia Committee, finding that this money would not be needed for this biennium.

Finally, we discussed the Risk Management fund and the CFR fund. After reaching the biennium goal of \$50,000 in the Risk Management Fund we discussed and decided that it would benefit the sorority to place the earmarked fund from \$4 to \$3 and increasing the CFR Fund from \$3 to \$4.

The committee unanimously approved the amended budget presented by Dr. Burdick, National Vice President of Colonization and Membership. The Changes made are as follows:

1. Decrease the District Officer Travel from \$3,000 to \$500
2. Decrease Chapter Supplies and Expenses from \$8,000 to \$4,000
3. Add \$3,000 to the National Officer Travel/Expense
4. Add \$3,500 to the Exec Dir. & HQ Staff Travel & Exp
5. Add \$1,750 to the District Counselor Travel & Expense, giving each district an increase amount of \$250 with \$500 to the SED District.

The Committee charges the 2015 Ways and Means Committee with the following:

1. Review the report of the 2013 Ways and Means Committee.
2. Review the budget with the National Executive Director, National Accountant, and National Vice-President for Colonization and Membership
3. Review the 2015-2017 proposed budget with the National Executive Director, National Accountant, and National Vice-President for Colonization and Membership.
4. Review the Allotment of Dues to the Risk Management fund once the \$75K recommended minimum balance has been achieved.
  - a. Current allotment is: \$3 per student dues
  - b. Does this need to change or should it remain standard?
5. Review the Allotment of Dues to the CFR Fund and suggest options for viability.
  - a. Current allotment is: \$4 per student dues
  - b. Does this need to change or should it remain standard?
6. Suggest ways to prepare for the reprinting of new Ritual Books/Workbooks for the 2015-2017 biennium.
7. Begin discussing new ideas for the dues allotment once the Risk Management Fund and the CFR Fund goals have been met.

The Committee charges National Delegation with the following:

1. Visit Geico's website and ask for a FREE Quote. Tau Beta Sigma will get money.
2. Use Goodsearch.com, and every search you make Tau Beta Sigma will get more money.

Tau Beta Sigma Proposed 2013-2015 Biennium Budget (July 5, 2013)									
Income	Jun '09 - May 11			Jun 11 - May 13			Proposed 13-15 Budget	Notes	% of last biennium Actual
	Actual	09-11 Budget	% of Budget	Actuals	Proposed 11-13 Budget	% of BUDGET			
Ordinary Income/Expense									
Income									
401 · Charter Fee	600	900	66.67%	300.00	600	50%	400		133%
402 · Chapter Fee	20,775	20,000	103.88%	21,925.00	21,000	104%	22,000		100%
403 · Initiate Fee	222,701	183,000	121.7%	238,156.65	229,387	104%	235,000		99%
404 · Honorary Initiate Fee	12,421	12,000	103.51%	11,391.00	13,000	88%	11,500		101%
405 · Membership Dues	389,591	323,000	120.62%	417,291.00	401,278	104%	417,000		100%
407 · Life Membership	11,463	5,000	229.25%	10,125.09	7,500	135%	10,000		99%
408 · Supply Sales	2,745	3,000	91.51%	2,567.50	2,500	103%	2,500		97%
409 · Jewelry Sales	3,400	3,000	113.32%	4,051.44	3,500	116%	4,000		99%
410.0 · Clothing Royalties	966	2,000	48.29%	639.80	2,000	32%	750		117%
410.1 · Jewelry Royalties	5,541	7,000	79.15%	6,030.80	6,000	101%	6,000		99%
410.5 · Affinity Royalties	630	0	100.0%	2,982.20	1,000	298%	2,600		87%
410.6 · Geico	3,850	0	100.0%	9,297.00	3,000	310%	8,500		91%
412 · National Convention Income	45,823	42,000	109.1%	41,302.00	38,000	109%	40,000		97%
	<b>720,504</b>	<b>600,900</b>	<b>119.9%</b>	<b>766,059.48</b>	<b>727,600</b>	<b>105%</b>	<b>760,250</b>		<b>99%</b>
416 · Donation & Contributions									
416.4 · Data Base Project	4,608	0		0.00	0		0		
416.3 · Leadership/Women in Music	2,500	0		6,000.00	2,000	300%	3,000		50%
xxx.x Wava Memorial							40,000		
416 · Donation & Contributions - Other	3,214	1,500	214.27%	1,018.00	5,000	20%	1,000		98%
Total 416 · Donation & Contributions	<b>10,322</b>	<b>1,500</b>	<b>688.14%</b>	<b>7,018.00</b>	<b>7,000</b>	<b>100%</b>	<b>44,000</b>		<b>627%</b>
417 - Capital Improvements									
417.0 · Cap Imprv - Brick	40	500	8.0%	0.00	100	0%	100		
417.1 · Cap Imprv - Archives	645	2,000	32.25%	1,195.00	1,000	120%	1,000		84%
417.2 · Cap Imprv - ROR	936	2,000	46.81%	1,582.00	1,000	158%	1,000		63%
Total 417 - Cap Imprv	<b>1,621</b>	<b>4,500</b>		<b>2,777.00</b>	<b>2,100</b>	<b>132%</b>	<b>2,100</b>		<b>76%</b>
419 · Interest-Scholar/Leadership	231	0		337.16	300	112%	300		89%
426 · Duck St. Rental	12,900	8,000	161.25%	14,400.00	14,400	100%	16,800		117%
	<b>13,131</b>	<b>8,000</b>		<b>14,737.16</b>	<b>16,800</b>	<b>88%</b>	<b>17,100</b>		<b>116%</b>
<b>Total Income</b>	<b>743,958</b>	<b>610,400</b>	<b>121.88%</b>	<b>790,591.64</b>	<b>751,400</b>	<b>105%</b>	<b>823,450</b>		<b>104%</b>
Expenses									
Expense									
501 · Salaries	169,580	158,000	107.33%	205,236.73	206,580	99%	218,000		106%
502 · Payroll Taxes	15,447	15,000	102.98%	17,180.64	18,000	95%	20,000		116%
503 · Staff Benefits	55,005	49,000	112.26%	60,312.51	58,000	104%	59,000		98%
505 · CFR Salary	0	0	0.0%	0.00	0	0%	0		0%
	<b>240,032</b>	<b>222,000</b>		<b>282,729.88</b>	<b>282,580</b>	<b>100%</b>	<b>297,000</b>		<b>105%</b>
507 · National Officer Travel/Expense									
507.1 · Officer Travel/Expense	37,154	36,000	103.21%	42,420.17	38,000	112%	47,000		111%
507.2 · Board Travel/Expense	5,000	5,000	100.0%	5,971.61	5,000	119%	7,000		117%
Total 507 · National Officer Travel/Expense	<b>42,154</b>	<b>41,000</b>	<b>102.82%</b>	<b>48,391.78</b>	<b>45,000</b>	<b>108%</b>	<b>54,000</b>		<b>112%</b>
508 · Exec Dir. & HQ Staff Travel & Exp	<b>19,424</b>	<b>17,000</b>	<b>114.26%</b>	<b>22,658.66</b>	<b>19,000</b>	<b>119%</b>	<b>22,000</b>		<b>97%</b>
509 · CFR Travel & Expense	0	0	0.0%	0.00	0		0		
510 · District Counselor Travel/Exp.									
510.1 · MW District	952	1,000	95.15%	1,212.20	1,250	97%	1,500		124%
510.2 · NC District	557	1,000	55.65%	1,254.52	1,250	100%	1,500		120%
510.3 · NE District	949	1,000	94.94%	1,382.21	1,250	111%	1,500		109%
510.4 · SE District	1,674	2,000	83.69%	1,708.36	2,500	68%	3,000		176%
510.5 · SW District	748	1,000	74.78%	1,163.13	1,250	93%	1,500		129%
510.6 · W District	1,874	1,000	187.38%	1,478.10	1,250	118%	1,500		101%
Total 510 · District Counselor Travel/Exp.	<b>6,753</b>	<b>7,000</b>	<b>96.47%</b>	<b>8,198.52</b>	<b>8,750</b>	<b>94%</b>	<b>10,500</b>		<b>128%</b>

511 · District Officer Travel									
511.1 · MW District	0	500	0.0%	0.00	500	0%	0	0%	
511.2 · NC District	0	500	0.0%	0.00	500	0%	0	0%	
511.3 · NE District	0	500	0.0%	0.00	500	0%	0	0%	
511.4 · SE District	0	500	0.0%	0.00	500	0%	0	0%	
511.5 · SW District	0	500	0.0%	0.00	500	0%	0	0%	
511.6 · W D Officer	0	500	0.0%	0.00	500	0%	0	0%	
<b>Total 511 · District Officer Travel</b>	<b>0</b>	<b>3,000</b>	<b>0.0%</b>	<b>0.00</b>	<b>3,000</b>	<b>0%</b>	<b>500</b>	<b>0%</b>	
512 · Auditing & Accounting	11,200	11,000	101.82%	11,200.00	11,200	100%	11,400	102%	
513 · Public Relations	15,000	15,000	100.0%	18,721.89	15,000	125%	19,000	101%	
514 · Legal Services	2,619	2,500	104.77%	7.50	2,500	0%	1,000		
515 · Business & Liability Insurance	57,794	48,000	120.41%	58,595.97	60,000	98%	61,000	104%	
516 · VISA & Mastercard Fee	2,103	1,400	150.19%	3,732.32	2,000	187%	3,500	94%	
517 · Telephone	3,922	4,000	98.06%	4,259.38	4,000	106%	4,000	94%	
518 · Postage	15,590	16,000	97.44%	18,882.39	16,000	118%	19,000	101%	
520 · Headquarters Supplies & Expense	15,550	15,000	103.67%	17,290.70	15,000	115%	17,000	98%	
521 · Headquarters Purchases	3,783	11,000	34.39%	1,438.21	9,000	16%	5,000	348%	
521.1 · Duck Street Purchases	0	500	0.0%	0.00	1,000	0%	1,500	0%	
521.2 · Duck Street Property Tax	1,033	1,000	103.26%	1,175.50	1,200	98%	1,200	102%	
522 · Office Equipment Maintenance	5,623	6,500	86.51%	5,948.40	6,000	99%	6,000	101%	
522.1 · Computer Services	24,421	19,000	128.53%	19,436.22	40,000	49%	40,000	206%	
523 · Headquarters - Utilities	10,070	12,000	83.92%	11,068.78	11,000	101%	12,000	108%	
524 · Headquarters - Maintenance	9,113	10,000	91.14%	15,131.58	10,000	151%	10,000	66%	
525 · Duck Street - Utilities	4,624	3,000	154.15%	6,004.52	5,000	120%	6,000	100%	
526 · Duck Street - Maintenance	2,222	1,000	222.24%	8,908.07	18,000	49%	4,000	45%	
527 · Chapter Supplies & Expenses	4,085	3,000	136.16%	3,613.06	4,000	90%	4,000	111%	
528 · Supplies for Resale	0	2,000	0.0%	766.49	1,000	77%	1,000	130%	
529 · Trophies & Awards	3,451	2,500	138.04%	3,296.18	3,000	110%	3,500	106%	
530 · Jewelry Purchases	2,048	4,000	51.2%	4,549.00	2,000	227%	5,000	110%	
531 · Jewelry Giveaway	17,883	12,000	149.02%	16,390.00	12,000	137%	16,000	98%	
533 · Association Dues	1,690	1,300	130.0%	1,047.00	1,600	65%	1,200	115%	
534 · District Offic Leadership Conf	8,832	6,000	147.19%	7,651.71	9,000	85%	9,000	118%	
535 · District Allotment Expense	16,903	15,000	112.69%	18,579.00	17,000	109%	18,000	97%	
536 · Strategic Planning	1,505	2,000	75.25%	2,033.30	2,000	102%	2,000	98%	
539 · Staff Search Expenses	0	0	0.0%	0.00	0	0%	1,000	0%	
541.5 · National Convention Exp 2009	79,320	75,000	105.76%	0.00	0	0%	0	0%	
541.6 · National Convention Exp 2011	155	1,000	15.52%	83,244.26	85,000	98%	0	0%	
541.7 · National Convention Exp 2013	2,132	1,000	213.24%	424.63	2,000	21%	86,000	0%	
541.8 · National Convention Exp 2015	0	0	0.0%	2,627.84	2,000	131%	2,500	95%	
541.9 · National Convention Exp 2017	0	0	0.0%	0.00	0	0%	2,500	0%	
543 · PODIUM Expense	13,695	10,000	136.95%	13061.52	14,000	93%	14,000	107%	
545 · Bank Service Charges	1,924	1,000	192.37%	2,025.60	2,000	101%	2,000	99%	
547 · Donation Expense	1,975	500	395.0%	1,625.00	2,000	81%	2,000	123%	
551 · Capital Imp. Project Exp	0	0	0.0%	450.27	0	0%	1,000	222%	
xxx.x Wava Memorial							40,000		
551.2 Archives	7,285	1,000	728.5%	1,251.38	2,000	63%	2,000	160%	
552 · Ldrsp Dev exp - Women in Music	100	1,500	6.67%	205.00	1,500	14%	1,000	488%	
553 · Scholarship expense	2,000	2,000	100.0%	2,000.00	2,000	100%	2,000	100%	
	349,651	317,700	110.06%	366,642.67	391,000	94%	437,300	119%	
<b>Total Expense</b>	<b>658,014</b>	<b>607,700</b>	<b>108%</b>	<b>728,621.51</b>	<b>749,330</b>	<b>97%</b>	<b>821,300</b>	<b>113%</b>	
Total Income vs Expenses	85,944	2,700	3183%	61,970.13	2,070	2994%	2,150		

Respectfully submitted,  
Dallas Moore, Epsilon Iota, Ways and Means Committee Chair  
Bailey Wallace, Alpha  
Heather Smith, Omicron  
Sam Johnson, Theta Xi, proxy for Alpha Theta  
Carolyn Mercer, Beta Xi  
Elisabeth Anne Ruiz, Delta Phi, proxy for Gamma Eta  
Breanna Thomas, Alpha Xi, proxy for Delta Epsilon,  
Megan Miranda, Eta Alpha, proxy for Delta Eta

Cassi Dean, Delta Kappa  
Kelsey Lehn, Theta Mu, proxy for Zeta Epsilon,  
Jasmine Johnson, Zeta Omicron  
Bianca Nicole Jones, Eta Delta  
Sarah Markiewicz, Epsilon Theta, proxy for Eta Xi  
Julie Senecal, Zeta Psi, proxy for Iota Zeta  
Marissa Lunde, Omega, proxy for Iota Pi  
Crystal Wright, SED Counselor, Advisor  
Zach Rebarchek, Alumni Zeta Delta, Advisor

## APPENDIX K – REPORT OF THE HISTORY AND TRADITIONS COMMITTEE

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The 2013 History and Traditions Committee was charged with the following:

1. Review the 2011 History and Traditions Committee Report.
2. Review History and Archives information on the webpage and comment on what content to add.
3. Create a list of historical YouTube video recommendations to be created over the next biennium.
4. Develop creative ideas to celebrate local charter days and milestones
5. Take a picture of dignitaries in attendance for archival by the National Historian.
6. Discuss Tau Beta Sigma traditions and begin recording what those traditions are.
7. Brainstorm creative ideas to spread our history throughout the national and encourage members' desire to want to learn more.
8. Continue interviewing Past National Presidents and other dignitaries to record the history of the Sorority utilizing the current list of interview questions during the interviews.
9. Identify other prominent members of the Sorority to be interviewed.

The History and Traditions committee thoroughly discussed every charge and realized something we want to focus on is making the website more interactive. We would like to see more pictures and interview videos of past presidents and dignitaries. We analyzed each aspect of the website which includes the following pages:

- Project Archives
- Tech Band Sorority History
- Brief History of the Sorority
- Interviews
- Past National Presidents
- Previous National Councils
- Award Recipients
- Wava Baner Turner Henry
- National Shrine
- Follow Archives on Facebook

The History and Traditions committee agrees with the information provided on the Tech Band Sorority History Page including the pictures of the true first members of the Tech Band Sorority. The committee would like to see more pictures and documents of the early years of the Tech Band Sorority.

We discussed the Brief History of the Sorority page and support the interactive timeline so that sisters can see what was going on at the National level during the time of their chapter's installation. We do believe the following changes need to be made:

- It is not clear how to scroll and zoom through the individual points on the timeline. Put a point-of-information below the scroll bar that states, "to zoom in, drag and pull arrows."
- Include a printable version of the time-line with information. Members and Membership Candidates can use the printable version as a resource.
- The timeline not only included important charter dates, but also other important dates within the sorority. For example, it has an individual point for awards, Chapter Field Representative term dates, National Executive Director term dates, etc. We suggest making the individual points dedicated to other things outside of charter dates to be a different color, perhaps Gold.

On the Interview, Past National Presidents, and Previous National Councils, we found a few minor things to update or add.

- Link the Interviews with the respective Past National President.
- Include interviews on the website of Past National Presidents from the last ten biennia.
- The committee would like to see video or audio links on the Interview page so members can better get to know Past National Presidents. In providing a video or audio of Past National Presidents, we would ultimately be documenting these interviews for future generations.
- Past National Councils 1949-1951 and 1951-1953 are missing council members
- Past Board of Trustees 1949-1951, 1951-1953, 1953-1955 are missing
  - If there is a reason these are missing, perhaps provide information as to *why* they are missing.
- On the Previous National Council page, provide information as to *why* the National Council changes offices. For example, include a small description as to why the 1st Vice President, transitions into Vice President, and then into Vice President of Colonization and Membership. This suggestion could also be worked in the Brief History timeline

For Award Recipients page, the committee discussed simply creating each award with a drop down menu similar to the one found on the Past National Presidents page. We would also like to see pictures of the most recent recipient of each award. Along with the picture, we suggest including a brief description of what that individual did to receive the award. To expand on this idea, an idea was made to have the description show up when the name was hovered over with the curser. We believe in doing this, we hope it will make the Award Recipient page look cleaner.

On the Wava Banes Turner Henry page, the History and Traditions committee brainstormed many very good ideas! Some of these ideas included:

- Audio and/or video of Wava.
- Past presentations about Wava which could include the memorial from the 2013 National Convention.
- The Wava slideshow or a link to the Wava slideshow created by the 2012-2013 Southwest District Vice President of Special Projects, Jaclyn Smith.
- Integrate legacy page stories into the Wava section so we can archive people's interactions with Wava and feeling towards Wava.
- Include *The Podium* article about Wava
- Create the Wava website to have drop down sections similar to the Past National Presidents page.
- Include pictures from the memorial garden once it is completed in July 2014. May also include photos of the groundbreaking in March 2014.
- Create a link to donate to the Wava Memorial Rose Garden.
- Include the purpose, process, and funds increasing of the Wava Memorial Rose Garden

Our last webpage to observe and add is the National Shrine webpage. The only suggestion is to include photos of the Tau Beta Sigma National Shrine. The committee would like to see a photo of the National Shrine itself, as well as any photos of the National Shrine when it was first recognized on May 10, 1969.

With the second charge thoroughly discussed, the History and Traditions committee began discussing a list of historical YouTube videos to be created over the next biennium (see above charge #3). We would like to see videos created about the following:

1. Lisa Croston's Tau Beta Sigma History Book 1 presentation from the Southwest and Southeast District Conventions.
2. About Janet West Miller and why she holds a special place in the sorority (example: she is a charter member of Iota, she was a woman in music beginning in the 1950s, she still is a woman in music, etc.).
3. History of Songs; where our songs came from and who wrote them.
4. Compile videos from different District Conventions so sisters are more connected and can see what is going on in each district.
5. Different workshop presentations.
6. Outgoing National officers including goals they had and what they accomplished during their biennium.
7. Incoming National officers. This can range from having each National Council candidate create a biographical video including their platform, or once the new National Council is elected, have them created a biographical video including what they hope to accomplish over the next biennium.
8. National Intercollegiate Band. Include interviews with conductors and composers, and interviews with NIB participants.

9. How the NIB started, and why it started.
10. Beta Letters. Explain the significance of the letters including photos of the letters.
11. National Convention interviews. This will archive what was done and experiences had at future National Conventions while promoting sisters to come to National Convention.
12. Interview sisters who have attended multiple National Conventions throughout the years and have them explain what parts National Convention have evolved and changed.

We were charged with discussing and recording ways to celebrate chapter milestones, including but not limited to chapter charter days. The committee suggests the following:

- The week of charter day, have sisterhood weeks and dinners on the day. Include social, sisterhood, and service events.
- If a chapter was chartered over the summer months, these chapters can instead celebrate their half birthdays.
- Have a birthday party for the chapter
- For big anniversaries (generally multiples of 5), include alumni and celebrate with different gifts.
- Celebrate with something that defines your City, University, or Chapter
- Celebrate with ritual
- Sing in a special location unique to your chapter, and sing more than the chapter song or affirmation hymn.
- Coordinate a banquet with alumni and ask alumni to speak
- Chapter Historian can collect pictures and put together a slide show commemorating the chapter's birthday.

The committee also discussed ways to have chapters recognize birthdays throughout their district and the nation. The committee suggests the following:

- Have the History and Archives page on Facebook recognize chapters
- Celebrate with other chapters through sending them a card, e-card, video message
- Have History and Archives publish them every month
- Link a twitter account to the History and Archives Facebook Page.

Our sixth charge was to discuss Tau Beta Sigma traditions and begin recording what those traditions are. The committee discussed the following:

- Women in Music Speakers
- Cheers are an oral tradition
- Reading Band and Auxiliary Clinics
- NIB Participation
- Leadership Band – something we want to see continued
- Talent / step shows
- Joint relations including joint ceremonies, joint class bonding, joint bigs and littles in Kappa Kappa Psi

- Sister appreciation either weekly, bi-weekly, or monthly.
- Big sisters and Little Sister relationships / mentors
- Meeting with sisters at collegiate events. Give a gift at the event and sing with the other chapter and sisters.
- Mascots within chapters and districts
- Sisterhood retreats
- Celebrating charter week
- Senior ceremony
- Family or Line shirts and traditions
- Class bonding / appreciation

The History and Traditions Committee was also charged with brainstorming creative ideas to spread our history throughout the national and encourage members' desire to want to learn more. We felt the best way to encourage our history AND encourage members' desire to learn more about our history was to have chapters and sisters create their own videos to be posted on the National website. These videos can include conversation about their home chapters and discussing how their chapters were started. Chapters can also do research on a certain aspect of the sorority's history and create a video to be posted on the National website.

We believe another way resource to include on the National website would be a forum where sisters can post about history of their chapters, and ways their chapters thrive. The best example of a forum can be found on the Northeast District website.

The History and Traditions committee interviewed Immediate Past National President, Dollie O'Neill based on the following questions formulated by the 2011 History and Traditions Committee:

#### General Information/Biography

- Basic biography information, including instrument played, Chapter, hometown, initiation date, current job status, and other leadership experience.
- How have you seen the sorority grow?
- How has Tau Beta Sigma changed your career?
- Who is your greatest influence in Tau Beta Sigma since you were initiated?
- What is your favorite piece of music?
- Where would you like to see the organization in \_\_ years?
- What was your inspiration to continue actively participating in Tau Beta Sigma?
- How would you like your legacy to be portrayed?
- What do you feel was your greatest accomplishment while in office?

#### Past National President Specific Questions

- What led you to run for this office?
- What advice do you have for future presidents?
- What life experience benefitted you most going into the office of National President?
- What years did you serve?
- What was your biggest obstacle you had to overcome while in office and how did you do so?
- Which of the ideals (the 8 and 5) motivates you the most and why?



#### Women in Music Specific Questions

- What was your greatest hardship as a Woman in Music that you had to face in your career?
- Where did you get your inspiration to achieve such success?
- What ways do you see increasing the amount of women in high music positions?
- What advice do you have for young Women in Music, namely those who might be discouraged?
- When and where did you speak and what was your inspiration?
- What is your ultimate goal for the Women in Music series?

#### Board of Trustees Specific Questions

- What years did you serve?
- While you were in office, what opportunities did the Board offer for sisters of the organization?
- What advice do you have for financial planning for individual members to be successful?
- What were your reasons for running for the Board of Trustees?
- What were your successes and failures?
- What was it like to work as a team on the Board?
- What experiences better prepared you for your position on the Board of Trustees?

The Committee charges the 2015 History and Traditions Committee with the following:

- Review the report of the 2013 History and Traditions Committee.
- Discuss the effectiveness of the History and Archives website and discuss any changes that need to be made.
- Discuss and implement a way to interview Past National Presidents and dignitaries while still being able to be productive in committee meetings.
- Continue interviewing Past National Presidents and other dignitaries to record the history of the sorority:
  - Joan deAlbuquerque
  - Carol Blayne
  - Lenore Dolph
  - Cathy Miles
  - Melanie Meehan
  - Alan Harriet
  - Karon Miller Hammond
  - Debbie Baker
  - Dawn Farmer – Immediate Past National President
- When interviewing Past National Presidents, utilize the questions formulated by the 2011 History and Traditions Committee.

The Committee charges the Vice President for Communication and Recognition with the following:

- Work in conjunction with the National Publications Manager and Multimedia Designer to implement the suggestions and ideas of the 2013 charges “Review History and Archives information on the webpage and comment on what content to add” and “Create a list of historical YouTube video recommendations to be created over the next biennium.”

- Work in conjunction with the National Historian to implement the suggestions and ideas of the 2013 charges.
- Help promote and encourage sisters to fulfill the 2013-2015 biennium video project discussed in charge #7 “Brainstorm creative ideas to spread our history throughout the national and encourage members’ desire to want to learn more.”

Thank you to my committee advisors, Dr. Kathryn Kelly and Adrienne Rall for helping to lead conversation and expand upon ideas of the committee members. A special thanks to Emily Anstey the Northeast District President for being the committee secretary and recording minutes at each meeting.

Respectfully submitted,  
Heather McGowan, Southwest District President, Chair  
Emma Gatley, Gamma Kappa, proxy for Epsilon  
Michael Scheidegger, Alpha Delta  
Megan Joyce, Delta Delta, proxy for Alpha Upsilon  
Keiundra (KeKe) Collier, Theta Theta, proxy for Gamma Xi  
Zach Gummershimer, Zeta Omega, proxy for Gamma Chi  
John Wernert, Delta Xi  
Aimee Gow, Delta Upsilon  
Deana Hero, Delta Phi  
Bridget Neukum, Epsilon Theta  
Ronnie Fernando, Zeta Xi  
Jacqueline Cotto, Zeta Upsilon  
Lauren Harrison, Theta Lambda  
Laura Cooke, Zeta Omega, proxy for Theta Phi  
Ashley Jeffs, Theta Mu, proxy for Iota Kappa  
Danica Wiley, Zeta Psi, proxy for Iota Mu  
Nichele Rios, Delta Phi, proxy for Iota Tau  
Dr. Kathryn Kelly, Life Member, Advisor  
Adrienne Rall, MWD Counselor, Advisor

## APPENDIX L – REPORT OF THE COLONIZATION AND MEMBERSHIP COMMITTEE

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The 2013 Colonization and Membership Committee was charged with the following:

1. Review the 2011 Colonization and Membership Committee Report.
2. Review the report of the National Vice President for Colonization and Membership.
3. Determine the benefits or cons of adding a section to the National Guide for Membership Education about membership dues, including amounts for National Dues/Initiate Fees vs. local Chapter Dues. If this is needed, what information should be provided?
4. Review the suggested list of GME revisions and provide feedback for the Council.

5. Determine the benefits or cons of adding/expanding sections to the National Guide for Membership Education regarding Post Membership Education. What information might be helpful?
6. Evaluate the effectiveness of the MEP template. Provide any feedback regarding clarity or usefulness.
7. Evaluate the strategic marketing strategy for Life Membership created by the Board of Trustees and suggest additions, revisions, and new ideas.

The first thing the committee looked at was the recommended revisions to the Guide to Membership Education that the National Council provided. After a discussion on each point, we decided to either accept the recommended revision as is, or to amend the revision. The committee also added three recommended revisions to the list, as we think they will benefit the flow of information. Listed below are the recommended revisions to the National Guide to Membership Education:

1. Add Convention Attendance Policy to Section 2. See recommended revision 19
2. Page 28: Move to after page 29.
3. Page 29: Move 'Board of Trustees Scholarships' into the Scholarships/Programs section.
4. Page 31: Change the Officer Descriptions to match current practices: President, Vice President for Membership, Vice President for Special Projects, Secretary-Treasurer. Create a disclaimer that each district may have more officers than the ones listed above, and that these extra officers may be different.
5. Page 32: Separate 'Chapter Historian and Alumni Officer' into two offices. Replace 'Chapter Historian and Alumni Officer' section with a section on potential offices, with a short description of each underneath.
6. Page 34: Update to match the constitution.
7. Page 36: Remove 'National Headquarters Chapter, Colony, & Alumni Affairs Coordinator' and add 'Alumni, Historical, and development Coordinator' and 'Chapter & Colony Education Coordinator.'
8. Page 37: Add Max Mitchell, Interim National Executive Director 1975.
9. Page 56: Update National Service Projects descriptions and reference Program Guides.
10. OSMA Recipients: Add photos when available.
11. Update all award recipients with 2011 – 2013 recipients.
12. Page 64: Update Wava's information to include death information.
13. Page 76: Update the NIB logo.
14. Page 82: Update Podium information with Podium Online information.
15. Update Sorority Songs
16. Review Directory of Chapters for incorrect dates, add new chapters (TBS and KKPsi).
17. Fix all typographical and page setting errors.
18. Review the document and for each Vice President position, replace 'of' with 'for.'
19. Separate the Membership Candidate Education section into two separate sections:
  - a. Section 1 – The Membership Education Program
    - i. Membership Candidate Education
    - ii. Continuing Membership Education See recommended revision 20
    - iii. Pay Attention to Retention
    - iv. What Every Member Should Know
    - v. MEP Guidelines and Template

- b. Section 2 – Policies
    - i. Policy on Discrimination
    - ii. Policy on Hazing
    - iii. Policy on Alcohol and Controlled Substances
    - iv. Social Event Third Party/Vendor Checklist
    - v. Kappa Kappa Psi and Tau Beta Sigma Member Presentation Show (Probate) Guidelines
    - vi. Kappa Kappa Psi and Tau Beta Sigma Stance on Branding/Scarification
    - vii. Convention Attendance Policy
20. Change the title ‘Post Membership Education’ to ‘Continuing Membership Education.’

Next, the committee discussed the Life Membership Strategic Marketing Plan implemented by the Board of Trustees for the last biennium. We believe that the Board did an outstanding job and we could not be happier that they exceed their goal of 100 life members by 32. After discussion, we felt that it would be beneficial for the Board could look into the creation of a Life Membership scholarship, in order to reward Sisters for their diligent service. We also felt that there could be more advertisement to Sisters who have been alumni for more than a few years, and we believe that the Tau Beta Sigma Alumni Association would be an excellent resource to help with this.

Once we had completed discussion on the Life Membership Strategic Marketing Plan, we moved our sights to the MEP Template. We discussed what we thought about the template and decided that it was very well structured and could be extremely useful. However, we have a few recommended revisions that we believe would make a few things clearer. These recommended revisions are as follows:

1. Review the document and correct all typographical and grammatical errors.
2. Change ‘Vice President of Membership’ to ‘Vice President for Membership.’
3. Modify the introduction to include a reference to the Guide to Membership Education: Most of these items are required to be in your MEP (refer to page 6 of the Guide to Membership Education for required items).

When we reviewed the Post Membership Education section of the Guide to Membership Education, we agreed that expansion and clarification was needed. Committee members who had never been a part of a Membership Education Program found a few things confusing. Therefore, we discussed what could be done to make the page more helpful and clear. Listed below are the recommended revisions and additions the committee created:

1. Reword the introduction to create a clear description of what the Continuing Membership Education Program is.
2. Format the page to include sections on how to implement a successful Continuing Membership Education Program within a chapter, as well as another section on possible topics and activities with short descriptions. Also, in the section on topics and activities, reference the ‘What Every Member Should Know’ page of the Guide to Membership Education.
3. Remove the words ‘Session #:’ so as to allay confusion on required formatting of the Continuing Membership Education Program.

Lastly, we discussed adding a section the Guide to Membership Education regarding Membership Dues. We agreed that it was important and would be beneficial information to the Sorority. So, we made a list of recommendations of what we believed should be included on this page. Below are our recommendations for this section:

1. Quote Section 6.304 verbatim from the constitution.
2. Add reference to the national website for initiate dues.
3. Add a sentence about not charging chapter dues during the semester they are candidates.

The Committee charges the 2015 Colonization and Membership Committee with the following:

1. Review the 2013 Colonization and Membership Committee report.
2. Read the report of the National Vice President for Colonization and Membership.
3. Determine the effectiveness/usefulness of the recommended revisions made to the Guide to Membership Education, Life Membership Strategic Marketing Plan, MEP Template, and the Post Membership Education section of the Guide to Membership Education.

The Committee charges the 2013 – 2015 Board of Trustees with the following:

1. Look into the creation of a Life Membership Scholarship.
2. Work with the TBSAA to reach out to Sisters who have been alumni for a few years, in order to advertise Life Memberships.

The Committee charges the 2013 – 2015 National Council with the following:

1. Review the recommended revisions for the MEP Template, Guide to Membership Education, and Post Membership Education page in the Guide to Membership Education.

I would like to thank my wonderful committee. I cannot believe that we completed all of our charges with such amazing work done on each. You all worked hard and I know that each of you will be an outstanding leader within the Sorority. A special thank you is due to Sami Belford who acted as the committee secretary. I understand being a delegate and committee secretary at National Convention only a few months after being activated. You did a wonderful job, and I know you will go on to do great things.

Also, I would like to thank our advisors Donnellé Mitchell and Lee Commander. You gave information when I could not and your advice was outstanding. You were a large part of helping make this committee successful. Thank you!

Lastly, I would like to thank National Vice President for Colonization and Membership Nicole Sanchez for her fantastic advice and suggestions. You have done some amazing things this year, and we thank you for your hard work.

Respectfully submitted,  
Anthony Greer, North Central District President, Chair  
Christy McKinney, Delta

Sami Belford, Psi, Secretary  
Christa Hall, Epsilon Alpha, proxy for Beta Tau  
Andrea Swick, Zeta Alpha, proxy for Gamma Omicron  
Sarah Lenau, Delta Delta  
John Mazza, Eta Gamma, proxy for Delta Omicron  
Kathleen Webster, Epsilon Beta  
Franchestia Flennory, Zeta Beta  
Katherine Muscedere, Zeta Psi  
Meghan Jacoby, Eta Alpha  
Jennifer Lang, Delta Phi, proxy for Eta Epsilon  
Nico Morales, Theta Delta  
Joseph Lind, Epsilon Theta, proxy for Theta Iota  
Aaron Johnson, Theta Xi, proxy for Iota Nu  
Katherine Sipple, Iota Xi  
Donnellé Mitchell, Life Member, Advisor  
Lee Commander, Life Member, Advisor

## APPENDIX M – REPORT OF THE NOMINATIONS COMMITTEE

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The 2013 Nominations Committee was charged with the following:

- Review the 2011 Nominations Committee Report.
- Determine the eligibility of the candidates for National Council as outlined in the Tau Beta Sigma National Constitution.
- Develop interview procedures, formulate questions, and schedule interview times for all candidates for National Office.
- Recommend a slate for candidates for National Office.
- Make decisions that reflect the best interest of the Sorority and the Sisterhood.

The criteria for determining the eligibility of the candidates for National Office as set forth in the 2011 National Constitution are:

3.202 The National Chapter, assembled in convention, shall elect all National Officers of the Sorority except the National Vice President for Professional Relations who shall be appointed by the National President with approval of the National Council.

3.203 Each National Officer shall be a Life Member of the Sorority in good standing and at least twenty-five (25) years of age at the time of election. Each National Officer shall have completed an undergraduate degree program. Each National Officer shall possess outstanding business ability and shall be capable of representing the Sorority under all ordinary conditions. All shall be willing and able to devote the necessary time to the execution of the duties imposed by the office and shall be actively participating in or serving bands during their term in office.

Each candidate briefly introduced themselves during Tau Beta Sigma separate sessions and later met with the interspersed districts for caucuses. In these meetings, candidates had fifteen (15) minutes to present their ideas and answer any questions from the crowd. By the end of the first day of

Convention every candidate turned in eight National Officer Candidate Packets, and many candidates brought extra to pass out at each caucus room.

After looking through the most updated constitution to ensure each candidate's eligibility, the candidates for office were required to appear for an individual interview with the Nominations Committee. The committee reworded previously used nominations questions and also added new questions for the offices of National President, National Vice President of Colonization and Membership, National Vice President of Special Projects, and National Vice President for Communication and Recognition. Each candidate running for national office was allotted fifteen (15) minutes for his or her interview. The questions are as follows:

1. What is your vision for the future of the Sorority in the next six months, two years, and five years?
2. What role do you feel the alumni should have on the Chapter and National levels?
3. What are your other priorities outside of the Sorority?
4. What is a major idea you liked from a previous officer and how would you improve upon it?
5. What new ideas do you have for your office?
6. How do you plan to actively continue serving bands outside your office if elected?
7. What are your greatest strengths in regards to your office?
8. What do you foresee is your greatest challenge in this office?
9. What are the most important aspects of Tau Beta Sigma on the National level?
10. How would you continue to be proactive in dealing with hazing activity within our Sorority?
11. What do you see is Tau Beta Sigma's weakest point and how would improve upon that?
12. What would you like to do to promote Tau Beta Sigma to get us into more schools and on a broader spectrum?
13. Are there any other positions you would accept if slated and elected?

The Nominations Committee composed and asked the following additional questions to the candidates of National President.

1. How do you intend to develop and improve lines of communication with Kappa Kappa Psi and other music organizations?
2. How do you plan on integrating the student's voice with your plans for National Council?

The candidates were Nicole Sanchez for the office of President, Kevin Earnest and Kathryn Kelly for National Vice President of Colonization and Membership, Jonathan Markowski for National Vice President for Special Projects, and Amy Bovin Dauphinais and LaShika Williams for the National Vice President for Communication and Recognition.

The Nominations Committee's work this week went very smoothly—our candidates were on time to their interviews and ready to answer our questions, the committee members came to our meetings with positive attitudes, and our discussions were meaningful and respectful. The nominations committee spent time discussing each candidate and created a slate that we believe will put the sorority in the strongest possible position for the next two years. All of the candidates did a wonderful job presenting exciting and inspiring ideas and should be commended for the time and effort they have spent throughout this process.

At the end of our last committee meeting, we reiterated how members of the committee could contribute to caucusing on Friday night regarding the slate. This year, these clarifications were presented to the delegation from the National Council. Nominations Committee members can only explain objective and factual aspects of what was said—any opinions must be kept to themselves. They can, however, say whether or not they supported the slate.

With the best interest of Tau Beta Sigma Sorority in mind, the Nominations Committee would like to recommend the following slate of officers for the 2013-2015 National Council:

President— Dr. Nicole Sanchez

Vice President for Colonization and Membership— Dr. Kathryn Kelly

Vice President for Special Projects— Jonathan Markowski

Vice President for Communication and Recognition— Amy Bovin Dauphinais

The 2013 Nomination Committee charges the 2015 Nominations with the following:

1. Review the report of the 2013 Nominations Committee.
2. Determine the eligibility of the candidates for National Council as outlined in the Tau Beta Sigma National Constitution.
3. Develop interview procedures, formulate and clarify questions, and schedule interview times for all candidates for National Office.
4. Recommend a slate for candidates for National Office.
5. Make decisions that reflect the best interest of the Sorority and the Sisterhood.
6. Create charges for the 2017 Nominations Committee.

The 2013 Nominations Committee submits the following recommendation to the 2013-2015 National President:

1. Ask candidates for National Office to prepare a summarized list of goals to be distributed prior to the start of National Convention 2015.

The Nominations Committee would like to thank Trevor Angood, Western District Counselor and Karon Miller-Hammond, Past National President, for being phenomenal advisors this whole week. They were attentive to aspects of the committee work that became confusing, answering all of our questions clearly. I would also like to thank my committee members for working hard, responding to early-morning text messages, thinking critically, and dealing with Trevor and my shenanigans.

Respectfully Submitted in the Bond,  
Sarah Cox, Chair, Western District President  
Colin Peters from Tau, SWD  
Kelly Sipko from Alpha Xi, NCD  
Emily Bartlett from Alpha Omega, SED  
Jameela Hendricks from Epsilon Omega, NED  
Levi Klopping from Zeta Nu, MWD



## APPENDIX N – REPORT OF THE PROGRAMS COMMITTEE

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The 2013 Programs Committee was charged with the following

1. Review the 2011 Programs Committee Report
2. Review report from the National VPSP that addresses the state of the national programs.
3. Discuss methods by which chapters and districts have accomplished local implementation of national programs.
4. Generate new ideas for new methods of local and district implementation of the national programs.
5. Review existing marketing strategies and generate ideas for future marketing strategies National and District programs.
6. Review the Program Guides for each of the national programs. Provide the next NVPSP with direction on the future development of these guides.

Implementation of Charges:

1. We reviewed the 2011 Programs Committee Report.
2. We reviewed the report from the National VPSP that addresses the state of the national programs.
3. Methods by which chapter's utilized national programs:
  - a. Women in Music Series  
A few chapters hosted WiM speakers
  - b. National Intercollegiate Band  
Nine Sisters were in the band
  - c. Commissioning Program
  - d. Scholarships/Awards  
Chapters applied for them
  - e. Scouting For Music  
Many chapters said they hosted the program with local Girl Scouts
  - f. Bandswomen Networking Program  
We had a few members present who were music majors and music educators
  - g. "Composing Our Future" Songwriting Competition
  - h. Project Archives  
Members knew what the project was for
4. Methods by which district's utilized national programs:
  - a. Women in Music Series  
Each district hosts a WiM speaker at their convention. The speakers ranged from members in their communities and in their music faculty.
  - b. National Intercollegiate Band  
The NED brought up to the committee that they hold recording sessions at district events to help with the submission process.
  - c. Commissioning Program  
Concerto competition, helped to commission a piece of music with a local chapter
  - d. Scholarships/Awards

We discussed how districts vary in the number of submissions for both national and district awards.

- e. Scouting For Music  
Utilizing music in schools, bringing in Girl Scouts to talk about the program
  - f. Bandswomen Networking Program  
Facebook group was created
  - g. "Composing Our Future" Songwriting Competition
  - h. Project Archives
5. New Ideas and discussion

#### Women in Music

We discussed what kind of speakers came in to chapters and the district, this lead us to seek out potential future speakers from our music faculty and community. The committee brought up the subject of topics and how it reflects our membership and what the organization stands for and how they correlate. Finding speakers who use music in ways that are relevant to both music and non-music majors. We would like the National VPSP to make sure the mission statement of the WiM is being used to its full potential.

#### National Intercollegiate Band

We discussed reasons that would lead to a low number of sisters participating in the NIB. Items we came up with are using a chapter's sponsor and director of bands to promote the event along with a flyer in music buildings. The committee validated that electronic submission was more effective than the previous paper mail in version. One district helped with the submission process at district events by hosting recording sessions and the committee agreed this was an effective way for the district to help with the submission process. In promoting the NIB members who participated in the event believe it would be beneficial to give reasons who to audition with the experience they had in the NIB. Experience items to consider are the social and professions opportunities.

#### Commissioning Program

##### Scholarships/Awards

We discussed in brief awards available to alumni members who aren't necessarily national leaders. We were pleased to hear that the TBSAA is creating an award to grant to an involved alumni member. For awards we agreed the March 1st deadline was effective and worked well in conjunction with district award deadlines.

##### Scouting for Music:

The committee had members who have participated in the event with local Girl Scouts. We noted that the Girl Scouts requirements for a music badge have slightly changed. Communication was noted as important in working with Girl Scouts and the troop leaders. Problems we saw occurring were some chapters didn't have Girl Scout troops nearby and some troops had already completed their music badge through us or by other means. We expanded on the idea for Scouting for Music as getting young people involved and excited about music. Chapters didn't realize that helping out with instrument petting zoos and helping clean mouthpieces counts towards this program.

### Bandswomen Networking Program

This is currently a Facebook group with women band directors with the goal of professional networking. We believe TBSAA may be able to help find alumni members who are music educators to join the group. If members are attending an event where many people may be present, the Facebook group could be used to organize a get together for a meal. Photos could be posted to the group of members who are attending music conferences and events. Facebook allows for files to be uploaded and posted to the group, this would allow for documents on resume templates, relevant articles about music department, women band directors, risk management articles, warm up exercises, and concert programs.

### “Composing Our Future” Songwriting Competition

We liked the new format of a contest rather than a competition. This promotes a positive environment where music repertoire can be created by our sisters to represent our organization and support music commissioning.

### Project Archives

The committee discussed how chapters can submit chapter documents for the archives and we would like to see more education and awareness of this program.

6. Review existing marketing strategies and generate ideas for future marketing strategies National and District programs.

We want to see social media promote our national programs; our biggest promotion would be for the National VPSP to create YouTube videos giving a brief overview of each national program. From there we would like to have the National VPCR then distribute these out to chapters.

7. Review the Program Guides for each of the national programs. Provide the next NVPSP with direction on the future development of these guides.

The committee discussed an increase in communication with the National VPSP and the district VPSP's to help promote National programs.

We believe the guides are beneficial for chapters to use, however we did notice some areas that were lacking. After looking through the guides we would like to revise the guide and develop a checklist in planning and implementing each program. The checklist could also include a step by step process in completing the programs. The committee would also like to see the National VPSP utilize the district VPSP's in educating chapters and having district VPSP's and those necessary to chat with how effective the guides are and where revisions can be made to add clarification as feedback is received. We believe the “how to start the program” at the end of the document is vague and needs to be more program specific. Each guide will require revisions as necessary including a consistent font.

The committee talked about different district and chapter offices created to help promote and organize the national programs. After hearing about different district and chapters positions that are available to help and promote national programs. We agreed that it would be good if every chapter had a similar position. Examples of these positions are Vice President of Special Projects, Vice

President of Service, Service Chair, and an administrative position to help research the implementation of National Programs in their chapter.

The committee also suggested having a rotating focus on the national programs, such as sponsoring the history and archives program during a certain time chunk during the biennium. This is an effort to help chapters focus on the programs that receive the least amount of attention.

The 2013 Programs committee charges the 2013-2015 NVPS to

- 1) Revise the guides to programs.
- 2) Create YouTube videos to explain the National Programs.
- 3) Make sure the Women in Music speaker mission statement is used to its fullest potential.

The 2013 Programs committee charges the 2013-2015 NVPCR to

- 1) Promote the guides used for the programs and all social media that is created.

The 2013 Programs committee charges the 2013-2015 NVPPR to

- 1) Find ways to improve the attendance Tau Beta Sigma sisters at NIB
- 2) Moderate the Bandwomens Networking Project

The 2013 Programs committee charges the 2013-2015 NVPS and the 2013-2015 NVPCR to jointly

- 1) Promote and educate chapters about National Programs through the Program Guides.

The 2013 Programs committee charges the 2013-2015 TBSAA to

- 1) Create an award for alumni members who are involved but not in National Leadership.

The 2013 Programs committee charges the 2015 Programs committee to

- 1) Review the 2013 Report of the Programs committee
- 2) Review the Program Guides
- 3) Review the suggestions and how they may have been implemented from the 2013 Programs committee

Respectfully Submitted,

Nathan Tendick, Midwest District President, Chair  
Marissa Archuleta, Delta Kappa, Proxy for Alpha Iota  
Shelby Hild, Beta Delta  
Ivania Morales, Beta Eta  
Kristen Walther, Delta Nu, Proxy for Beta Omicron  
Will Smith, Gamma Epsilon  
Emily Erven, Gamma Mu  
Amy Thomas, Zeta Omicron, Proxy for Gamma Phi  
Shannon Mackey, Delta Delta, Proxy for Epsilon Upsilon  
Ashlynn Wittchow, Epsilon Alpha, Proxy for Epsilon Chi  
Jessica Terrell, Zeta Psi, Proxy for Zeta Kappa  
Ariel Davis, Zeta Mu  
Sara Hadidi, Alpha, Proxy for Eta Eta  
Timothy Johnson, Beta Xi, Proxy for Eta Lambda

Billy Ray Poli, Eta Chi  
Meg Smith, Omega, Proxy for Eta Omega  
Delana Williams, Eta Alpha, Proxy for Theta Chi  
Kellie Tappan, Beta Eta, Proxy for Iota Rho  
Erika Pope, SWD Counselor, Advisor  
Amy Bovin Dauphinais, Life Member, Advisor

## APPENDIX O – REPORT OF THE PUBLICATIONS COMMITTEE

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The 2013 Publications Committee was charged with the following:

1. Review the 2011 Publications Committee Report
2. View the changes made to the Awards section in the Chapter Operations handbook. Check to ensure all criteria is clearly delineated as to who may be eligible for each award.
3. Evaluate the newest Tau Beta Sigma website and make suggestions for improvements as needed.
4. Evaluate the Tau Beta Sigma Facebook page and Council Connection. List benefits of those online resources and suggest items that might be helpful to include on either site or independent of those links.
5. Discuss the TBS Student Chats. What aspects of the chats were most beneficial? How could these chats be marketed better?
6. Discuss the success of The Podium and evaluate whether it is still a successful means of communication between National Council and members, alumni, etc.

Other discussion topics include:

1. National Convention Page

Implementation of Charges:

1. 2011 Publications Committee Report
  - a. The committee read and reviewed the 2011 Publications Committee report, making note of the methods and discussion topics utilized in previous years.
2. Changes to the Chapter Operations Handbook: Awards Section
  - a. Stanley G. Finck Memorial Award
    - i. “A member of the sorority may only nominate a member of Kappa Kappa Psi.”
      1. Suggested change to read “...may only nominate a member of Kappa Kappa Psi, and a member of the fraternity may only nominate a member of Tau Beta Sigma.”
  - b. Paula Crider Award
    - i. Suggested removal of “A member of the sorority may only nominate a member of Kappa Kappa Psi” through end of parenthetical.

- c. Suggested review for editing consistency, specifically in the capitalization of the word “convention(s).”
  3. Suggested Changes to National Website
    - a. The committee felt that the website could be more current, and suggested more frequent updates to the home page. Potential updates include:
      - i. Spotlight on chapters who implement national projects
      - ii. Frequent updates to the photographs featured on the home page
    - b. Suggested more information and resources for prospective members/non-members
      - i. Suggested geographic search function to aid non-members in finding local chapters
      - ii. Include a current and frequently updated spotlight on the implementation of national projects across the country
    - c. Consider updates to the website for an improved experience on mobile devices
      - i. Provide a more intuitive layout for those who visit via smartphones or tablets
      - ii. Consider the possibility for cross-sharing with Facebook
    - d. “History and Archives” section
      - i. Consider the addition of a national and all-inclusive chapter family tree
  4. Facebook Page/Council Connection
    - a. Facebook Page
      - i. The committee appreciated the ease and accessibility of the Facebook page
        1. Can be “liked” by anyone, regardless of fraternal affiliation
        2. Provides frequent updates and a social networking opportunity at no cost to the sorority
      - ii. Suggested utilization of the timeline feature to provide an informal and interactive history of the sorority
        1. Potential reference: [www.facebook.com/cocacola](http://www.facebook.com/cocacola)
    - b. Council Connection
      - i. The committee appreciated the frequent updates to the blog, and felt that it was well-maintained
      - ii. The committee felt that the blog was not well-promoted, and suggests the utilization of other sites to raise awareness
        1. Place highly-visible links on the national website and Facebook page
  5. TBS Student Chats
    - a. The committee appreciated the unity gained through live national communication, as well as the convenience of having chat records posted online.
    - b. The committee found the nature of the chats to be very limiting.
      - i. Suggested multiple instances of the same chat (i.e. three separate and varying hours per month) to allow for more participation in each discussion topic.
      - ii. Suggested modifying the “TBS Student Chat” Facebook page to become a Q&A-based discussion board for each monthly topic

1. Monthly chat topics posted, sisters given the opportunity to comment with thoughts, questions, etc.
    2. Would allow sisters to participate in monthly chats without being limited by busy schedules or slow internet connection
  - c. Improved Marketing
    - i. Consider utilizing district officers to publicize student chats and increase participation
    - ii. Advertise using TBS Facebook page and national website
    - iii. Variance in the host of each chat (other national officers, a group of district officers, guest hosts)
      1. Strengthen the connection between national council and participating sisters
      2. Provide sisters with a larger field of resources
      3. Provide increased attendance by guest host's home chapter, district, etc.
6. The Podium
  - a. Found to be a successful means of communication, especially with the inclusion of a virtual edition.
  - b. The committee suggests that the publication should include a highlight of upcoming band events (competitions, showcases, etc.) across the country
    - i. To include a list of dates and locations
  - c. Online Version
    - i. Consider updates to the online edition for an improved experience on mobile devices
      1. Provide a more intuitive layout for those who visit via smartphones or tablets
      2. Consider the possibility for cross-sharing with Facebook
    - ii. The committee suggests the possibility of a mobile app for Podium archives
      1. To include a virtual edition of each online issue of the Podium
      2. Include a keyword search function to allow for easy access to past issues, articles, and contributors
    - iii. More advertising; many chapters are unaware that a virtual version exists
      1. Utilize the national website, district websites, and Facebook page
7. National Convention Joint Webpage: Suggestions for Improvement
  - a. The committee hopes to see the website become more user-friendly for first-time convention attendees
    - i. Include descriptions/definitions of workshops, committees, caucuses, etc.
  - b. Provide full convention schedule as early as possible to ease registration process
  - c. The committee hopes to see the registration form become easier to edit once submitted

The 2013 Publications Committee charges the 2015 Publications Committee with the following:

1. Review the report of the 2013 Publications Committee.
2. Review and evaluate the newest national website and make suggestions for improvement as needed.
3. Evaluate the Tau Beta Sigma Facebook page and Council Connection. List benefits for each, and suggest changes if needed.
4. Evaluate the success of the TBS Student Chats as a link between the national council and the chapters of the sorority.
5. Evaluate the effectiveness of the Podium as an online and mobile-supported publication. Provide suggestions for improved marketing if needed.

The 2013 Publications Committee charges the VPCR with the following:

1. Promote the national awards as listed in the Chapter Operations handbook, and review the Awards section of the document for editing consistency.
2. Continue to promote and advertise the online version of the Podium through the utilization of social media and the national website.
3. Implement multiple instances of the same discussion topic for monthly student chats. Consider the transition of the TBS Student Chat Facebook page to a Q&A-based discussion board.
4. Consider the benefits of a mobile app for the Podium. Continue to investigate the success of the Podium as a mobile-supported publication.

The 2013 Publications Committee charges the district officers with the following:

1. Utilize district websites and officer pages to increase awareness and participation in TBS Student Chats.
2. Utilize district websites and officer pages to promote the online edition of the Podium.

The 2013 Publications Committee charges the web master with the following:

1. Continue to improve the national website as a mobile-supported page.

The 2013 Publications Committee charges the entire delegation with the following:

1. Show interest in each edition of the Podium; read the publication (either online or on paper).
2. Participate in monthly TBS Student Chats.

Respectfully submitted,  
Taylor Light, NED VPSP, Chair  
Sarah Cotton, Beta  
Katie Morrow, Epsilon Iota, Proxy for Alpha Gamma  
Cinty Graham, Theta Theta, Proxy for Beta Zeta  
Cassie Jensen, Gamma Rho



Meagan Anders, Alpha, Proxy for Delta Alpha  
Hayley Bannister, Delta Nu  
Monika Monk, Epsilon Sigma  
Sarah Wilson, Epsilon Theta, Proxy for Zeta Tau  
Angela Shuback, Iota Xi, Proxy for Zeta Phi  
Jasmine McLeod, Eta Iota  
Bria Brown, Theta Zeta  
Zachary Giddings, Omicron, Proxy for Theta Eta  
Devin Botnick, Eta Sigma, Proxy for Iota Gamma  
Jordan Allen, Zeta Omega, Proxy for Iota Sigma  
Skylar Buffington, Alumni Beta Sigma, Advisor  
Renee Cartee, SED Counselor, Advisor

## APPENDIX P – REPORT OF THE RITUAL AND REGALIA COMMITTEE

The 2013 Ritual and Regalia Committee was charged with the following:

- Review the 2011 Ritual and Regalia Committee Report.
- Consider the proposed Ritual Workbook for adoption.
- Correct the error in the diagram in the margin of page 24 in the 2011 version of the Ritual.
- Review Officer Installation and determine if there are any changes needed to the directions regarding handing over documents/materials to incoming officers. Is this clear, or should it be modernized?
- Consider a Moratorium on Ritual Changes.
- Consider the creation of a Founder's Day Ceremony. Who should create this and what aspects of the Sorority should be included?

The 2013 Ritual & Regalia Committee began by reviewing the previous biennium's report, as well as discussing the basic knowledge needed to begin effective conversation on the charges given to us.

During our first meeting, we discussed with Lisa Croston the theory and innovation behind the Ritual Workbook proposal. We reviewed both the specifics and cost effectiveness of the Workbook compared to the current Ritual Book. Also, while we had the Lisa, we discussed the possible creation of a new Founder's Day Ceremony.

Charge #1 - The Ritual Workbook is a proposal from the 2011 Committee on Ritual & Regalia and our National Leadership. The shortened theory behind the Workbook exists in its ease, its price, and its minimizing distraction. The proposed Nevertear 3 hole-punched pages would easily fit into a typical 2" 3-ring binder, held and watched over by the Ritual Chair or Coordinator of each chapter. The Workbook, when received by a chapter will include our Opening Ceremony, all 3 degrees of our ritual (including proper transitions from opening to closing), Closing Ceremony, and a separate tab for chapter and district adopted ceremonies. The goal projection date for the adoption of this idea is 2016.

In discussing the possibility of the Ritual Workbook, the R&R Committee makes the following suggestions when collecting and assembling the draft.

(REDACTED)

The 2013 Ritual and Regalia committee charges the National President, with consultation of the National Council, to have a "final draft" of the Ritual Workbook ready for the 2015 Ritual & Regalia committee.

(REDACTED)

These edits will be listed in the 2013 National Convention minutes and will be reflected in the ritual.

The 2013 Ritual and Regalia committee charges the 2013-2015 National Council to review the proposed changes to the ritual (listed above) and evaluate at their discretion, always remembering that our active membership does support the aforementioned changes.

Charge #3- The 2013 R&R committee reviewed Officer Installation and determined the officer turnover information was up to date and did not need any revisions.

Charge #4- In 2001 a 10-year moratorium (lock) was placed on the ritual of Tau Beta Sigma. Last biennium, in Colorado Springs, this was lifted and the Ritual & Regalia committee was able to evaluate the ritual for the first time in 10 years. The 2011 Ritual & Regalia committee chose not to instill another moratorium last year, to allow our current National Council to investigate into the proposed workbook idea, as well as to make any needed grammatical changes. This year, the Ritual & Regalia committee finds it imperative to instill a 10-year moratorium after this biennium. The moratorium will be placed so that no content of the ritual can be changed until the moratorium has expired in 2023.

Charge #5- The 2013 R&R committee discussed the adoption of a brand new Founder's Day Ceremony. The current ceremony is very ritualistic. The R&R committee members, as well several national leaders, see the benefit of creating a Founder's Day ceremony that would be open to the public (band, KKPsi, DoB, etc.).

The 2013 Ritual & Regalia committee charges the History and Archives committee to work jointly with the Tau Beta Sigma National Council to develop a new Founder's Day Ceremony. A draft of this new ceremony shall be presented to the 2015 Ritual & Regalia committee for edits, as well as adoption as an optional and official sorority ceremony. If adopted by the 2015 Ritual & Regalia committee, the National HQ should look into the printing of this, as an additional supplement to the new ritual workbook.

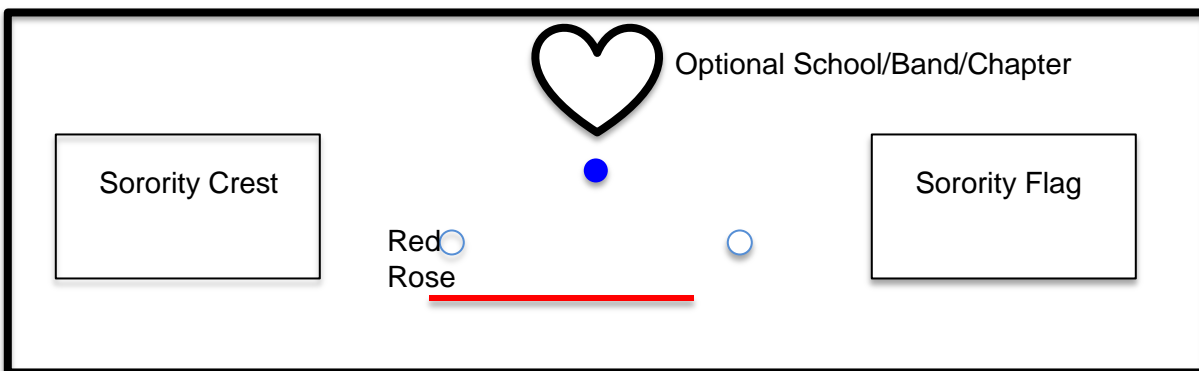
With the creation of this new Founder's Day Ceremony, we would like the History and Archives committee to consider the following suggestions from the 2013 Ritual & Regalia committee.

Founder's Day Ceremony Considerations

1. Include brief sorority history

2. Include a space for an optional and brief school/band/chapter history
3. Include the Tau Beta Sigma purposes
4. Create this ceremony for a minimum of 3 speakers and a maximum of 8. The idea behind this action is that each chapter would select their most influential and qualified leaders to read. "It is an honor to be selected to serve."
5. We would like to have the following ideas mentioned in the closing words...
  - a. It is an honor to be selected to serve.
  - b. Something about love in the bond
  - c. Our joint efforts for collegiate bands with Kappa Kappa Psi.
6. The 2013 R&R committee recommends the singing of the National Hymn to open the Founder's Day Ceremony, and the singing of the Loyalty Song to close. (Also, insert other suggested songs e.g. - alma mater, affirmation, chapter song, joint hymn, etc.).
7. When considering location of attendees, do not block or form a circle around altar. Keep in mind the welcoming environment of a public ceremony.

#### Proposed Altar



#### Charges to the 2013-2015 National President:

1. The 2013 Ritual & Regalia committee charges the National President to make the above changes to the ritual book (grammatical and other) and assure our membership that said changes will transition over to the new proposed ritual workbook.

#### Charges to the 2013-2015 National Council:

1. Develop the new Ritual Workbook plan and present a "final draft" to the 2015 Ritual & Regalia committee for edits and adoption.
2. The 2013 Ritual and Regalia committee charges the 2013-2015 National Council to review the proposed changes to the ritual (listed above) and evaluate at their discretion, always remembering that our active membership does support the aforementioned changes.

#### Charges to the History and Archives Committee:

1. Explore and develop with the Tau Beta Sigma National Council a new Founder's Day Ceremony that would be both open to the public and more general in content, with a welcoming and open environment.

Charges to the 2015 Ritual & Regalia Committee:

1. Review the report of the 2013 Ritual & Regalia committee.
2. View the "final draft" of the Ritual Workbook. With this, propose any changes to the next National Council and vote on mass printing and the release of the workbook for use in all chapters.
3. View the draft of the new Founder's Day Ceremony and evaluate. Propose the edited draft to the national council for national, optional, adoption.

Thank you so much, Middlesex Room, for all your support and patience through this difficult process.

Additional thank you to the official delegate from the Eta Sigma at Towson University, Cynthia Kirscht, for acting as the Ritual & Regalia scribe.

Delegates, on behalf of the 2013 Ritual & Regalia committee, I hope you enjoy the new resources that will, in the future, be provided for all of our Tau Beta Sigma chapters.

Respectfully submitted,

Belinda Baker, Southeast District President, Chair

Kristyn Ottley, Iota

Amanda Pursel, Omega, proxy for Alpha Chi

Caitlin McKenney, Zeta Nu, proxy for Gamma Tau

Siobhan Harding, Zeta Upsilon, proxy for Gamma Omega

Gabrielle Kenner, Eta Iota, proxy for Epsilon Eta

Neil Bleiweiss, Alpha Omega, proxy for Epsilon Xi

Emily Hyatt, Zeta Omega

Elizabeth Tarrant, Eta Nu

Cynthia Kirscht, Eta Sigma

Zara A. Simpson, Beta Eta, proxy for Theta Nu

Cheyenna Fournier, Gamma Kappa, proxy for Theta Pi

Kirsten Peterson, Delta Delta, proxy for Theta Rho

Meghan McLoughlin, Alpha Xi, proxy for Iota Epsilon

Kailey Holland, Delta, proxy for Iota Omicron

Trudy Adler, NCD Counselor, Advisor

Jason Dornbush, Alumni Zeta Nu, Advisor

## APPENDIX Q – REPORT OF THE CREDENTIALS AND RESOLUTIONS COMMITTEE

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The 2013 Credentials and Resolutions Committee was charged with the following:

1. Create and verify the personnel report of everyone in attendance at the 2013 National Convention. This should include the following:
  - a. Dignitaries in attendance: National Council, Board of Trustees Members, Counselors, Chapter Sponsors, other members of note including past national leadership, etc.
  - b. Seated delegates in attendance
  - c. Non-delegates in attendance
  - d. Committee assignment list including Chair and Advisors

- e. List of award recipients
2. Select award recipients for the following awards, based on the information provided to you:
  - a. Janet West Miller Delegate Distance Award
  - b. Chapter Distance Award
  - c. Chapter Participation Award
  - d. District Participation Award
3. Compile a list of important resolutions and statements of recognition
4. Write thank you notes to the list of dignitaries given by the National President

The Committee on Credentials & Resolutions compiled and cross-referenced the data concerning the attendance at the 35<sup>th</sup> National Convention in Springfield, Massachusetts and submits the following report:

### **Dignitaries and Special Guests**

#### **National Officers**

Dawn Farmer, Omega, National President

Dr. Nicole Burdick, Delta Eta, National Vice President for Colonization and Membership

Kevin Earnest, Gamma Mu, National Vice President for Special Projects

Dr. Debra Traficante, National Chapter, National Vice President for Professional Relations

Jonathan Markowski, Delta Delta, Vice President for Communication and Recognition

#### **Tau Beta Sigma Alumni Association Executive Council**

Sue Carr, Delta Delta, Chair

Megan Burke, Delta Delta, Vice Chair

Tamera Henry, Beta Eta

Stephanie Salazar, Delta Eta

Amanda Dickson, Gamma Nu

Leslie Twite, Zeta Nu

#### **District Counselors**

Trudy Adler, Gamma Rho, North Central District

Trevor Angood, Lambda, Western District

Anthony Barbir, Epsilon Kappa, Northeast District

Renee Cartee, Zeta Psi, Southeast District

Erika Pope, Theta Theta, Southwest District

Adrienne Rall, Theta Mu, Midwest District

Crystal Wright, Theta Iota, Southeast District

#### **Board of Trustees**

Kelly Eidson, Beta Sigma, Chair

Chris Gordon, Psi, Vice Chair

David Hammond, Delta Omicron, Trustee

Melanie Meehan, Delta Delta, Trustee

Lisa Croston, Alpha, Trustee

Kris Wright, Omega, Trustee

Dollie O'Neill, Psi, Immediate Past National President  
Dawn Farmer, Omega, National President

### **Past National Presidents**

Dollie McDonald O'Neill, Psi, 2009-2011  
Kathy Godwin, Omega, 2005-2007  
Debbie Baker, Beta Xi, 2003-2005  
Sylvia Halbardier, Eta Epsilon, 2001-2003  
Karon Miller Hammond, Iota, 1999-2001  
Patsy Drury Hejl, Beta Gamma, 1967-1969

### **Chapter Sponsors**

Lisa Croston of the Alpha Chapter at Oklahoma State University  
Trudy Adler of the Lambda Chapter at University of Michigan  
Cathy Miles of the Epsilon Omega Chapter at Morgan State University

### **National Historian**

Lisa Croston, Alpha, Board of Trustees

### **National Headquarters Staff**

Lt. Col. Alan L. Bonner, United States Air Force (ret.), National Executive Director  
Diana Spiva, National HQ Office Manager and Accountant  
Debbie Morris, National Membership Services Coordinator  
Dale Croston, National Chapter and Colony Education Coordinator  
Aaron Moore, National Alumni Historical and Development Coordinator  
Robert Bratcher, National Publications Manager and Multimedia Designer

### **Midwest District Officers**

Nathan Tendick, Theta Xi, District President  
Samantha Brown, Delta Kappa, Vice President for Membership  
Kelly Skunes, Theta Mu, Vice President for Special Projects  
Chelsea Rasing, Theta Mu, Secretary/Treasurer

### **North Central District Officers**

Anthony Greer, Zeta Alpha, District President  
Dallas Moore, Epsilon Iota, Vice President for Membership  
Jane Koch, Alpha Xi, Secretary/Treasurer

### **Northeast District Officers**

Emily Anstey, Eta Gamma, District President  
Madelyn Lauver, Zeta Upsilon, Vice President for Membership  
Taylor Light, Zeta Omicron, Vice President for Special Projects  
Christopher Lukasik, Delta Delta, Historian & Alumni Secretary

### **Southeast District Officers**

Belinda Baker, Theta Lambda, District President

Christa Hall, Epsilon Alpha, Vice President of Membership  
Shannon Matthews, Epsilon Alpha, Vice President of Special Projects  
Neil Bleiweiss, Alpha Omega, Parliamentarian

### **Southwest District Officers**

Heather McGowan, Iota, District President  
Scott Sergeant, Eta Nu, Vice President for Membership  
Meridith Crawford, Beta Delta, Vice President for Special Projects  
Emily Murphree, Delta Upsilon, Secretary/Treasurer

### **Western District Officers**

Sarah Cox, Epsilon Kappa, District President  
Heather Smith, Omicron, Vice President for Membership  
Zachary Giddings, Omicron, Vice President for Special Projects

### **Women in Music Speakers**

Dr. Amy Mills, *7 Secrets of Career Success*  
Liz Shropshire, *Sharing Music throughout the World*

### **Speakers**

Dr. Tim Lautzenheiser, *Keynote Speaker*  
Dr. Mari Ann Callais, *Educational Forum*  
Cassie Jensen, Gamma Rho, National President's Essay Winner, *Keynote Speaker*  
Anthony Maiello & John Mackey, *Conductor & Composer Forum*  
Alan Harriett, *Budgeting Your Chapter & Personal Finances*  
Dr. Amy Mills, *Conducting – Experience the Power*  
Bobbi Larsen, *Educational Consultant, Willis HRH, Risk Management from the Professionals*  
Rene Mark, *The Honeymoon is Over: Tips on Member Retention*  
Trudy Adler, *Service & Event Planning for Dummies*  
Adrienne Rall & Crystal Wright, *Auxiliary in Tau Beta Sigma*  
Marvin McNeill, *Service Challenge: A Different Paradigm for Service*  
Erika Pope, *National Convention Ritual Vacation*  
Scott McCambridge, *Networking, Job Search, & Career Planning Roundtable*  
Dr. Kathryn Garrett Kelly, *Mental Qualities of an Attractive Nature: Recognizing & Coping with Depression & Mental Illness in the Sisterhood*  
Timothy Anderson & Gary Bernice, *Service to Bands Beyond Your Campus*  
Pat O'Connor, *Tau Beta Sigma & The Girl Scouts of America*  
Lisa Croston & Sandra Turner Weese, *This is Wava*  
Cathy Miles, *Sorority Songs Sing-Along*  
Beth Bronk, *Recruiting – A Director's Perspective*  
Jay Gephart, *Your Legacy in Tau Beta Sigma*  
Stephanie Salazar & Belinda Baker, *March for Music (TBSAA)*  
Shannon Kelly, National Association for Music Education, *Music Advocacy 101 (TBSAA)*  
Peter LaPorta, *Networking (TBSAA)*  
Leslie Twite & Jason Dornbush, *Mentoring (TBSAA)*

**Honorary Members Initiated into the National Chapter at the 2013 National Convention**

Tim Anderson	Robert Bratcher	Mari Ann Callais	Travis Cross
Yvonne Daye	Matthew Keenum	Jack Lee	John Mackey
Anthony Maiello	Cathy Miles	Amy Mills	David Mills
Liz Shropshire	Ken Tracey	Zeb Watkins	Rod Weese
Sandra Weese			

**Tau Beta Sigma Ritual of Excellence Music Ensemble**

Mercedes Cardenas, Delta Upsilon  
Meridith Crawford, Beta Delta  
Karah Jones, Theta Xi  
Kyle Meraz, Alpha  
Brianna Mitchell, Alpha Omicron  
Erik Wieben, Omicron, Arranger

**Guest Speakers at the Wava Henry Memorial Ceremony**

Adam Cantley, National President of Kappa Kappa Psi  
Sandra Weese, daughter of Wava Henry, Honorary member of the National Chapter  
Lisa Croston, National Historian  
Karon Hammond, Past National President  
Cathy Miles, Past Board of Trustees member

**National Intercollegiate Band Participants from Tau Beta Sigma**

Katelyn Marie Kaiser, Alpha Delta  
Mercedes W. Cardenas, Delta Upsilon  
Meridith Leigh Crawford, Beta Delta  
Molly Rose Fewell, Zeta Nu  
Karah DeVore Jones, Theta Xi  
Blanca I. Chavez, Gamma Phi  
Kyle E. Meraz, Alpha  
Hayley Breanne Watson, Beta Nu  
Austin Reyna, Alpha Omicron

**2013 Distance and Participation Award Winners**

Janet West Miller Delegate Distance Award: Ronnie Fernando, Zeta Xi, San Diego State University  
Chapter Distance Award: Omega, University of Arizona  
Chapter Participation Award: Alpha, Oklahoma State University  
District Participation Award: Midwest District

**2011-2013 National Award Recipients**

2013 Grace and A. Frank Martin Chapter Leadership Trophy Winner  
Eta Delta, Howard University



2013 Grace and A. Frank Martin Chapter Leadership Award Finalists

Delta, University of Oklahoma  
Lambda, University of Michigan  
Omega, University of Arizona  
Alpha Omicron, Sam Houston State University  
Delta Kappa, Kansas State University  
Epsilon Alpha, University of South Carolina  
Epsilon Theta, Georgia Institute of Technology  
Epsilon Iota, The University of Akron  
Epsilon Kappa, University of California at Los Angeles  
Zeta Alpha, Illinois State University  
Zeta Omega, University of Missouri  
Eta Alpha, Syracuse University  
Eta Delta, Howard University

2013 National Convention District Spirit Award (The Spirit Stick)

Southwest District

Outstanding Service to Music Award

Dr. Judith Cloud

Paula Crider Award

Joseph Hermann, Tennessee Tech

The Baton

2012:

Kathryn Howell, Theta Theta - Henderson State University  
Rene Mark, Beta Xi - University of Florida  
Zack Rebarchek, Zeta Delta - University of Kansas  
Kristine Roberts, Alpha Omicron - Sam Houston State University  
Melody Schilt, Alpha Gamma - Kent State University  
Hollyann Sewell, Delta Kappa - Kansas State University  
Kristen Ulloa, Eta Sigma - Towson State University  
Erik Wieben, Omicron - University of Utah

2013:

Belinda Baker, Theta Lambda - Auburn University  
Kamireon Douglas, Delta Xi - Missouri University of Science and Technology  
Shalyn Guthery, Theta Xi - Iowa State University  
Catherin Hann, Eta Zeta - University of Kentucky  
Katie Langley, Psi - University of Arkansas  
Allison Leeman, Eta Gamma - Boston University  
Taylor Light, Zeta Omicron - Virginia Polytechnic Institute & State University  
Marlee Newman, Epsilon Kappa - University of California, Los Angeles  
Billy Ray Poli, Eta Chi - University of Rhode Island  
Alana Urbano, Iota Tau - University of Texas at San Antonio

Distinguished Service Awards

Kathy Rodeffer, Beta Eta  
Dr. Kathryn Kelly, Eta Delta  
Carolyn McCambridge, Alpha Xi

Patsy Drury Hejl National Scholarship for Outstanding Musical Achievement

Melissa Ragone, Iota Nu, East Carolina University

National Scholarship for Outstanding Student Leaders

Rebekah Daniel, Eta Xi, Georgia Southern University  
Sarah Keene, Theta Eta, Utah State University  
Maricruz Bustamante, Delta Eta, Texas A&M University at Kingsville

Outstanding Sponsor Award

Brian Gibbs, Sam Houston State University  
Barbara Kelly-Hursey, University of Central Florida

**SEATED DELEGATION**

Chapter	School	Name	Home Chapter of Proxy
Midwest District	District President	Nathan Tendick	Theta Xi
North Central District	District President	Anthony Greer	Zeta Alpha
Northeast District	Vice President for Membership	Maddie Lauver	Zeta Upsilon
Southeast District	District President	Belinda Baker	Theta Lambda
Southwest District	District President	Heather McGowan	Iota
Western District	District President	Sarah Cox	Epsilon Kappa
Alpha	Oklahoma State University	Bailey Wallace	
Beta	Texas Tech University	Sarah Cotton	
Delta	University of Oklahoma	Christy McKinney	
Epsilon	Butler University	(P) Emma Gatley	Gamma Kappa
Iota	Baylor University	Kristyn Ottley	
Lambda	University of Michigan	David Garavito	
Xi	West Texas A&M University	(P) Alyssa Miller	Gamma Mu
Omicron	University of Utah	Heather Smith	
Rho	Indiana University	(P) Rachel Forche	Lambda
Tau	University of Houston	Colin Jameson Peters	
Chi	The Ohio State University	(P) Christina Miller	Alpha Delta
Psi	University of Arkansas	Sami Belford	
Omega	University of Arizona	Nick Cohen	

Chapter	School	Name	Home Chapter of Proxy
Alpha Gamma	Kent State University	(P) Katie Morrow	Epsilon Iota
Alpha Delta	Ohio University	Michael Scheidegger	
Alpha Theta	North Dakota State University	(P) Sam Johnson	Theta Xi
Alpha Iota	University of Minnesota	(P) Marissa Archuleta	Delta Kappa
Alpha Mu	Wichita State University	Rebecca Wheeler	
Alpha Xi	Bowling Green State University	Kelly Sipko	
Alpha Omicron	Sam Houston State University	Samantha Toback	
Alpha Upsilon	Lamar University	(P) Megan Joyce	Delta Delta
Alpha Chi	Northern Arizona University	(P) Amanda Pursel	Omega
Alpha Omega	Florida State University	Emily Bartlett	
Beta Gamma	University of Texas at Austin	(P) Samantha Brown	Delta Kappa
Beta Delta	Texas Christian University	Shelby Hild	
Beta Zeta	Stephen F. Austin State University	(P) CinTy Graham	Theta Theta
Beta Eta	University of Maryland	Ivania Morales	
Beta Xi	University of Florida	Carolyn Mercer	
Beta Omicron	Texas Southern University	(P) Kristen Walther	Delta Nu
Beta Sigma	Purdue University	<i>Skylar Buffington</i>	<i>Life member</i>
Beta Tau	University of Mississippi	(P) Christa Hall	Epsilon Alpha
Beta Psi	South Dakota State University	(P) Chelsea Rasing	Theta Mu
Gamma Epsilon	University of Miami	William Smith	
Gamma Zeta	Emporia State University	(P) Emily Murphree	Delta Upsilon
Gamma Eta	Mississippi Valley State University	(P) Elisabeth-Anne Ruiz	Delta Phi
Gamma Kappa	University of Connecticut	Erin Kelley	
Gamma Mu	Ohio Northern University	Emily Erven	
Gamma Nu	University of Texas, Arlington	Ashley Kristeen Vega	
Gamma Xi	Arkansas State University	(P) Keiundra Collier	Theta Theta
Gamma Omicron	Southern Arkansas University	(P) Andrea Swick	Zeta Alpha
Gamma Rho	Eastern Michigan University	Cassie Jensen	
Gamma Tau	University of Central Arkansas	(P) Caitlin McKenney	Zeta Nu
Gamma Phi	Southwestern Oklahoma State University	(P) Amy Thomas	Zeta Omicron
Gamma Chi	Mansfield University	(P) Zach Gummersheimer	Zeta Omega
Gamma Omega	University of Pittsburgh	(P) Siobhan Harding	Zeta Upsilon
Delta Alpha	Langston University	(P) Meagan Anders	Alpha
Delta Delta	University of Massachusetts	Sarah Elizabeth Lenau	
Delta Epsilon	Miami University of Ohio	(P) Breanna Thomas	Alpha Xi

Chapter	School	Name	Home Chapter of Proxy
Delta Eta	Texas A&M at Kingsville	(P) Megan Miranda	Eta Alpha
Delta Theta	Alabama State University	(P) Justin Grace	Zeta Psi
Delta Kappa	Kansas State University	Cassi Dean	
Delta Nu	University of Maine	Hayley Bannister	
Delta Xi	Missouri University of Science & Technology	John A. Wernert	
Delta Omicron	Clarion University	(P) John Mazza	Eta Gamma
Delta Pi	University of Arkansas at Pine Bluff	(P) Scott Michael Sergeant	Eta Nu
Delta Sigma	University of Louisiana at Monroe	(P) Christine Jenkins	Eta Delta
Delta Tau	Angelo State University	(P) Dustin Rollings	Delta Upsilon
Delta Upsilon	Howard Payne University	Aimee Gow	
Delta Phi	Texas Lutheran University	Deana Hero	
Delta Omega	Bloomsburg University	(P) Christopher Lukasik	Delta Delta
Epsilon Alpha	University of South Carolina	Shannon Matthews	
Epsilon Beta	Texas A&M-Commerce	<i>Kathleen Webster</i>	<i>Life member</i>
Epsilon Epsilon	Kutztown University	<i>Jessica L. Smith</i>	<i>Life member</i>
Epsilon Eta	Tyler Junior College	(P) Gabrielle Kenner	Eta Iota
Epsilon Theta	Georgia Institute of Technology	Bridget Neukum	
Epsilon Iota	University of Akron	Dallas Moore	
Epsilon Kappa	University of California at Los Angeles	Junior Cisneros	
Epsilon Lambda	North Carolina Central University	<i>LaShika R Williams</i>	<i>Life member</i>
Epsilon Xi	Troy State University	(P) Neil Bleiweiss	Alpha Omega
Epsilon Rho	Virginia State University	(P) Jonathon Davenport	Eta Sigma
Epsilon Sigma	Norfolk State University	<i>Monika Monk</i>	<i>Life member</i>
Epsilon Upsilon	Lock Haven University	(P) Shannon Mackey	Delta Delta
Epsilon Chi	South Carolina State University	(P) Ashlynn Wittchow	Epsilon Alpha
Epsilon Omega	Morgan State University	Jameela Hendricks	
Zeta Alpha	Illinois State University	Carrie Lund	
Zeta Beta	Tuskegee University	Franchestia Flenory	
Zeta Delta	University of Kansas	Zack Rebarcek	
Zeta Epsilon	Michigan State University	(P) Kelsey Lehn	Theta Mu
Zeta Iota	Jackson State University	(P) Allison Reagan	Alpha Omega
Zeta Kappa	Albany State University	(P) Jessica Terrell	Zeta Psi
Zeta Mu	Grambling State University	Ariel Davis	
Zeta Nu	University of Northern Iowa	Levi Klopping	
Zeta Xi	San Diego State University	Ronnie Fernando	
Zeta Omicron	Virginia Tech University	Jasmine "JJ" Johnson	

Chapter	School	Name	Home Chapter of Proxy
Zeta Rho	Kentucky State University	(P) Karah Jones	Theta Xi
Zeta Tau	Valdosta State University	(P) Sarah Wilson	Epsilon Theta
Zeta Upsilon	West Chester University	Jacqueline Cotto	
Zeta Phi	Louisiana Tech University	(P) Angela Shuback	Iota Xi
Zeta Psi	University of Central Florida	Katie Muscedere	
Zeta Omega	University of Missouri	Emily Hyatt	
Eta Alpha	Syracuse University	Meghan Jacoby	
Eta Beta	University of North Alabama	(P) Taylor Wapshott	Epsilon Alpha
Eta Gamma	Boston University	Amanda Ranttila	
Eta Delta	Howard University	Bianca Nicole Jones	
Eta Epsilon	Texas State University at San Marcos	(P) Jennifer M. Lang	Delta Phi
Eta Zeta	University of Kentucky	(P) Patrick McAdoo	Alpha Xi
Eta Eta	Central State University	(P) Sara Hadidi	Alpha
Eta Iota	Delaware State University	Jasmine McLeod	
Eta Lambda	University of Alabama at Birmingham	(P) Timothy Johnson	Beta Xi
Eta Nu	Tarleton State University	Elizabeth Tarrant	
Eta Xi	Georgia Southern University	(P) Sarah Markiewicz	Epsilon Theta
Eta Omicron	Johnson C. Smith University	(P) Sarah Van Deventer	Delta
Eta Pi	Northwestern State University of Louisiana	(P) Mckenna Beard	Delta
Eta Rho	James Madison University	Peter Kosanovich	
Eta Sigma	Towson University	Cynthia Kirscht	
Eta Phi	Vanderbilt University	David Krenz	
Eta Chi	University of Rhode Island	<i>Billy Ray Poli</i>	<i>Life member</i>
Eta Omega	California State University at Fresno	(P) Meghan Smith	Omega
Theta Beta	Ouachita Baptist University	(P) Brittany Wagner	Alpha Xi
Theta Gamma	Alcorn State University	(P) Sierra Motley	Zeta Psi
Theta Delta	Washington State University	Nico Morales	
Theta Zeta	North Carolina A&T State University	Bria A. Brown	
Theta Eta	Utah State University	(P) Zachary Giddings	Omicron
Theta Theta	Henderson State University	Stephen Alvarado	
Theta Iota	Alabama A&M University	(P) Joseph Lind	Epsilon Theta
Theta Lambda	Auburn University	Lauren Harrison	
Theta Mu	University of Nebraska at Kearney	Kelly Skunes	

Chapter	School	Name	Home Chapter of Proxy
Theta Nu	Clark Atlanta University	(P) Zara A. Simpson	Beta Eta
Theta Xi	Iowa State University	Shalyn Guthery	
Theta Pi	Bowie State University	(P) Cheyenna Fournier	Gamma Kappa
Theta Rho	Bethune-Cookman College	(P) Kirsten Peterson	Delta Delta
Theta Upsilon	Winston-Salem State University	(P) Poornika Kakkanaiah	Zeta Omicron
Theta Phi	Hampton University	(P) Laura Cooke	Zeta Omega
Theta Chi	Stillman College	(P) Delana Williams	Eta Alpha
Theta Psi	University of Louisville	(P) Jane Koch	Alpha Xi
Iota Alpha	Marist College	(P) Hillary Anne Bylicki	Delta Delta
Iota Beta	East Texas Baptist University	(P) Kendra Gravely	Eta Iota
Iota Gamma	Fort Valley State University	(P) Devin Botnick	Eta Sigma
Iota Delta	University of West Georgia	(P) Wendi Kirker	Zeta Psi
Iota Epsilon	Capital University	(P) Meghan McLoughlin	Alpha Xi
Iota Zeta	Savannah State University	(P) Julie Senecal	Zeta Psi
Iota Kappa	University of Virginia	(P) Ashley Jeffs	Theta Mu
Iota Lambda	University of North Carolina at Chapel Hill	(P) Njeri Chasseau	Epsilon Theta
Iota Mu	University of Memphis	(P) Danica Wiley	Zeta Psi
Iota Nu	East Carolina University	(P) Aaron Johnson	Theta Xi
Iota Xi	Elon University	Katherine Sipple	
Iota Omicron	Benedict College	(P) Kailey Holland	Delta
Iota Pi	Lincoln University	(P) Marisa Lunde	Omega
Iota Rho	Spelman College	(P) Kellie Tappan	Beta Eta
Iota Sigma	Huntingdon College	(P) Jordan X. Allen	Zeta Omega
Iota Tau	University of Texas at San Antonio	(P) Nichele Rios	Delta Phi

(P) = Proxy

**NON-SEATED MEMBERS IN ATTENDANCE**

Name	School	Chapter
Caroline Lee	Oklahoma State University	Alpha
Kyle Meraz	Oklahoma State University	Alpha
Jonathan Tallley	Oklahoma State University	Alpha
Gabrielle Skillings	University of Oklahoma	Delta
Alison Sutherland	University of Oklahoma	Delta
Chelsea Williamson	University of Oklahoma	Delta
Nicholas Flanery	University of Arizona	Omega
Megan Naquin	University of Arizona	Omega

Name	School	Chapter
Angela Ingram	Sam Houston State University	Alpha Omicron
Brianna Mitchell	Sam Houston State University	Alpha Omicron
Victoria Recker	Bowling Green State University	Alpha Xi
Caitlin Simmans	Bowling Green State University	Alpha Xi
James Hejl	University of Texas	Beta Gamma (Honorary)
Meridith Crawford	Texas Christian University	Beta Delta
Kyle Donelan	University of Connecticut	Gamma Kappa
Marco Munoz	Eastern Michigan University	Gamma Rho
Angela DeMarco	University of Massachusetts	Delta Delta
Sarah Tarullo	University of Massachusetts	Delta Delta
Mercedes Cardenas	Howard Payne University	Delta Upsilon
Samantha Rudolph	University of South Carolina	Epsilon Alpha
Veanda Allen	Grambling State University	Zeta Mu
Brittany Dodson	Virginia Tech University	Zeta Omicron
Taylor Light	Virginia Tech University	Zeta Omicron
Meghan Jacoby	Syracuse University	Eta Alpha
Ashley Orifice	Syracuse University	Eta Alpha
Hannah Williams	Syracuse University	Eta Alpha
Lauren Wojtowicz	Boston University	Eta Gamma
Cydney McGuire	Howard University	Eta Delta
Megan Murphy	Towson University	Eta Sigma
Christina Thompson	Towson University	Eta Sigma
Angelica Glover	Savannah University	Iota Zeta

**ALUMNI AND LIFE MEMBERS IN ATTENDANCE (*life members are italicized*)**

Name	School	Chapter
<i>Trudy Adler*</i>	<i>Eastern Michigan University</i>	<i>Gamma Rho</i>
<i>Trevor Angood*</i>	<i>University of Michigan</i>	<i>Lambda</i>
<i>Emily Anstey*</i>	<i>Boston University</i>	<i>Eta Gamma</i>
<i>Debbie Baker*</i>	<i>University of Florida</i>	<i>Beta Xi</i>
<i>Jordan Balke*</i>	<i>University of Miami</i>	<i>Gamma Epsilon</i>
<i>Anthony Barbir</i>	<i>University of California-Los Angeles</i>	<i>Epsilon Kappa</i>
<i>Akilah Bell</i>	<i>Howard University</i>	<i>Eta Delta</i>
<i>Rebecca Brittenham*</i>	<i>University of Nebraska-Kearney</i>	<i>Theta Mu</i>
<i>Elyse Bronson</i>	<i>University of Maine</i>	<i>Delta Nu</i>
<i>Skylar Buffington*</i>	<i>Purdue University</i>	<i>Beta Sigma</i>
<i>Stephen Burt*</i>	<i>University of South Carolina</i>	<i>Epsilon Alpha</i>
<i>Sue Robash Carr*</i>	<i>University of Massachusetts</i>	<i>Delta Delta</i>
<i>Renee Cartee</i>	<i>University of Central Florida</i>	<i>Zeta Psi</i>
<i>Bev Cohen*</i>	<i>University of Kansas</i>	<i>Zeta Delta</i>
<i>Chelsea Cohen*</i>	<i>University of Arizona</i>	<i>Omega</i>

<b>Name</b>	<b>School</b>	<b>Chapter</b>
<i>Kristin Collins*</i>	<i>Towson University</i>	<i>Eta Sigma</i>
<i>Lee Commander*</i>	<i>Florida State University</i>	<i>Alpha Omega</i>
<i>Lisa Croston*</i>	<i>Oklahoma State University</i>	<i>Alpha</i>
<i>Amy Bovin Dauphinais</i>	<i>University of Connecticut</i>	<i>Gamma Kappa</i>
<i>Bryan Dauphinas</i>	<i>University of Connecticut</i>	<i>Gamma Kappa</i>
<i>Kimberly DeLatte*</i>	<i>Bowling Green State University</i>	<i>Alpha Xi</i>
<i>Amanda Dickson*</i>	<i>University of Texas-Arlington</i>	<i>Gamma Nu</i>
<i>Jason Dornbush*</i>	<i>University of Northern Iowa</i>	<i>Zeta Nu</i>
<i>Katie Dukes*</i>	<i>Henderson State University</i>	<i>Theta Theta</i>
<i>Kevin Earnest*</i>	<i>Ohio Northern University</i>	<i>Gamma Mu</i>
<i>Kelly Twomey Eidson*</i>	<i>Purdue University</i>	<i>Beta Sigma</i>
<i>Kari Ekberg</i>	<i>University of Nebraska-Kearney</i>	<i>Theta Mu</i>
<i>Dawn Farmer*</i>	<i>University of Arizona</i>	<i>Omega</i>
<i>Chris Foster*</i>	<i>University of Houston</i>	<i>Tau</i>
<i>Kathy Godwin*</i>	<i>University of Arizona</i>	<i>Omega</i>
<i>Chris Gordon*</i>	<i>University of Arkansas</i>	<i>Psi</i>
<i>Alicia Griesman*</i>	<i>University of Nebraska-Kearney</i>	<i>Theta Mu</i>
<i>Shalyn Guthery*</i>	<i>Iowa State University</i>	<i>Theta Xi</i>
<i>Sylvia Halbardier</i>	<i>Southwest Texas State University</i>	<i>Eta Epsilon</i>
<i>David Hammond*</i>	<i>Clarion University</i>	<i>Delta Omicron</i>
<i>Karon Miller Hammond*</i>	<i>Baylor University</i>	<i>Iota</i>
<i>Charissa Happe*</i>	<i>University of South Carolina</i>	<i>Epsilon Alpha</i>
<i>Alan Harriet*</i>	<i>University of Miami</i>	<i>Gamma Epsilon</i>
<i>Holli Hartman*</i>	<i>University of Kansas</i>	<i>Zeta Delta</i>
<i>Patsy Hejl*</i>	<i>University of Texas-Austin</i>	<i>Beta Gamma</i>
<i>Kathryn Howell*</i>	<i>Henderson State University</i>	<i>Theta Theta</i>
<i>Chris Joyce*</i>	<i>Howard Payne University</i>	<i>Delta Upsilon</i>
<i>Kathryn Garrett Kelly, MD*</i>	<i>Howard University</i>	<i>Eta Delta</i>
<i>Rachel Kerley*</i>	<i>University of South Carolina</i>	<i>Epsilon Alpha</i>
<i>Jane Koch</i>	<i>Bowling Green State University</i>	<i>Alpha Xi</i>
<i>Daniel Koob*</i>	<i>Towson University</i>	<i>Eta Sigma</i>
<i>Madelyn Lauver*</i>	<i>West Chester University</i>	<i>Zeta Upsilon</i>
<i>Allison Leemann*</i>	<i>Boston University</i>	<i>Eta Gamma</i>
<i>Alana Leeti*</i>	<i>West Chester University</i>	<i>Zeta Upsilon</i>
<i>Kylie Leicht</i>	<i>University of Akron</i>	<i>Epsilon Iota</i>
<i>Marla Lewiski*</i>	<i>Lock Haven University</i>	<i>Epsilon Upsilon</i>
<i>Jennie Malone*</i>	<i>Sam Houston State University</i>	<i>Alpha Omicron</i>
<i>Rene Mark*</i>	<i>University of Florida</i>	<i>Beta Xi</i>
<i>Jonathan Markowski*</i>	<i>University of Massachusetts</i>	<i>Delta Delta</i>
<i>Carolyn McCambridge*</i>	<i>Bowling Green State University</i>	<i>Alpha Xi</i>
<i>Scott McCambridge*</i>	<i>Illinois State University</i>	<i>Zeta Alpha</i>
<i>Wendy McCann*</i>	<i>University of Houston</i>	<i>Tau</i>
<i>Melanie Meehan*</i>	<i>University of Massachusetts</i>	<i>Delta Delta</i>



Name	School	Chapter
<i>Chris Meserve</i>	<i>University of South Carolina</i>	<i>Epsilon Alpha</i>
<i>Cathy Miles</i>	<i>Morgan State University</i>	<i>Epsilon Omega</i>
<i>Donnelle' Mitchell*</i>	<i>Henderson State University</i>	<i>Theta Theta</i>
<i>Monika Monk*</i>	<i>Norfolk State University</i>	<i>Epsilon Sigma</i>
<i>Eric Morson*</i>	<i>University of Connecticut</i>	<i>Gamma Kappa</i>
<i>Margaret Murphy*</i>	<i>University of Massachusetts</i>	<i>Delta Delta</i>
<i>Dollie O'Neill*</i>	<i>University of Arkansas</i>	<i>Psi</i>
<i>Billy Ray Poli*</i>	<i>University of Rhode Island</i>	<i>Eta Chi</i>
<i>Erika Pope*</i>	<i>Henderson State University</i>	<i>Theta Theta</i>
<i>Adrienne Olin Rall</i>	<i>University of Nebraska-Kearney</i>	<i>Theta Mu</i>
<i>Crystal Meador Ramsey*</i>	<i>Sam Houston State University</i>	<i>Alpha Omicron</i>
<i>Stephanie Salazar*</i>	<i>Texas A&amp;M University-Kingsville</i>	<i>Delta Eta</i>
<i>Dr. Nicole Burdick Sanchez*</i>	<i>Texas A&amp;M University-Kingsville</i>	<i>Delta Eta</i>
<i>Zara Simpson*</i>	<i>University of Maryland</i>	<i>Beta Eta</i>
<i>Jessica Smith</i>	<i>Kutztown University</i>	<i>Epsilon Epsilon</i>
<i>Leslie Twite*</i>	<i>University of Northern Iowa</i>	<i>Zeta Nu</i>
<i>Kathy Webster*</i>	<i>Texas A&amp;M University-Commerce</i>	<i>Epsilon Beta</i>
<i>LaShika Williams</i>	<i>North Carolina Central University</i>	<i>Epsilon Lambda</i>
<i>Crystal Wright*</i>	<i>Alabama A&amp;M University</i>	<i>Theta Iota</i>
<i>Kris Wright*</i>	<i>University of Arizona</i>	<i>Omega</i>
<i>Marcus Wyche*</i>	<i>University of Maryland</i>	<i>Beta Eta</i>

\* indicates a member of the Tau Beta Sigma Alumni Association

## Committee Assignments

### Colonization & Membership

Chair: NCD President

Advisors: Donnellé Mitchell & Lee Commander

Delta

Psi

Beta Tau

Gamma Omicron

Delta Delta

Delta Omicron

Epsilon Beta

Zeta Beta

Zeta Psi

Eta Alpha

Eta Epsilon

Theta Delta

Theta Iota

Iota Nu

Iota Xi

### Ritual & Regalia

Chair: SED President

Advisor: Trudy Adler & Jason Dornbush

Iota

Alpha Chi

Gamma Tau

Gamma Omega

Epsilon Eta

Epsilon Xi

Zeta Omega

Eta Nu

Eta Sigma

Theta Nu

Theta Pi

Theta Rho

Iota Epsilon

Iota Omicron

History & Traditions

Chair: SWD President  
Advisors: Kathryn Kelly & Adrienne Rall  
Epsilon  
Alpha Delta  
Alpha Upsilon  
Gamma Xi  
Gamma Chi  
Delta Xi  
Delta Upsilon  
Delta Phi  
Epsilon Theta  
Zeta Xi  
Zeta Upsilon  
Theta Lambda  
Theta Phi  
Iota Kappa  
Iota Mu  
Iota Tau

Jurisdiction

Chair: Beta Gamma  
Advisors: Kathy Godwin & Anthony Barbir  
Lambda  
Omega  
Alpha Mu  
Alpha Omicron  
Gamma Kappa  
Delta Theta  
Delta Tau  
Epsilon Alpha  
Zeta Alpha  
Zeta Rho  
Eta Gamma  
Eta Omicron  
Theta Beta  
Theta Theta  
Theta Mu  
Theta Upsilon  
Iota Alpha  
Iota Beta  
Iota Lambda

Programs

Chair: MWD President  
Advisors: Amy Dauphinais & Erika Pope  
Alpha Iota  
Beta Delta  
Beta Eta  
Beta Omicron  
Gamma Epsilon  
Gamma Mu  
Gamma Phi  
Epsilon Upsilon  
Epsilon Chi  
Zeta Kappa  
Zeta Mu  
Eta Eta  
Eta Lambda  
Eta Chi  
Eta Omega  
Theta Chi  
Iota Rho

Publications

Chair: NED VPSP  
Advisors: Sky Buffington & Reneé Cartee  
Beta  
Alpha Gamma  
Beta Zeta  
Beta Sigma  
Gamma Rho  
Delta Alpha  
Delta Nu  
Epsilon Sigma  
Zeta Tau  
Zeta Phi  
Eta Iota  
Theta Zeta  
Theta Eta  
Iota Gamma  
Iota Sigma

Sisterhood & Spirit

Chair: Delta Omega  
Advisors: Kathryn Howell & LaShika Williams  
Xi  
Rho  
Chi  
Gamma Nu  
Delta Pi  
Delta Sigma  
Epsilon Epsilon  
Epsilon Kappa  
Epsilon Lambda  
Epsilon Rho  
Zeta Iota  
Eta Beta  
Eta Zeta  
Eta Pi  
Eta Rho  
Eta Phi  
Theta Gamma  
Iota Delta  
Northeast District

Credentials & Resolutions

Chair: Gamma Zeta  
Advisor: Chris Foster  
Beta Psi  
Theta Psi

Ways & Means

Chair: Epsilon Iota  
Advisors: Zeta Delta & Crystal Wright  
Alpha  
Omicron  
Alpha Theta  
Beta Xi  
Gamma Eta  
Delta Epsilon  
Delta Eta  
Delta Kappa  
Zeta Epsilon  
Zeta Omicron  
Eta Delta  
Eta Xi  
Iota Zeta  
Iota Pi

Nominations

Chair: WD President  
Advisors: Trevor Angood & Karon Miller  
Tau  
Alpha Xi  
Alpha Omega  
Epsilon Omega  
Zeta Nu

The committee would like to congratulate the following chapters who did not have an active member in attendance at the 2011 National Convention in Colorado Springs, but have rejoined us for the 2013 National Convention:

Tau	Alpha Mu	Gamma Epsilon	Gamma Kappa
Gamma Mu	Delta Delta	Delta Nu	Delta Phi
Zeta Beta	Zeta Mu	Zeta Upsilon	Eta Rho
Eta Sigma	Eta Phi	Theta Delta	Theta Zeta
Theta Xi			

The Credentials and Resolutions Committee would like to recognize those chapters who have celebrated milestone birthdays during this biennium:

**65 Years**

Theta	University of Cincinnati
Iota	Baylor University
Lambda	University of Michigan

**60 Years**

Alpha Delta	Ohio University
Alpha Iota	University of Minnesota
Alpha Mu	Wichita State University
Alpha Xi	Bowling Green State University
Alpha Omicron	Sam Houston State University

**55 Years**

Beta Gamma	University of Texas
Beta Delta	Texas Christian University
Beta Zeta	Stephen F Austin State University
Beta Eta	University of Maryland
Beta Nu	Arkansas Tech University
Beta Xi	University of Florida
Beta Omicron	Texas Southern University
Gamma Epsilon	University of Miami

**50 Years**

Gamma Zeta	Emporia State University
Gamma Eta	Mississippi Valley State University

**45 Years**

Gamma Rho	Eastern Michigan University
Gamma Tau	University of Central Arkansas

**40 Years**

Epsilon Alpha	University of South Carolina
Epsilon Beta	Texas A&M University-Commerce
Epsilon Epsilon	Kutztown University
Epsilon Eta	Tyler Junior College
Epsilon Iota	University of Akron
Epsilon Kappa	University of California-Los Angeles

**35 Years**

Zeta Gamma	Eastern Illinois University
Zeta Delta	University of Kansas
Zeta Epsilon	Michigan State University
Zeta Iota	Jackson State University
Zeta Kappa	Albany State University

**30 Years**

Zeta Tau	Valdosta State University
Zeta Upsilon	West Chester University
Zeta Phi	Louisiana Tech University
Zeta Psi	University of Central Florida
Zeta Omega	University of Missouri-Columbia
Eta Alpha	Syracuse University
Eta Beta	University of North Alabama

**25 Years**

Eta Xi	Georgia Southern University
Eta Omicron	Johnson C Smith University
Eta Pi	Northwestern State University of Louisiana
Eta Rho	James Madison University
Eta Sigma	Towson State University
Eta Phi	Vanderbilt University
Eta Chi	University of Rhode Island
Eta Omega	California State University-Fresno

**20 Years**

Theta Lambda	Auburn University
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**15 Years**

Theta Pi	Bowie State University
Theta Rho	Bethune-Cookman University

**10 Years**

Iota Beta	East Texas Baptist University
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**5 Years**

Iota Kappa	University of Virginia
Iota Lambda	University of North Carolina-Chapel Hill

**Newly Installed Chapters**

Iota Tau	University of Texas at San Antonio, Advisor: Chris Gordon
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**Current Colonies**

St. Augustine University
Elizabeth City State University

The Committee on Credentials and Resolutions would like to thank the many individuals and groups who made this convention a resounding success, including:

- The National Council, for your steadfast leadership
- The Board of Trustees, for your foresight, vision and support
- The Tau Beta Sigma Alumni Association, for your lifelong dedication
- Kappa Kappa Psi, for being our Brothers and friends, and for joining us in mourning the loss of our Founder
- The active delegation, for your energy and devotion to the ideals of Tau Beta Sigma
- The Sheraton Monarch Place and MassMutual Center staff, for your service and patience
- The National Headquarters Staff, for your hard work and always being just a phone call away
- Wava Baner Henry, for being a trailblazer and an inspiration; you will never be gone from our hearts.

Special thanks go to Jonathan Markowski and the amazing Aaron Moore who helped with the data gathering for this report, as well as Chris Foster for his guidance and support as committee advisor and proofreader.

Respectfully submitted,

Emily Murphree, Southwest District Secretary/Treasurer, Delta Upsilon, Chair, proxy for Gamma Zeta  
Chelsea Rasing, Midwest District Secretary/Treasurer, Theta Mu, proxy for Beta Psi  
Jane Koch, North Central District Secretary/Treasurer, Alpha Xi, Proxy for Theta Psi  
Chris Foster, Alumni Tau, Advisor

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## APPENDIX R – REPORT OF THE RISK MANAGEMENT COMMITTEE

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Sisters and Brothers of Tau Beta Sigma,

I have considered writing this report to simply state the following:

“Don’t be stupid! Respectfully submitted, Kathy”

Short and to the point, and then we move on. Shortest National Convention Report, EVER!

Somehow, I don’t think that’s the idea, though, so I’ll elaborate.

While not typical, I’ll start with the thanks. First, thank you to Dawn Farmer and the National Council for asking me to serve as Risk Management Liaison. I am grateful for the opportunity. Second, I would like to thank Chris Foster and Skylar Buffington for their help during this biennium. They both had many great suggestions for directions we could take to educate students and review risks.

Now...how to chat about not being stupid...

Tau Beta Sigma has many risks towards achieving the future we want, though many of those risks may be mitigated if every member, past, present, and future, will take the time to consider how the actions each of us makes impact our organization: One individual’s moment of a “tradition” that just

“harmless fun” may cause irreparable harm to individuals, property, chapters, schools, and our entire National Sorority. The risks that need to be considered have long been a concern as unfortunately, each biennium for some time we have had to have at least one incident which caused investigations and suspensions, which take time and funds away from the entire organization. Think for a moment about the budget the delegation has reviewed for the biennium and what planned programs won't be able to be funded if money is needed for travel to investigations. We'd all choose the positive programs any day.

For this biennium, there were two routes to consider to help all of Tau Beta Sigma understand the risks and how to manage them: reactive and proactive.

From the reactive perspective, the National Council asked for recommendations on how to lead an investigation should one occur. With this in mind I have spent time reviewing older hazing investigation reports to see how previous actions have taken place. I am now involved in the Hazing Prevention Organization to have an opportunity to network and hear other ideas. This has led to discussions with individuals at higher education institutions and in other organizations to determine the best methods we could consider to ensure we are thoroughly reviewing the situations and following appropriate protocols. Again, this led to another path to begin to develop communication with our insurance provider to make sure we follow everything they require.

Ideally, we would prefer to never have any incident occur which would require these investigations, typically for hazing, so the proactive route was reviewed as well. One of the first steps before building an education or communication plan, though, is to realize the potential risks. For Tau Beta Sigma, the risks include, but are not limited to hazing, alcohol/substance abuse, social media/reputation risks, financial risks, and injuries.

One of the areas to begin to develop a proactive campaign for risk management has been the use of the Take a Stand for Tau Beta Sigma Facebook group. The site has been utilized to provide information on leadership issues, hazing reports, social media/reputation information, and much more. Please take the opportunity to use this resource and ask your sisters to join as well. Many users have stated they appreciate becoming more aware of the issues.

Additional educational information has also been developed in the form of workshops that may be presented to chapters along with seeking out resources on campuses to provide information to students. In this vein, I have already discussed the potential for risk management presentations to be provided by the schools where district conventions are held and have tentative agreements with some depending on the needs and timelines with each of those conventions. In many cases, these programs will be free or at little cost.

Much more work will need to be done to be fully prepared to manage the risk situations after they happen, such as ensuring the Board of Trustees has up to date business processes and work flow for after an incident or training individuals on how to run an investigation.

More work is also needed in the education arena so that all members realize all of the risks, not just the immediate, knee jerk thought that hazing is the only issue and since they don't haze (even though they may do so without as much malicious intent or to the severity that we often consider) they don't need to worry. This can be accomplished through additional outreach and workshop development, either for national leaders or guiding students through developing their own workshops. Additional review can, and should be done, by all chapters regarding their “traditions” and the “always”s and “never”s we all talk about.

As I close, I return to the idea of asking everyone to think before they act, to listen before you get defensive, to report rather than turn a blind eye. Many of the risks we have start off small and are believed to be traditions existing since the chapter charter date. Educate yourself on the truths. Unfortunately, there are too many real stories of incidents that seem too shocking to be true. I am able to say we don't provide bail, because I know of a member who spent the night in jail in a city they didn't live it while at a Sorority event. When I say that it impacts your future and could ruin your career, know that I have had to tell someone that they were fortunate charges weren't pressed because they'd need to declare that they had been charged with a felony on every future employment application. When I ask you to consider what you post, it's because I have had a chapter post pictures of hazing and alcohol abuse on social media. I could stand here and preach or list every kind of issue, but I don't know how can I catch them all in a list...just say "no buffoonery?" How about practice safe shenanigans?

Before you act, stop and think. Consider if what you are about to do is something that falls into the ideals and goals of our organization. Remember the words of our Ritual and decide if the action you are about to take is aligned with oaths and words within. Decide whether what you are doing could be presented to your future employer, the family members of those in the chapter, and the president of your institution. If you have a question or concern, ask. All of this is really to say please "Don't Be Stupid!". The livelihood and future of our organization is dependent on you.

Respectfully submitted,  
Kathy Godwin  
Risk Management Liaison 2011-13  
Past National President 2005-07

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## APPENDIX S – REPORT OF THE CHAPTER LEADERSHIP COMMITTEE

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The 2013 Chapter Leadership Committee had the privilege of selecting the recipient of the 26th biennial Grace & A. Frank Martin Chapter Leadership Award.

Beginning at the close of the 2011 National Convention every Chapter was eligible for this award. Over the biennium the list of eligible Chapters was narrowed based on timeliness of national paperwork. The National Council reviewed all Fall Activity Reports and Chapter Summary Reports and determined 119 eligible Chapters. At the close of the thorough review process thirteen Chapters were named finalists.

The Chapter Leadership finalists for the 2011-2013 biennium are:

- Delta - University of Oklahoma
- Lambda - University of Michigan
- Omega - University of Arizona
- Alpha Omicron - Sam Houston State University
- Delta Kappa - Kansas State University
- Epsilon Alpha - University of South Carolina
- Epsilon Theta - Georgia Institute of Technology
- Epsilon Iota - The University of Akron



- Epsilon Kappa - UCLA
- Zeta Alpha - Illinois State University
- Zeta Omega - University of Missouri
- Eta Alpha - Syracuse University
- Eta Delta- Howard University

These finalists were notified during the spring of 2013. They each submitted a report that highlighted their achievements throughout this biennium. In addition each finalist created a display for the Leadership Poster session on the Wednesday of this Convention and gave a seven-minute presentation to the Chapter Leadership committee.

The committee used the following areas as criteria for determining the award recipient: clarity, content, creativity, and impact. The following questions are examples of what was considered throughout our process:

- How does the Chapter act as leaders in their band and community?
- How do they promote music?
- What does the Chapter do to support their band programs?
- What type of outreach do they have to their school and greater community?
- How does the Chapter participate at different levels within TBS?

Based on these criteria a recipient Chapter was selected. The winner will be announced during the Banquet at the close of this Convention.

We would like to thank all the Chapters for their work in preparing their presentations and would like to recognize the breadth and depth of service they provide to their bands and communities. It was a privilege to hear the great work being carried out by these Chapters. Of the many accomplishments that were shared with the committee during Convention, we'd like to highlight the following activities by these outstanding Chapters:

- Hosting band festivals and competitions for high school students
- Commissioning pieces that honor band directors, schools, and Tau Beta Sigma as a whole
- Participating in District and National programs such as Women in Music Speaker Series, March for Music, and Scouting for Music
- Providing scholarships for incoming band members
- Holding fundraisers by ushering at concert halls, selling merchandise at ball parks, and attending television tapings
- Community service such as volunteering for Habitat for Humanity, Children's Hospitals, and women's shelters
- Hosting professionalism, time management, and sexual health seminars for their universities

It was not an easy task to select the award recipient as each report, poster, and presentation brought to light the finalist Chapters' achievements and unique personalities. They each embody the Ideals, Mission, and Vision of our Sorority.

As a committee we would like to make the following recommendations for the future of the Chapter Leadership award process:

1. Provide a longer period of time for posters to be on display to allow for more interaction with presenters.
2. Expand the question about National Intercollegiate Band participation to include the number of individuals from the college or university who were involved. This can give an indication of the full outreach of the program within schools.
3. Place greater emphasis on the writing of an article for the Podium for eligibility factors.
4. Create an additional portion of the application process - either a video or mini bio - that can be shared on the national website so that all Sisters can learn more about the finalist Chapters.

Each of the finalist Chapters should be very proud of the work they accomplished this biennium. At the close of Convention every Chapter will again be eligible for the award. We encourage you to participate to the best of your ability in National and District programs, to submit all paperwork according to national deadlines, apply for national awards, and submit articles to the Podium.

Thank you to the National Council for the opportunity to serve in this capacity and to each of the finalist Chapters for sharing your experiences and achievements with the Committee.

Respectfully Submitted,

Allison Leemann, Chair, Immediate Past Northeast District President  
Beverly Cohen, TBS History and Archives Committee Member  
Shalyn Guthrie, Immediate Past Secretary-Treasurer Midwest District  
Alan Harriet, Past Board of Trustees Chair  
Rachel Kerley, Past Southeast District President  
Scott McCambridge, Past TBSAA Executive Council member

## APPENDIX T – REPORT OF THE SISTERHOOD AND SPIRIT COMMITTEE

The 2013 Sisterhood and Spirit Committee was charged with the following:

- Review the 2011 Sisterhood and Spirit Committee Report.
- Outline how to best promote the newly standardized version of the National Hymn.
- Promote participation in all convention events.
- Serve as the judges for the District Spirit Award. Determine the Criteria for the Award, which should include observing participation in all areas of convention. This includes, but is not limited to: singing, cheering, clothing/spirit days, attending Ritual, Reading band/Auxiliary Clinic, and attending concerts/workshops.
- Assist in teaching and sharing the National Sorority Songs and Cheers to the delegation.
- Set the dates for the 2014 and 2015 Sisterhood Weeks, taking into consideration the March 26 anniversary, and generate a list of activities and ideas to be associated with those weeks.
- Discuss ways to market Tau Beta Sigma to prospective schools.

The Sisterhood and Spirit Committee began with our 2<sup>nd</sup> and 5<sup>th</sup> charges involving our Sorority Songs and Cheers. We quickly sang over the National Hymn, as it turns out that some members of our committee were using a 4 part song, where the newly standardized version is a 3 part song. We believe that chapters should be proactive with this change and begin teaching the new National Hymn to their Sisters and candidates. Having one National Hymn that is used by all chapters promotes a unity within our Nation. We discussed ways on how to promote the new National Hymn and we decided that two ways will best suit this situation: 1. Adopting it into the Ritual Book and 2. Having it being posted on the National and All District Websites for chapters to easily access.

We, then, discussed ways on how to promote our National Cheers to the National Delegation and we believed that performing for the Delegation would be the best way to do that. During the Thursday 9:30am Separate Session, the Sisterhood and Spirit Committee performed our National Cheer and the variations of the cheer. Each member of the committee was taught how to chant/sing each part. We learned through discussion that each District/chapter does something a little bit different but we didn't want to institute a set way on how to chant the Cheer because the differences celebrate the Diversity of our Chapters, something that we believe is an important characteristic for Tau Beta Sigma.

Next, we discussed our 4<sup>th</sup> charge, which handled the criteria of the District Spirit Award. We determined that the criteria set forth by the 2011 Sisterhood and Spirit Committee was a fantastic way to judge this Convention. We added one more criteria: "A general good spirit" because we believe that Sisters should not just participate and attend workshops, Ritual, etc. but they should also be enthusiastic about it. The official criteria determined by this Committee for the District Spirit Award are as follows:

1. Singing/Chanting before or after Sessions
2. Participation in clothing days
3. District Swap Days
4. Participation in Reading Band
5. Attendance at the Ritual of Excellence, Concerts, and Workshops
6. A general good spirit

The winner of the District Spirit Award will be announced later in this report.

Lastly, we moved onto our 6<sup>th</sup> Charge, to determine the days of the 2014 and 2015 Sisterhood Weeks. We were instructed to focus on our Sorority's anniversary on March 26<sup>th</sup> of each year. We discussed that there isn't a set Sisterhood Week and we would like to make an official week for each year beginning on March 26<sup>th</sup> and ending on April 2<sup>nd</sup>. Before talking about the different activities, we discussed that there is no way for Sisters to see what other Sisters around the Nation are doing for Sisterhood Week. The Northeast District Alumni Secretary and Historian moderates a Photo Page on Facebook for the Northeast District, this is so that Sisters are able to see what other Sisters of the NED are doing with their chapter. We believed that this would be a great project for the National Council to start. This would promote unity and have a sense of closeness with our Sisters around the Nation. The Photo Page is a simple Facebook group where National Sisters would be members and be able to post pictures for all Sisters to see.

The Committee recommends the following for the 2014 and 2015 Sisterhood Week and related activities that chapters could do:

**March 26<sup>th</sup>: TBS Day**

-Wear Letters; Throw a Birthday Party for the Sorority

**March 27<sup>th</sup>: History Day (Throwback Thursday for 2014)**

-Ritual Review; History Displays for your band/chapter/nation; Ritual Item Clean-Up; Create a Ritual Item for Other Chapters; Watch old Band videos; Create a chapter scrapbook together

**March 28<sup>th</sup>: District Weekend/Celebrate Music Day**

-Perform Music/Concert; Celebrate the performance of music by putting on a reception

**March 29<sup>th</sup>: District Weekend/Celebrate Joint Relations Day**

-Complete a Joint Service Project

**March 30<sup>th</sup>: Celebrate Your District Day**

-Hold a cheer off with your district; Travel with your District Mascot; Take pictures of your District Mascot with your chapter

**March 31<sup>st</sup>: Generosity of Mind, Heart, and Hand**

-Complete a Service Project (and Document it); Give letters of endearment to your chapter Sisters; Clean-up your Campus

**April 1<sup>st</sup>: Sisterhood Shenanigans Day**

-This is left up to the Discretion of the Chapter but we require that you be weary of Risk Management. "Shenanigans" does not have to mean pranks, have fun with your Sisters

**April 2<sup>nd</sup>: Celebrate Wava Day**

-Celebrate our Founder by dressing up, holding Ritual; watch videos of Wava on Youtube; Hold a Memorial Ceremony.

On March 28<sup>th</sup>, 29<sup>th</sup> and 30<sup>th</sup>, you will see that "District Weekend" is listed, this is to give Districts with District Conventions that weekend their own rights to make up a different set of Spirit days for their Convention.

Discussion on our 7<sup>th</sup> charge consisted with how we believe that Tau Beta Sigma can be marketed to prospective schools. We believe that communication is the number one priority. If communication is not present then nothing will get done. We believe that outreach can start many ways, directors of prospective schools can talk to schools with Tau Beta Sigma, or the other way around; chapter sponsors and DOB's of schools with Tau Beta Sigma can send letters to surrounding schools promoting our Sorority and the benefits of having chapters on campus. We also believe that individual chapters can promote TBS by talking to friends/acquaintances in bands at schools that don't have chapters. We also discussed that the National Council should not only promote to schools they believe are target schools, they should look to all schools, some may not know that Tau Beta Sigma exists. We all agreed that everything goes back to keeping the lines of communication open.

Speaking for myself, I am blessed to be given the opportunity to serve as the Sisterhood and Spirit Committee Chair; I would like to thank the National Council for giving me this opportunity. I would like to thank my Committee for being the best that we could honestly be, I am proud to call all of you my Sisters (and by the way, we all know what the Committee should ACTUALLY be called). I am proud of the work we have done, and how efficient we were in finishing everything. I would like to thank Christina Miller from the Alpha Delta chapter and Wendi Kirker from the Zeta Psi chapter for being my Committee Recording Secretaries, you both made writing this report very easy. My last thank you's go to two women that have helped me through this process of being a chair, my Advisors, Kat and LaShika, you both have definitely calmed my nerves of serving as a chair and I will cherish the friendships I have built with both of you. Last word to my committee, you have shown me so much about what it means to be a Sister and I will always cherish our S&T memories.

The Committee charges the 2015 Sisterhood and Spirit Committee with the following:

1. Review the report of the 2013 Sisterhood and Spirit Committee.
2. Promote participation in all convention events.
3. Serve as the judges for the District Spirit Award. Determine the Criteria for the Award, which should include observing participation in all areas of convention. This includes, but is not limited to: singing, cheering, clothing/spirit days, attending Ritual, Reading band/Auxiliary Clinic, and attending concerts/workshops.
4. Assist in teaching and sharing the National Sorority Songs and Cheers to the delegation.
5. Set the dates for the 2016 and 2017 Sisterhood Weeks, taking into consideration that the 2013 Committee would like the dates that were set to become the official Sisterhood Week.
6. Discuss ways to market Tau Beta Sigma to prospective schools.

The Committee charges the National Council with the following:

1. Posting the newly standardized National Hymn, and all other National Songs and Cheers onto the National Website and the Guide to Membership Packet.
2. Creating and Moderating a Tau Beta Sigma Photo Page on Facebook
3. Delegating any charges to any members of Tau Beta Sigma.

The Committee charges each District Council with the following:

1. Posting the newly standardized National Hymn, and all other National Songs and Cheers onto each respective District Website
2. Organizing trips to prospective schools.

The Committee charges each active chapter with the following:

1. Be proactive in recruitment by visiting other schools and possibly completing a Service project for that school.

Respectfully submitted,

Christopher Lukasik, Chair, Delta Delta, proxy for Delta Omega

Alyssa Miller, Gamma Mu, proxy for Xi

Rachel Forche, Lambda, proxy for Rho

Christina Miller, Alpha Delta, proxy for Chi

Ashley K. Vega, Gamma Nu

Scott M. Sargeant, Eta Nu, proxy for Delta Pi

Christine Jenkins, Eta Delta, proxy for Delta Sigma

Jessica Smith, Epsilon Epsilon

Jonathon Davenport, Eta Sigma, proxy for Epsilon Rho

Allison Reagan, Alpha Omega, proxy for Zeta Iota

Taylor Wapshatt, Epsilon Alpha, proxy for Eta Beta

Patrick McAdoo, Alpha Xi, proxy for Eta Zeta

Peter Kosanovich, Eta Rho

David Krenz, Eta Phi

Sierra Motley, Zeta Psi, proxy for Theta Gamma

Wendi Kirker, Zeta Psi, proxy for Iota Delta

Madelyn Lauver, Northeast District

Kathryn Howell, Alumni Theta Theta, Advisor

LaShika Williams, Alumni Epsilon Lambda, Advisor

## APPENDIX U – REPORT OF THE JURISDICTION COMMITTEE

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Underlined items are to be inserted  
~~Strikethrough items are to be deleted~~

The 2013 Jurisdiction Committee was charged with the following:

1. Review the 2011 Jurisdiction Committee Report.
2. In TBSNC §5.309 insert “or Administrative Hold” after “Suspension.”
  - a. Rationale: Any District Officer from a Chapter that is on Administrative Hold needs to have their eligibility for office reviewed by the District Counselor and National Council.
3. Edit TBSNC §6.602 to read: "In the event a member of the Sorority is unable to enroll and actively participate in band, the person may continue as an active member for the academic term provided chapter members and sponsor so desire. Further, these exceptions must be approved by the National President."
  - a. Rationale: Clarity.
4. Edit TBSNC §6.801 to reflect the use of the new Online Membership Reporting System (OMRS).
5. Edit TBSNC §6.802 to reflect the current due dates for Fall Activity Reports (12/1) and Chapter Summary Reports (6/1).
6. Edit all references to the “National Vice President of X” to read “National Vice President for X.” (3.801, 3.213)
  - a. Rationale: Consistently apply the correct titles.
7. Edit TBSNC §5.302 as follows:
  - a. 5.302 Each District Officer shall be at least a sophomore student and an aActive member of the Sorority in good standing, at the time of election. Officers elected during their final year of college may serve out their current term of office, provided that ~~they are a Life Member by September 1 of their term in office~~ a complete Life Membership application, including all fees, is filed with National Headquarters prior to the student’s graduation. Each District Officer shall have exceptional business or professional ability and shall be capable of representing the Sorority and District when called upon to do so. Each District Officer shall have the best interest of the Sorority at heart and be willing and able to devote the necessary time to execution of the duties imposed by the office and shall be actively participating in or serving bands during their term of office. All District Officers shall serve without compensation.
  - b. Rationale: The election of a student who graduates and does not complete the Life Membership application places the Sorority at risk for replacing a District Officer at the beginning of the Fall semester. The replacement process often takes over 30 days. This change would mitigate such risk.
8. Edit TBSNC §3.601 and 5.602 for clarity. At issue: Can Chapters on Administrative Hold or Probation hold seats or be represented by a proxy at District and/or National Convention? Current language is ambiguous.
  - a. 3.601 Each Active Chapter of the Sorority shall be represented at National Conventions by an Official Delegate, Alternate Delegate, or Proxy. Each Chapter shall file the official Delegate form with the National Headquarters. A Life Member may represent her/his

own chapter at National Convention if there is no Delegate from that chapter present. Chapters on Administrative Hold shall be represented by a Proxy, but may not send a Delegate unless authorized by the National Council. Chapters on Probation may have a delegate dependent upon the terms of the Probation status. Inactive and Suspended Chapters shall have no representation.

- b. 5.602 In the absence of a Delegate and an Alternate Delegate to a District Convention, each chapter may designate the Alternate Delegate of another chapter in attendance at the Convention to serve as its Proxy. The written proxy must be submitted to and approved by the District President prior to the opening session of the Convention. The chapter issuing the proxy and the chapter designated as the proxy holder must be ~~active and~~ in good standing with the National Headquarters. Chapters on Administrative Hold shall be represented by a Proxy, but may not send a Delegate unless authorized by the National Council. Chapters on Probation may have a delegate dependent upon the terms of the Probation status. Inactive and Suspended Chapters shall have no representation. All Proxies not meeting the above requirement are void. All seats of chapters in good standing with the National Headquarters that are vacant after seating of delegates and written proxies shall be filled alphabetically with proxies from the Chapters present, beginning in the alphabetical listing of chapters with the chapter following the last one seated at the prior convention. Alumni members may not sit as written Proxy Delegates for undergraduate chapters.

9. Edit 6.606 as follows:

- a. 6.606 ASSOCIATE. Associate Membership is granted to a members of Kappa Kappa Psi who transfers to a college or university which does not have an active Kappa Kappa Psi chapter. ~~and~~ The member must meet the requirements as defined in the present transfer policy. Before becoming eligible for Associate Membership, the potential Associate member must be educated in the Ritual and traditions of Tau Beta Sigma. Associate members ~~may vote and hold office~~ have all of the rights, privileges, duties, and responsibilities of Active members. Any exceptions must be approved by the National Council.
- b. Rationale: To clarify that other being called “Associate” members for record-keeping purposes, Associate members are equivalent to Active members.

10. Consider the following edits to remove the ambiguity of the word “active.”

- a. 3.401 capitalize “Active”  
b. 3.603 strike “active and” before “in good standing”  
c. 5.601 capitalize “Active”  
d. 6.201 capitalize “Active”  
e. 6.202 capitalize “Active”  
f. 6.203 capitalize “Active”  
g. 6.304 capitalize “Active”  
h. 6.502 capitalize “Active”  
i. 6.602 capitalize “Active” and “Associate”  
j. 6.603 capitalize “Active”  
k. 6.604 capitalize “Active”  
l. 6.605 capitalize “Active” and “Inactive”



- m. 6.606 capitalize "Active"
- n. 6.608 capitalize "Inactive"
- o. 6.612 capitalize "Active"
- p. 6.616 strike "active"
- q. 6.617 capitalize "Active"
- r. 6.619 capitalize "Active"
- s. 6.620 strike "active"
- t. 6.621 capitalize "Active"
- u. 6.701 strike "active and" before "in good standing"
- v. 6.702 capitalize "Active"
- w. 6.703 capitalize "Active"
- x. 6.705 strike "an active"

11. Note: The following changes to the National Council were made by the National Council pursuant to the authority granted in TBSNC §1.114.

- a. TBSNC §2.102 The Corporation shall be represented in all matters by a Board of Trustees comprised of ~~ten (10)~~ **nine (9)** members.
- b. TBSNC §2.104 ~~Mrs. Wava Banes Henry, Founder of Tau Beta Sigma, and~~ Mrs. Janet West Miller, past National President, shall be **a** permanent honorary members **s** of the Board of Trustees of the Sorority, but shall not have a vote on the Board.

12. Review any charges brought forth from other committees.

The Committee met three times over this convention. Our first meeting, we reviewed the 2011 Jurisdiction Committee report, and started in on our charges. Our second meeting, we continued to review and edit our list of charges. There were no amendments brought forth from other committees, so we proceeded as scheduled on our final meeting. On our final meeting, we reviewed the remaining charges, and made charges for the 2015 Jurisdiction Committee and the National Council.

These are the proposed changes to the constitution:

### **Overall Sweeping Motions**

- 1. Edit all references to the "National Vice President of X" to read "National Vice President for X."  
Amendments effected = 3.213, 3.801 (2), 5.801
- 2. Edit all references of Membership titles (Active, Associate, etc.) to be capitalized.  
Amendments effected= 2.104, 3.401, 3.603, 5.601, 6.110 (2), 6.202, 6.203, 6.304, 6.502, 6.602 (4), 6.603, 6.604 (2), 6.605 (3), 6.608 (3), 6.612, 6.615 (2), 6.616, 6.617 (3), 6.618, 6.619 (3), 6.621 (2), 6.701 (2), 6.702, 6.703
- 3. Edit all references of Chapter Status titles (Administrative Hold, Suspension, etc.) to be capitalized.  
Amendments effected= 3.305, 5.309, 6.110 (4), 6.603, 6.606, 6.616, 6.617, 6.618 (2), 6.619 (3)

4. Edit all references of "her/his," such that the female pronoun shall come first.  
Amendments effected= 6.107, 6.620

## **Individual Amendments**

### **III. National Chapter**

3.601 Each [Active](#) Chapter of the Sorority shall be represented at National Conventions by an Official Delegate, Alternate Delegate, or Proxy. Each Chapter shall file the official delegate form with the National Headquarters. A Life Member may represent her/his own chapter at National Convention if there is no Delegate from that chapter present. . [Chapters on Administrative Hold shall be represented by a Proxy, but may not send a Delegate unless authorized by the National Council. Chapters on Probation may have a delegate dependent upon the terms of the Probation status. Inactive and Suspended Chapters shall have no representation.](#)

### **V. Districts**

5.302 Each District Officer shall be at least a sophomore student and an [Active](#) member of the Sorority in good standing, at the time of election. Officers elected during their final year of college may serve out their current term of office, provided that ~~they are a Life Member by September 1 of their term in office.~~ [a complete Life Membership application, including all fees, is filed with National Headquarters prior to the student's graduation.](#) Each District Officer shall have exceptional business or professional ability and shall be capable of representing the Sorority and District when called upon to do so. Each District Officer shall have the best interest of the Sorority at heart and be willing and able to devote the necessary time to execution of the duties imposed by the office and shall be actively participating in or serving bands during their term of office. All District Officers shall serve without compensation.

5.309 If a district officer's chapter is placed on suspension [or Administrative Hold](#), the officer's status will be reviewed by the District Counselor. Any action will be recommended by the District Counselor and reviewed by the National Council. The district council and counselor must be notified within ten (10) days of any action.

5.602 In the absence of a Delegate and an Alternate Delegate to a District Convention, each chapter may designate the Alternate Delegate of another chapter in attendance at the Convention to serve as its Proxy. The written proxy must be submitted to and approved by the District President prior to the opening session of the Convention. The chapter issuing the proxy and the chapter designated as the proxy holder must be ~~active and~~ in good standing with the National Headquarters. [Chapters on Administrative Hold shall be represented by a Proxy, but may not send a Delegate unless authorized by the National Council. Chapters on Probation may have a delegate dependent upon the terms of the Probation status. Inactive and Suspended Chapters shall have no representation.](#) All Proxies not meeting the above requirement are void. All seats of chapters in good standing with the National Headquarters that are vacant after seating of delegates and written proxies shall be filled alphabetically with proxies from the Chapters present, beginning in the alphabetical listing of chapters

with the chapter following the last one seated at the prior convention. Alumni members may not sit as written Proxy Delegates for undergraduate chapters.

## VI. Chapters

6.602 ACTIVE. All active members of the Sorority shall be college or university students who are enrolled and actively participating in ~~the~~ band and have paid their current membership dues for the year. In the event a member of the Sorority is unable to enroll and actively participate in band, the person may continue as an active member for the academic term provided chapter members and sponsor so desire. ~~An exception~~ Further, these exceptions must be approved by the National President. Active members are eligible to hold office, serve on committees and take part in all business and social affairs of the chapter. Voting privileges will only be given to active and associate members.

6.606 ASSOCIATE. Associate Membership is granted to a members of Kappa Kappa Psi who transfers to a college or university which does not have an active Kappa Kappa Psi chapter, and The member must meet the requirements as defined in the present transfer policy. Before becoming eligible for Associate Membership, the potential Associate member must be educated in the Ritual and traditions of Tau Beta Sigma. Associate members ~~may vote and hold office~~ have all of the rights, privileges, duties, and responsibilities of Active members. Any exceptions must be approved by the National Council.

6.616 LIFE. Alumni, graduating seniors, or honorary members, upon payment of Life Membership fees together with an application to the National Headquarters shall be entitled to Life Membership privileges in the Sorority providing their address. ~~Chapters shall indicate support for a graduating senior or alumni member obtaining Life Membership on the Chapter Personnel Report. Support shall be given by a simple majority vote of the active chapter. If a chapter indicates on the Chapter Personnel Report that they do not support an individual obtaining Life Membership, that individual must wait until two (2) years after graduating or becoming alumni. No individual shall be prevented from obtaining Life Membership if the chapter fails to complete the Chapter Personnel Report, or is late in doing so.~~ Purchase of a Life Membership by a senior does not exempt a person from payment of annual membership dues during the senior year as the Life Membership will take effect upon graduation.

6.620 A suspended member who does not successfully meet the obligations specified pursuant to Section 6.619, or any member who repeatedly violates the National, District, or local Chapter policies or procedures, may be expelled. In order to expel a member a vote of three-fourths (3/4) of the total eligible voting membership is required. Prior to a vote on expulsion, the member has a right to a hearing before ~~the active~~ Her/His chapter ~~membership~~ and Chapter Sponsor or Director of Bands. At least one (1) week prior to the expulsion hearing, the member, Chapter Sponsor, District Counselor, and National Headquarters shall be notified of the reason for the disciplinary action. The vote on expulsion shall be by secret ballot and the member will be informed of the vote totals. After counting the votes, an affirmative vote for expulsion shall take effect immediately. The member shall return to the chapter all regalia and property of the Sorority in his or her possession. The Chapter Sponsor or Director of Bands shall provide written documentation of the expulsion and reasoning to the National

Headquarters and National Council, and the expulsion shall be noted on the Master Chapter Roster at National Headquarters.”

6.801 All reports to the National Headquarters shall be submitted ~~be typewritten and a duplicate copy maintained in the chapter file.~~ digitally through the current Membership Reporting System.

6.802 ~~All reports of the chapter shall be submitted to the National Executive Director in writing at times.~~  
The Fall Activity Report shall be submitted electronically to the National Headquarters Staff no later than December 1st. The Chapter Summary Report shall be submitted electronically to the National Headquarters Staff no later than June 1st.

Note: The following changes to the National Council were made by the National Council pursuant to the authority granted in TBSNC §1.114.

- TBSNC §2.102 The Corporation shall be represented in all matters by a Board of Trustees comprised of ~~ten (10)~~ nine (9) members.

TBSNC §2.104 ~~Mrs. Wava Banes Henry, Founder of Tau Beta Sigma, and~~ Mrs. Janet West Miller, past National President, shall be ~~a~~ permanent honorary members of the Board of Trustees of the Sorority, but shall not have a vote

The Committee charges the 2015 Jurisdiction Committee with the following:

7. Review the report of the 2013 Jurisdiction Committee.
8. Review the Constitution and make sure it reflects the current business practices of the Sorority (OMRS, Membership status, etc.)
9. Review the Constitution, looking for grammar errors and other inconsistencies.

The Committee charges the National Council with the following:

4. Review the Constitution and make sure it reflects the current business practices of the Sorority (OMRS, Membership status, etc.)
5. Review the Constitution, looking for grammar errors and other inconsistencies.

I would like to, once again, thank my committee for all their diligent work, and for making my first National committee head experience a phenomenal one! I'd also like to thank our advisors, Kathy and Anthony, for all their wisdom and guidance.

Respectfully submitted,  
Samantha Brown, Delta Kappa, proxy for Beta Gamma, Chair  
David Garavito - Lambda  
Nicholas Cohen - Omega  
Rebecca Wheeler - Alpha Mu  
Samantha Toback, Alpha Omicron, scribe

Erin Kelley - Gamma Kappa  
Justin Grace - Zeta Psi, proxy for Delta Theta  
Dustin Rollings - Delta Upsilon, proxy for Delta Tau  
Shannon Matthews - Epsilon Alpha  
Carrie Lund - Zeta Alpha  
Karah Jones - Theta Xi, proxy for Zeta Rho  
Amanda Ranttila - Eta Gamma  
Sarah Van Deventer – Delta, proxy for Eta Omicron  
Brittany Wagner - Alpha Xi, proxy for Theta Beta  
Stephen Alvarado - Theta Theta  
Kelly Skunes - Theta Mu  
Poornika Kakkanaiah - Zeta Omicron, proxy for Theta Upsilon  
Hillary Bylicki - Delta Delta, proxy for Iota Alpha  
Kendra Gravely - Eta Iota, proxy for Iota Beta  
Njeri Chasseau - Epsilon Theta, proxy for Iota Lambda  
Anthony Barbir, NED Counselor, Advisor  
Kathy Godwin, Past National President, Advisor

## APPENDIX V – FINAL REPORT OF THE NATIONAL PRESIDENT

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To My Sisters of Tau Beta Sigma:

This document serves as my final report as the National President of the Sorority. The 2011-2013 biennium will be remembered for numerous things. The Sorority implemented programs, documented practices, and was present on multiple social media platforms. Furthermore, the Sorority Council and affiliates have managed their finances to the best of their ability, exceeding expectations. As a result, the Sorority is at the most financially secure and solid position that we have ever been in. It has been a proud two years for Tau Beta Sigma, and I am honored to have been able to mark such successes during the term that I was National President.

Alongside these markers of success, however, I also served as President during the biennium that we lost our dear Founder, Wava. Being National President, as thirty-three other women before me will attest to, is a difficult and thankless job. The amount of work and energy that is devoted to the position is considerable, and the loss of Wava mid-biennium forced myself and the entire National Leadership Team to also take on the task on how to memorialize her properly, both immediately and long term.

Within the National Leadership Team, we joke that the National President serves as “the face” of the Sorority. During my term as “the face,” I knew that all members past and present would be looking towards me while figuring out how to mourn and celebrate Wava. This daunting task required considerable planning and thoughtful words. No matter what other projects were completed this biennium or how well other facets of my job played out, I knew that this would be remembered as the biennium we lost Wava, and I had to make sure that this was addressed with dignity, respect, and grace. I truly hope that those ideals were obvious in every statement I wrote on the listservs,

webpages, and ceremonies. I took great care in the initial designs of both the Wava pin and the Wava Memorial Garden. I thank those who provided feedback to my initial designs and ideas, and to those who will continue to support those projects when I am no longer President. I also thank the Sisters who aided me in the development and carry out of the memorial ceremonies on the local and district level, and especially to Adrienne Rall and Erika Pope for their hope with our National Memorial Ceremony yesterday. Although losing Wava has been hard for many of us, I find hope and joy in the fact that we now have a strong connection to Wava's personal legacy through the relationships we have forged with her daughter Sandra and her other family members.

Although Wava has been at the forefront of many of us this biennium, there have been other projects and initiatives being developed or completed. We have finally seen the release of the OMRS online reporting system. After years of development and building, the system was put into use this past year. While there have been some slight hiccups in the system, we are reporting great success with this new platform. Thank you to the leaders of the 2009-11 biennium who put this idea into motion; I hope you are proud of the product of your ideas.

This biennium, the National Council experienced some growing pains as we started our terms. Not counting myself, the entire Council had a combined national-level experience of two years, in comparison with the traditional 6 years. Because of this, many common practices of the National Council had to be explained, whereas in the past they were just handed down through practice. This continuing need to pause business to explain procedure sparked a larger project: the National Council Standard Operating Procedures Guide. As we encountered practices that were simply assumed or tradition, we began to document these procedures. The Council has compiled several of these SOP documents, which may be passed down to future new Council members. I am proud of the work on this document, as it both preserves the practices of the Council and articulates the guidelines of our group.

Continuing with the theme of documentation, I also helped the Counselor Team build and draft a Counselor Notebook. Previous to this biennium, there was not a set of documents or other materials compiled to give to new Counselors. This has been seen as a major weakness of our Counselor transition program, and therefore it was a goal of mine this biennium to create something for both new and continuing Counselors. Working closely with the entire Counselor Crew, we drafted a list of materials we would like to include in this digital notebook. Each Counselor and most Council members took lead on different segments, submitting documents and forms to one central location. The notebook was then organized into sections and drafted for editing. After reviews, we now have an actual Counselor Notebook, an item we have desired for multiple biennia that finally came to fruition. Many thanks to the entire team that collaborated on this project, it was awesome to see all of us from different places and backgrounds working on this item that we are all proud of.

The President of the Sorority does a lot of work that is hard to put into a report. I won't bore you with all of the details, but I answer and send a ridiculous amount of emails. I also represent the Sorority at various conferences and functions. I oversee the work and projects of the National Council, and interact with District Leaders, and answer too many questions over Facebook chat. I help set goals for the organization, the Council, and the Leadership Team, and then plan out steps and timelines on how to reach them. I keep tabs on the Sorority's budget, which is approximately  $\frac{3}{4}$  of one million dollars. I work with Headquarters and the TBSAA, and sit on the Board of Trustees. I wake up every

morning to over 30 TBS emails a day, and return several phone calls and texts each week. I file at least one report each month, and set agendas for our monthly conference calls. The National Council only meets in person two times each year, and I also write those agendas and run those meetings. I have completed my duties as National President to the best of my ability and I hope that I have left a touch of something special here as I finish my term.

We always wonder what our Legacy will be in our lives, and who we will affect in what ways. Daily, I wonder these things about the Sorority and myself. When I was in undergrad, I was President of the Omega chapter at the University of Arizona, and I wanted to serve as a district officer. My chapter almost did not support me in that endeavor, and I got the required letter of support by just one vote. One of my closest friends at the time wrote me a very long letter detailing why she voted no on my request for support, and she simply said “you cannot possibly give enough time to the Sorority in order to do a good job at both Omega and the Western District VPM.” I kept the letter, and in fact reread it as I packed my boxes last week before I shipped my belongings to Oklahoma. It served as a reminder. Someone I loved and trusted told me that I could not do something, and I almost listened to them and in turn denied myself of what would be the start of an incredible experience. The last paragraph of that three-page letter included the phrase “you will never be able to contribute in a meaningful way to Tau Beta Sigma.” I received that letter in Spring 2000, and I am still not sure if that phrase has more haunted me or inspired me. I did end up serving as District VPM, and then a second year on Council as President; all the while, I held the office of Chapter President and even student taught. I know that some of the things that I started at Omega are still there, like the Stars (if you still call them that – I still have all of mine), as are some of my initiatives from when I served as District VPM and President.

But what about now, as a National Officer? What can I say I did in order to leave the Sorority even a little better than I found it? Did I contribute anything to Tau Beta Sigma? You have to remember: the first time I ran for National Council in 2005, I lost. I ran for VPCR against a Counselor, and I remember a student who had sat on Noms telling me later “there was no way to tell that I would be willing or able to contribute to TBS as much as a current Counselor could.” I ended up being appointed to that position a year later, serving out the second half of the term that I had run for and lost. In that office, I rewrote the biographies for all of the OSMA award winners, updating their biographical information and making them consistent. I reconnected with many of the winners, and pulled a few back into the TBS circle. I am most proud, however, of my time as VPSP. In that office, we brought Scouting for Music to be an official national program of the Sorority, we reinstated the position of National Historian and formed the History and Archives Committee, and I created the Composing Our Future project, which resulted in the Affirmation. You’re welcome. ☺ As VPCM, I guided the growth of the Sorority as we installed 13 new chapters last biennium. And then, as President, I documented numerous procedures for Council and Counselors, and also helped the Sisterhood cope with the loss of Wava. It has been an incredible seven years. I wouldn’t change it for anything. And remember, people had told me that I would never do anything of note for the Sorority.

Yet I am the first to admit that I could not have done this alone. I do not think that I have a cape and magic powers, although I do I have a magic wand. I know that I am beyond blessed to be able to surround myself with so many people that have impacted my life in so many ways. There is no way to say thank you to them all here, because there is not enough space or words, and I would of course leave out people on accident. But I have to say some thank yous, so please bear with me. I gave you

all the last seven years of my life, I just want a few more minutes. I will try to be short, but I am a band director, and you know that means we like to talk and tell stories.

To the National Leadership Team: All of the members of the Board, TBSAA EC, HQ Staff, and National Council have been amazing. These people work hard so that all aspects of Tau Beta Sigma function and provide all of us with the experiences we love. I have enjoyed working with all of you, even when times were a bit rough. It demonstrates our dedication to the organization when we can all work together for the betterment of our members, regardless of personal conflict or disagreement.

To my special group of Western District Has Beens and SWD Friends: There are certain people in your life that you know you will always be able to count on for anything. These people have supported me in TBS from the time I was a young active until this very second. They have nurtured me, taught me, and picked me up when I fell (both physically and emotionally). They have been there when I needed a back rub or a Diet Coke, an ear, or a hug. I could not imagine my life without these people. Thank you Kimbi, Kris, Kathy, Dollie, and Chris G. for all you have ever done and continue to do for me.

To my Counselor Crew: I could not do this without any of you. I rely on your skills and dedication to get us through some tough spots. You are our connection to the students, and thank you for working with them and for them. The Sorority truly is better because of your involvement with us. I have received several compliments about the Ritual and Memorial, and I wish I could take all the credit, but it is times like this when I turn to people like Adrienne, Erika, and Trevor to help me look good. They take my designs and make them real. Thank you for that. Reneé and Crystal, it is hard to believe that you are in your final year of your term. It feels like it was last month that the Council was deciding if we could really appoint two district counselors. I am so glad we did. Trudy and Anthony, as the two newest members to the team, one might expect less from you, but I continue to be impressed with your contributions both locally and here at convention. I call these seven people my Sisters, but I also call them my friends, and I have become a better leader working with them. Thank you.

To Debra: You are a strong, independent woman in music with so much to give. Your ability to lead is only surpassed by your ability to love. We went from strangers to close friends very quickly this biennium, and appointing you to the VPPR position was probably one of the top five decisions I have made while serving the Sorority. Thank you for all you do for us, and for me.

To Nicole: I am going to refrain from listing a bunch of inside jokes about cows here, but you know that I am not being a jerk when I say that every time I see a cow, I think of you. ☺ The past four years that we have served together have been full of great memories. Even when there are times that we have not agreed, I have always admired your kindness and calm demeanor. I am quicker to get feisty, and you have balanced that when necessary, and I am grateful for that. I will be giving you the gavel here soon, and I hope you do many wonderful things with it. I will always be here for you, no matter what, and I hope you know you can call or email or text whenever about whatever. Best of luck to you, I love you.

To Kevin: You are one of the oldest contacts in my phone. I remember you emailing me for the first time when you were elected to the NCD VPSP position. Since I was the National VPSP, you wanted to show me every single little thing you were working on. I couldn't decide then if that was cute or



annoying. And still today, I still can't tell if you are cute or annoying. We've been friends longer than anyone else at this table up here, and it has been a rewarding experience to serve with a former student leader that I mentored. Kevin, we have been close friends for many years, shared many stories and laughs, and been there for each other through different life struggles. Thank you for all you continue to do for the Sorority, and I look forward to see what you do next in Tau Beta Sigma. Kev-Kev, you know how much I love you, or at least I hope you do.

To Jonathan: In Colorado Springs, I was stunned that you were elected to Council. I had no idea who you were, you had never talked to me before you ran, and I was not excited to work with you. You were not the VPCR I wanted on my Council. However, we started working together, and I found that you were not as bad as I thought you were. You were actually kinda smart, and we both liked nerdy things like Harry Potter and Magic. Then I got to know the sarcastic, snarky, silly side of you, and that is when we became friends for life. We joke about how our friendship inspired stock sales for Verizon, AT&T, and Google Hangouts, but all of the time we have spent talking has made me realize how much you love Tau Beta Sigma, and how much I love our friendship. We started the biennium as strangers and are ending it as best friends. Part of me struggles with giving up the gavel later, because I feel like I am giving up part of my identity, and part of that identity is talking to you every day. I could not have planned this convention without your constant help and editing and feedback and games of War Light. People will tell me that I had a great convention, and I hope you know that I attribute part of that to your help. Thank you, JMark, for being a great officer and an even better friend. I feel like I will never see you again, but I know I will see you in a Google Hangout Monday or Tuesday, probably both. Potato.

To the students: In my seven years of being a National Officer, I have had the honor of working for and with so many incredible students. You all inspire me to want to be the best Council member that I possibly can. I have always tried to my best for you. Some of you will stop being in Tau Beta Sigma when you graduate. And that's okay. Some of you will want to keep serving. Please do. I joined TBS in Fall 97 as a quiet aerospace engineering student. I showed up to First Degree because my section leader told me to show up to the band room in a black dress, and I was scared of her, so I did. I was only given a bid because the other three members of my squad were chapter officers, and they wanted a TBS power squad. I stayed in TBS and changed my major to music because of the experiences I had once initiated into the Sorority. People have told me that I would not even contribute to the organization or make an impact, and I am glad I listened to my own heart instead. So I leave you with this: Fortitude and courage to see an ideal, to seize upon it, and follow it wherever it may lead you in Tau Beta Sigma. I could have never forecasted that wearing a black dress to a band room one night would lead me here, but I would not change it for the world. Thanks to all of you for your continued support for your bands, Tau Beta Sigma, and me. I love you all. For Greater Bands. Forever.

Respectfully Submitted With Love and Humility,  
Dawn Marie Farmer  
34<sup>th</sup> National President  
Tau Beta Sigma  
Life Member ~ Omega Chapter

## APPENDIX W – NATIONAL PRESIDENT’S VISION STATEMENT

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Writing a vision isn't easy. I'm sure the past District Councils the past few years can attest to this. I thought of filling it with various inspirational quotes and other lofty thoughts, but that's not necessarily me. A vision is real, and it's what we want to see in the future.

This past biennium we have taken great strides in membership, in revamping our National Programs, in communication, and in accessibility with our new online membership reporting system. From all these positives, where do we go next? What else can we do to make our Sorority stronger? That question has been in my mind for the past several weeks as I have thought about my vision for the 2013-2015 biennium. What has made it harder is the passing of our beloved Wava, the matriarch of our Sorority. If she was here with us today, what would she think is the direction we should take? I sat back a couple of weeks ago and thought about what I saw when we reached July 2015. This is what I see:

I see continued diligence by our chapters to submit paperwork in on time, utilizing our online membership and reporting system to its fullest capacity.

I see us continuing to grow our National Programs, increasing opportunities for our members, increasing participation by our members, and increasing our visibility to schools void of Tau Beta Sigma.

I see our membership continue to grow, both in members and chapters, making progress towards our 2020 vision of 3800 members and 160 chapters.

I see continued cooperation between our National Council, Board of Trustees, and TBSAA Executive Council, providing opportunities for members in all stages of membership.

I see a secured plan to bring back the CFR permanently. The CFR will not be back this biennium, but if we make plans now, we can secure the future of this position perhaps in 2015-2017 or 2017-2019 biennium.

While this is what I see, this vision isn't about me - it's about each one of you, and the other 3500+ members in our great organization. Do you see the same things as me? If so, I need your commitment as members of our Sorority to continue to serve your bands to the best of your ability, to communicate with your district and national leaders when you have concerns or you need extra help, and to live up to our motto: for greater bands.

I said I wasn't going to fill this vision with quotes, but I want to include one just in closing. Everyone in their life has the opportunity to be amazing. Some seize the moment, while others let it pass them by. Now is our time to seize the moment and be amazing.

Tau Beta Sigma for Greater Bands!

Nicole Sanchez, Tau Beta Sigma National President 2013-2015

## APPENDIX X – REPORT OF THE MIDWEST DISTRICT

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The 2011-2013 biennium for the Midwest District has seen growth and is realizing the new opportunities that lie ahead in the next biennium. Our District Council has seen six strong sisters over two councils helping moving the district along; those include Zack Rebarck, Ashley Otte, Lindsay Pfannenstiel, Shalyn Guthery, Samantha Brown, and Nathan Tendick. Our District Counselor is Adrienne Rall. We have hosted six district days at six different universities including Iowa State University, University of Nebraska at Kearney, Missouri Science & Technology, and University of Minnesota. District days have included workshops to help chapters with ritual, singing our Sorority songs, working on chapter operations, developing and strengthening sisterhood and brotherhood, and seeing different marching bands and how their chapters interact with their bands.

Our District Council sponsors two service weekends each year, one taking place in the fall and one in the spring semester. This gives chapters a feeling of unification knowing that their Sisters from the district are participating in service at the same time. The District Council also hosts a Chapter Leadership Conference (CLC) each May after school has finished up for the spring semester. CLC allows for newly elected officers and committee chairs to gain knowledge about the position they are going to be serving as for the next year. At CLC we started a profit-sharing endeavor with a local restaurant to raise money for the district budget. The District Council utilizes the convenience of District Officers being in attendance and conducts a meeting to start planning for future district events, goals for the council, and overall general sense for the district and its wellbeing. The District Council has offered merchandise for the district such as blankets with our crest on it and sweatpants that have words describing our Sorority put into the TBΣ letter shape.

We have had two District Conventions; the 2012 Convention was hosted at Missouri Science & Technology and the 2013 Convention was hosted at the University of Kansas. Both District Conventions yielded positive results with committees making decisions and moving forward with initiatives made by the district and continuing to have Sisters meet new Sisters across the district. We have been honored to have visitors in attendance such as two past North Central District Presidents along with our National Officers.

We have the great opportunity as a District Council to work with our Kappa Kappa Psi District Council in hosting District Events and District Convention. Ten of our chapters have the privilege of having a Kappa Kappa Psi chapter at their University and have good relationships in serving their bands together.

Our chapters' Vice Presidents have been working with our District Vice President of Membership to create and improve the membership education program along with working on retention programs for active members. Each chapter submits their MEP before District Convention and the VP of Membership will review them and offer suggestions for improvement. This has helped our chapters remain strong because new members are receiving better education in becoming members of our sisterhood.

Our Vice President of Special Projects has been busy working on our District Programs. Our programs involve district awards that chapters can apply for, a music commissioning fund, and the sister chapter program. The awards vary for sisters who demonstrate our ideals, graduating seniors, chapter achievement, and service. Our music commissioning fund has received money from chapters and the district participating in fundraising, our goal is to have a piece commissioned for an upcoming milestone convention, this has also received help from the Secretary-Treasurer position. The sister chapter program was set up to help a chapter focus on getting to know one other chapter in the district for two years then rotate to a new chapter. Chapter pairs are competing against the other pairings; points are awarded for communication, correspondence, and visits between paired chapters.

Our Vice President of Special Projects has also been responsible for helping encourage chapters to participate in National Programs along with assisting chapters who need help setting them up. Chapters in the district have participated in Scouting for Music, the Women in Music Speaker series at District Convention, and Karah Jones from Theta Xi and Molly Fewell from Zeta Nu earned seats in the National Intercollegiate Band.

Looking into our chapters a little more, each chapter has addressed the hazing policy in their chapters and in membership education programs. Chapters have delivered the speech at meetings and some include the Sorority policy along with their own university's policy against hazing. Our Sisters are great in organizing social activities for their bands and numerous events for sisterhood in their chapters. Chapters have nominated people for the Paula Crider award and the Outstanding Service to Music award. We also have Delta Kappa and Zeta Omega up as two of the A. Frank Martin Chapter Leadership Finalists. Fundraisers our chapters participate in are concession stands, selling t-shirts, cookie dough, food, leaf raking, marching band merchandise, bowling night, and wristlet key chains.

Service events our chapters have done include helping out with band uniforms, music departments, band camp, honor bands, receptions and ushering for concert bands, providing food and drinks for marching bands, and community involvement by cleaning mouthpieces for 5<sup>th</sup> graders trying instruments for the first time. For recruitment our chapters make sure to be visible by wearing letters, hosting events to allow potential new members to check out the organization in the form of a rush week, and writing letters to band members.

I believe it is important to thank and recognize the hard work put in by our past and currently serving District Officers and our District Counselor. The future is bright for the Midwest as the newly elected leadership in our chapters wants to improve their own chapters along with being involved at the district and national level and building a better sorority. Our new District Council, President Nathan Tendick, Vice President of Membership Samantha Brown, Vice President of Special Projects Kelly Skunes, and Secretary-Treasurer Chelsea Rasing, is very goal orientated and has much planned for fulfilling district commitments with programs, MEPs, and helping move the district forward.

Respectfully submitted,  
Nathan Tendick  
Midwest District President

## APPENDIX Y – REPORT OF THE NORTH CENTRAL DISTRICT

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On behalf of the North Central District, I bid greetings to the Sisters and Brothers of Tau Beta Sigma.

Let me start by saying that it is absolutely incredible to be here in Springfield, MA, and I want to thank our wonderful National Leadership for planning such a spectacular time for us to meet and grow as Sisters and Brothers in the Bond. Every two years this week promises to inspire, excite, and motivate hundreds of people to be a part of something greater than themselves, and I hope we all leave here feeling as though we have the power to make a difference in this world!

For the NCD, this biennium has proved to be one of change and reflection. In the 2011-2012 year we were led by Carrie Lund, President; Alex Price, VPM; Naomi Fitter, VPSP; Latisha Field, Secretary-Treasurer; and Counselor Carolyn McCambridge. After the 2011 National Convention, these six set out to make a difference in our District.

At our annual Winter Workshop, Sisters were informed on how to best understand their personality, and how to use this information to work with others. The DiSC method is a well-known professional development tool that has revolutionized the workplace, and can now be used to improve the workings within the Sorority.

Alex Price worked long and hard to author a document that would guide the NCD on how to best compile the MEP. Upon its completion, this document would be the official guide for the NCD. After a vote at the 2012 NCD Convention, the delegation adopted it.

They also visited as many chapters as they could because they believed it was important to be involved in the workings of the Sorority throughout our district. Whether it was because of degrees, Blocks, or a workshop, the officers felt it was their duty to be connected.

At the end of the 2012 NCD Convention, we had a new Council, a new set of goals, and a new Counselor! After six years of incredible devotion and leadership, Carolyn finished her term and Trudy Adler stepped onto the scene. Trudy has set herself apart with her expert guidance, clear expectations, and loving personality and we know that she will help guide the NCD to great things in the years to come. The rest of the leadership team consisted of Carrie Lund, President; myself, VPM; Elise Mahr, VPSP; and Catherine Hann, Secretary-Treasurer.

During this same convention, the Jurisdiction Committee suggested that it would be prudent to disband the NCD Historian position and to have its minor responsibilities absorbed into the responsibilities of the NCD VPSP. After a vote, the delegation approved the motion and the NCD Council was changed from five people to four.

Communication was a theme for the year as the Council planned to communicate well and often, so that others may know what we were doing and what is happening within the NCD. In addition to scheduling when and how we would be contacting chapters, we developed a district officer blog that would be updated four times a month, once each week by a different officer. These blog posts are a way for the NCD to stay informed on the work and progress of each officer as well as a way to get to

know each officer personally. We find that in order to communicate effectively a relationship needs to be developed.

The rest of the year was a blur of planning and creating:

Carrie inspired everyone at Winter Workshop when she presented on T.J. Sullivan's "Motivating the Middle." This day was meant to help inspire leaders on how to best motivate people within their chapter. But, the lessons learned over the course of the day were not solely for chapter leaders, but for every chapter member. She also worked with immediate past NCD Kappa Kappa Psi President Jason Mlady to plan an innovative and successful 2013 NCD Convention.

Early in the year, I decided that I wanted to develop the PME program within the NCD. Just as past NCD VPM Alex Price created an MEP document to help our Sisters prepare an incredible program, I wanted to establish a document that proved the importance of the PME and how to promote one within a chapter. At the 2013 NCD Convention, the delegation adopted the document as an official document for the NCD.

Elise joined forces with immediate past NCD Kappa Kappa Psi VPP Kari Lindquist to facilitate a successful Summer FUNction, and to compile a fabulous packet of joint awards and scholarships. Her workshop that she presented during the Block season entitled, *What is This Thing Called Sisterhood?*, was voted most popular. Because of this, it was one of the workshops offered at Convention.

Catherine worked diligently to keep the NCD organized in regards to paperwork and money. Her documents were extremely detailed and her fundraisers brought money into the NCD, allowing us to do more in the future. It was because of her hard work and attention to detail that she was presented the Baton at the last NCD Convention. No one could have been more deserving of this honor!

As always, a new Council was elected at the end of Convention. This Council consists of myself, President; Dallas Moore, VPM; Zach Marentay, VPSP; and Jane Koch, Secretary-Treasurer. As we have met and discussed what we would like to see for the 2013-2014 year, we find ourselves inspired to be innovative and original with our presentation of ideas.

After an incredibly successful Summer FUNction, we are even more excited! Currently, we are working diligently, both together and separately, to ensure that the NCD sees some new and exciting things this year! We feel as though it is our responsibility to work our hardest to be successful.

At the end of this year, the NCD has 21 amazing chapters with 560 people. Chapter membership ranges from 3 to 52, and we feel blessed to have such a diverse group of people serving in the NCD.

I will leave you with this. *Fortitude and Courage to see an ideal, to seize upon it, and to follow wherever it may lead you in Tau Beta Sigma.* This is my favorite of the 8&5 because it shows that anybody can be a leader within the Sorority. All it takes is a leap of faith and hard work. Without these things, we can never be successful.

I look forward to serving in this next biennium!

Respectfully Submitted in the Bond,  
Anthony Greer  
North Central District President

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## APPENDIX Z – REPORT OF THE NORTHEAST DISTRICT

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Dearest Sisters,

*“The Northeast District of Tau Beta Sigma is a growing band organization that celebrates diversity within chapters across our district. As individual chapters and as a district, we work within Tau Beta Sigma to foster excellence in band programs, to provide service to our communities, and to uphold the initiatives of the National Chapter. Our welcoming bond, strength of membership education, and lifelong support of one another allow us to maintain and expand our Sisterhood. The Sisters of the Northeast District work in full cooperation with our Brothers of Kappa Kappa Psi, as well as all other musical organizations. We pride ourselves on our stability, independence, leadership, and resourcefulness. Always striving to be better and stronger. One NED.”*

Above is the Vision Statement that was created and adopted during NED President Kristen Ulloa’s term. Since its creation, the Vision Statement has guided the initiatives and goals of the Northeast District Councils as we have sought to find ways to better serve our 27 Chapters and the members of them. Over the past two years, we have experienced tremendous growth in the involvement of Sisters from every chapter with District initiatives and projects through diligent goal setting and action planning. The focus that has come from studying our Vision Statement and doing our best to work towards that future has been embracing the diversity of our Chapters and recognizing that we can learn and grow just by sharing our successes and failures.

The 2011-12 NED Council was led by Kristen Ulloa from the Eta Sigma Chapter at Towson University. The Council was comprised of Vice President of Membership Crystal Samuel (Eta Delta), Vice President of Special Projects Allison Leemann (Eta Gamma), Victoria Wolk (Delta Delta), Treasurer Rachel Grimes (Gamma Chi), Alumni Secretary/Historian Javonni MacGlaurin (Theta Phi). This was the first year that the NED was guided by Nicole Kemp as our Counselor. This Council truly set the ball rolling towards the NED shaping its own future in a productive and visionary way. They started to ask for more involvement from Chapters in projects like Project Protect Music, Precinct Workshops, Letters to Musical Soldiers, and applying for District and National Awards. The most concrete way that the Council assisted Chapters was by encouraging them to think long term about their own service to their bands and universities and create a vision statement for their very own.

The culmination of the term was at the Northeast District Convention at the University of Maryland and the celebration of the Northeast District’s 25th anniversary. The convention revisited our history and successes of the past 25 years and provided numerous learning opportunities to allow Chapters and Sisters to plan for the next twenty-five. There were many Chapters recognized for their successes in various aspects of our Sorority. The Eta Delta Chapter from Howard University was awarded the Outstanding Service Award. The Music Education Awareness Award was awarded to

the Iota Pi Chapter at Lincoln University. The Most Spirited Chapter Award was awarded to the Delta Omega Chapter at Bloomsberg University. The Most Improved Chapter Award was awarded to the Epsilon Epsilon Chapter at Kutztown University. Finally, the Counselor's Award was awarded to the Eta Gamma Chapter at Boston University.

The 2012-13 NED Council was led by President Allison Leemann from the Eta Gamma Chapter at Boston University. The Council was comprised of Vice President of Membership Emily Anstey (Eta Gamma), Vice President of Special Projects Alana Leeti (Zeta Upsilon), Secretary Zara Simpson (Beta Eta), Treasurer Jessica Post (Beta Eta), Alumni Secretary/Historian Billy Ray Poli (Eta Chi), and Webmaster Nick Valinski (Eta Alpha). The NED Counselor, Nicole Kemp, provided love, guidance, and advice as the Council tried to meet the high goals that they set for themselves. The main objectives set forth for the term were improve communication, leadership development and socialization, and program development.

Some of the smaller goals within the context of the larger action plan were centralization of information, facilitating discussion between Sisters in similar offices, and building our resources. This was done through a complete overhaul of tbsned.org, hosting Officer Chats online and Round Table discussions at Precinct Meetings, and involving National Council in our activities and Committees. Each of these initiatives brought Sisters closer to one another - physically and virtually - and established a strong communication base that has been expanded on in terms of quality throughout the year. In addition to these formal avenues of communication, the NED also established a photo page on facebook and held social chats for Membership Candidates and New Sisters. Communication between Council and the Chapters as well as amongst Sisters increased dramatically over the term.

As 27 unique Chapters who serve 27 equally unique bands, the service projects, Sisterhood events, and membership activities that occur in the NED vary greatly Chapter to Chapter. From this diversity, a desire to understand and learn from one another was born. This led to the creation of the Activity Forums on tbsned.org. The Activity Forums are places where any Sister can post about what their Chapter does and others can find new ideas or start a discussion about the event or project in an interactive online setting. This is one of the many interactive features on our new centralized information hub, tbsned.org. The website is now a place where any Sister or Chapter can add content, pictures, newsletters, calendar events, or Chapter history. By having it be fully interactive, Sisters can keep up with one another and use our website not only to get information but to add their own as well.

The 2013 Northeast District Convention was held at the University of Massachusetts Amherst this past March. It was a huge success in many areas but perhaps the most exciting change was how much of the convention was a joint effort between the TBS Council and the Kappa Kappa Psi Council. Every workshop that could be was open to members of both organizations. We were so pleased with how members of both organizations came together to learn and grow from the presenters and from one another. Many Chapters were recognized for their accomplishments at the convention. The Eta Delta Chapter from Howard University was awarded the Outstanding Service Award. The Music Education Awareness Award was awarded to the Theta Phi Chapter at Hampton University. The Most Spirited Chapter Award was awarded to the Epsilon Chapter at Morgan State University. The Most



Improved Chapter Award was awarded to the Delta Omega at Bloomsberg University. Finally, the Counselor's Award was awarded to the Zeta Omicron Chapter at Virginia Tech.

A huge thank you goes to Nicole Kemp for advising the NED as Counselor for the past two years. Her boundless love, words of wisdom, and sage advice have helped pushed the NED to new heights. She truly helped Sisters both within the Councils and within the District grow as leaders. As a District we could never thank her enough for all that she has done for Tau Beta Sigma and the Northeast District. We wish her well in whatever endeavors she chooses to pursue within and outside of Tau Beta Sigma.

The NED is so pleased and excited about the appointment of our new Counselor, Anthony Barbir. Anthony comes into the position and District with a fresh set of eyes and so much enthusiasm for all that we hope to accomplish in the future. We know that his expertise and passion for all things Tau Beta Sigma will be an asset to our District and that he will truly lead us to great things.

Going forward in my term, I could not be more excited for the members of the 2013-14 NED Council. The Council is comprised of Vice President of Membership Maddie Lauver (Zeta Upsilon), Vice President of Special Projects Taylor Light (Zeta Omicron), Secretary Jessica Gamble (Delta Omega), Treasurer Katie Galtere (Zeta Upsilon), Alumni Secretary/Historian Christopher Lukasik (Delta Delta), and Webmaster Nick Valinski (Eta Alpha).

There are six main goals that were brainstormed by the 2012-13 Council to help the District continue to grow as well as have continuity in their initiatives and projects. These were derived by carefully examining the Vision Statement and evaluating the current state of the District. I have chosen to create action items that can directly address the goals and will take our District to the next level in Service and Sisterhood. The goals are:

- Promote Joint initiatives and relations at both the District and Chapter level,
- Connect Chapters to learn from one another and celebrate diversity through participation in District initiatives that promote an appreciation and understanding of our differences
- Provide leadership development tools that Sisters can utilize at all levels of participation
- Provide learning opportunities and find avenues for all Sisters, particularly non-officers and MCs or new members, to participate in District activity
- Reach out and encourage Chapters who do not participate or communicate often to be involved
- Find sources of funding outside the Active Chapter so the District can provide new and more opportunities to Sisters

Some of the action items for these goals include: encouraging Chapters to host social events known as "Precinct Days" in conjunction with their Brother Chapters, create Joint District wide initiatives, promote website literacy, develop officer resources and evaluation tools for Chapters, provide continuous learning opportunities by allowing Council Members and Sisters throughout the District to share their skills and ideas, host NED chats, provide more music based opportunities both at

Convention and throughout the year, and have Chapters run Precinct meeting workshops that would be open to both organizations.

Because the Chapters in the NED are so different and spread so far apart, there are a few phrases that we like to unite under. They guide the District initiatives and can be used by individual Chapters or Sisters when interacting with one another or participating at a District level. The first is "Far Apart, Close at Heart." We are a geographically spread out District from Maine to Virginia, yet we still want to remind ourselves that we are bonded together through our love of band, service, and Sisterhood. The second is "One NED." This is a slogan that we love to use with our Brothers of Kappa Kappa Psi. We recognize that all the Chapters of TBS and KKY within the NED can come together to create truly beautiful music and service. We are bound together in our missions and in our ideas. The last is the new one for this year, "Lead the Charge." The idea is that each Chapter and Sister in the NED has ownership and a part to play in the Charge as we all move forward towards a better, stronger District.

The pride that I and each Sister in the NED feel for their individual Chapters, this District, and the organization of Tau Beta Sigma as a whole is immeasurable. We have been so happy with the progress that has taken place here in the NED and nation-wide this past biennium. As a District, we are looking forward to continue to grow in Service, Sisterhood, leadership and musicianship.

#FarApartClose@<3 #OneNED #LeadTheCharge #4Gr8rBands

Respectfully Submitted,  
Emily Anstey  
Northeast District President

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## APPENDIX AA – REPORT OF THE SOUTHEAST DISTRICT

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Greetings Sisters and Brothers of Tau Beta Sigma,

On behalf of the entire Southeast District I would like to open by thanking the Northeast District for hosting the 2013 Kappa Kappa Psi and Tau Beta Sigma National Convention! It is with excitement and pride that I submit this report of superior growth and improvement on behalf of the SED. The 2011-2013 biennium has proven to be one of significant change in the Southeast District. And although change is never easy, we now enter the new biennium renewed and recharged to serve collegiate bands and the community around us!

We began the biennium, as the SED always does, with great pride in our district. Leaving Colorado Springs, CO with the National Sprit Stick in tow, the 2011-2012 SED Council continued planning for a great year! (2011-2012 SED Council-- Katie Peterson, President; Rachel Kerley, Vice President of Membership; Rene Mark, Vice President of Special Projects; Jonathan Arton, Treasurer; Kevin Brenner, Secretary; and Crystal Wright and Renee Cartee, Counselors) As we all returned home from convention, we set off to live up to our motto- **Proud to be the SED: Strength, Excellence, and Diversity.**

Entering the fall and the start of school and football season, the SED chapters worked “for greater bands” while traveling and performing around the southeast and the nation. Unfortunately, during the fall months, our fearless leader Katie Peterson had to return home to Buffalo, NY for family obligations. Due to this move, a new team was chosen to lead to SED for the remainder of the year. This new Council, led by Rachel Kerley, president; Kevin Brenner, Vice President of Membership; Rene Mark, Vice President of Special Projects; Ashlynn Witchow, Secretary; and Jonathan Arton, Treasurer, also chose Lee Commander as the SED Parliamentarian and Salvatore Parillo as the SED Historian. The new 2011-2012 SED Council began work immediately to continue the improvement of the SED. They diligently hosted the 2012 District Leadership Conference at Auburn University in February, which proved to be highly successful at a location unvisited by many SED sisters and brothers until then! Over 13 different workshops were offered and officer breakouts were used, which provided small groups the opportunity to discuss topics and issues related to those offices on the chapter and district levels. In April, the 2012 SED Convention was hosted in Orlando, Florida at the University of Central Florida. Thank you to the Zeta Psi Chapter of Tau Beta Sigma and Eta Sigma Chapter of Kappa Kappa Psi.

Convention at UCF was highly successful with an attendance of almost 1,000 sisters and brothers from around the SED. Changes such as a new constitution and a new governing document, the District Operations Manual, were voted on propelling the SED forward in hopes of improving chapter operations within the district. Leaving 2012 SED Convention, the district had chosen THE Florida State University to host our 2013 SED Convention and our newly elected officers to preside: Lee Commander, President; Kevin Brenner, Vice President of Membership; myself, Belinda Baker, Vice President of Special Projects; Rebecca Snead, Secretary; Salvatore Parillo, Treasurer; and our counselors, Crystal Wright and Renee Cartee, still holding us all together.

Through the 2012-2013 year, the SED Council made major changes to our operations for continued district improvement. One of these changes include, eliminating the Young Composers Competition and unveiling the newest project of the SED- the TBS SED Concerto Competition. With 7 entries and 4 finalists, our esteemed panel of collegiate judges chose Melissa Ragone from the Iota Nu chapter of Tau Beta Sigma at East Carolina University for our first winner! Melissa won a scholarship of \$100 and the opportunity to perform her winning concerto at the opening concert of the 2013 SED Convention!

Some other projects were started during the 2012-2013 year. Our president, Lee Commander began #operation100% which encouraged chapters to strive for their full potential in all aspects of Tau Beta Sigma. This project improved the Southeast District’s paper work completion rate by 67%, and also heightened attendance at the 2013 DLC and SED Conventions. With attendance in Tallahassee, FL being over 90% of active chapters!!

Leaving the 2012-2013 Convention, Lee Commander and I started dialogue with the Tau Beta Sigma Alumni Association concerning the implementation of a March for Music in the Southeast District. I, Belinda Baker, began work immediately with Stephanie Salazar, TBSAA Chair of Special Projects, on initiating this program into the SED. Our event, hosted on March 9, 2013 at Jim Miller Park in Marietta, GA raised over \$5,000 for local music programs. The SED was able to donate a significant amount to the Flat Rock Middle School Orchestra in Tyrone, GA; the Murphy Middle and High School Bands in Murphy, NC; the Georgia Washington Middle School Band in Montgomery, AL; and finally,

the University of Southern Mississippi College of Music, based on their need after a recent natural disaster. Thank you to TBSAA for allowing the SED to host the first ever March for Music; may there be many more opportunities for Tau Beta Sigma to help the community in this manner!

Our convention season started with the 2013 District Leadership Conference at South Carolina State University in Orangeburg, SC where the Epsilon Chi chapter of Tau Beta Sigma and the Zeta Eta chapter of Kappa Kappa Psi put together a wonderful conference with approximately 350 leaders from around the SED! The new structure of the TBS SED DLC day presented and initiated by Lee Commander, from the Alpha Omega chapter from THE Florida State University, started with a joint Music rehearsal on the Joint SED Hymn, and then proceeded with workshops on Leadership, Service, and Sisterhood, in this order. The basis of this structure would later inspire the 2013 Council to create a mission statement specifically for the SED, incorporating M L S S.

Convention at THE Florida State University began with a fabulous concert by our first ever Concerto Competition winner, Melissa Ragone, and the Florida State University Concert and Symphonic Bands. As the 2012-2013 Council worked through the weekend, I would be amiss not to thank the Alpha Omega chapter of Tau Beta Sigma and the Gamma Nu chapter of Kappa Kappa Psi for their tremendous work on a fantastic convention! We, the SED, amended both the SED Constitution and the SED District Operations Manual, and we also selected our newest and current leaders: Christa Hall, from the Epsilon Alpha chapter at the University of South Carolina, Vice President of Membership; Shannon Matthews, also from the Epsilon Alpha chapter at the University of South Carolina, Vice President of Special Projects; Ashley Williams, from the Epsilon Chi chapter at South Carolina State University; returning Treasurer, Salvatore Parillo from the Zeta Psi chapter at the University of Central Florida; our two esteemed and in-their-last-year counselors Crystal Wright and Renee Cartee; and finally, myself, Belinda Baker from the Theta Lambda chapter at Auburn University, president. This year so far has been a whirlwind of council communication as we have already traveled together to Step for Life, Florida Day, and ITB Takeover! We are excited and prepared to represent the Southeast District at National Convention in July, this fall around the SED, and, of course, in the spring at numerous ITB events including Honda Battle of the Bands, our 2013 District Leadership Conference, and the 2013 SED Convention to be held at the Georgia Institute of Technology in Atlanta, GA!

The 2013-2014 SED Council already has reinvented how communication is utilized in the SED. With all of our council members holding active Facebook and Twitter accounts, as well as several of us utilizing blog features on Tumblr. The SED, and possibly no organization our size, has never before had the communication we have now! At this past convention, the SED unveiled our newest gem, a brand new TBS SED Website, including chat features, member only pages, and a merchandise page!!! (You can find us at [tbssed.org](http://tbssed.org))

Before I come to a close, I would like to recognize some outstanding accomplishments we have achieved in the SED. We have grown tremendously to be 39 chapters (and 2 colonies) strong and the largest district in the country!! We hope to continue to grow, whenever the opportunity presents itself. I would also like to recognize two chapters in our district who are finalists for the Grace and A. Frank Martin Chapter Leadership Award—the Epsilon Theta chapter from the Georgia Institute of Technology and the Epsilon Alpha chapter from the University of South Carolina. It is an honor to

have TWO spectacular chapters representing us on the national level!!!! Wreck 'em Tech and Go Cocks!

As you can see, this biennium has been a tremendous one for the SED. We have grown in so many ways: size, membership, convention progress, and even inter-chapter relationships. Our chapters are growing closer together, creating everlasting bonds of sisterhood between all members of our district. I am very proud of all the hard work we have put in thus far and I could not be more excited to see where we go from here! It truly is "an honor to be selected to serve" and it is my pleasure to represent "the best damn district."

With my personal motto, "Say YES to TBS" and our district, "Proud to be the SED: Strength, Excellence, Diversity!" *There ain't no stoppin' us now!*

Respectfully Submitted,  
Belinda Baker  
Southeast District President

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## APPENDIX BB – REPORT OF THE SOUTHWEST DISTRICT

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Howdy y'all from the Spicy Southwest!! We are a proud district that has thirty-six chapters spread across the five states of New Mexico, Texas, Oklahoma, Arkansas, and Louisiana.

The Southwest left Colorado Springs with a hunger to better serve our district, chapters, and home bands. The Southwest Council was led into the new biennium by a fantastic group of sisters that consisted of: President Kathryn Howell (Theta Theta), Vice President of Membership Katie Langley (Psi), Dustin Nguyen (Gamma Nu), Secretary-Treasurer Jennie Malone (Alpha Omicron), and of course Miss SWD Boss Lady, Erika Pope (Theta Theta).

With the leadership of Kathryn Howell, the council started a new program called the "zone program" where each member of council was assigned chapters throughout the district to keep in touch with over the course of the next year. The idea of implementing this zone program was to improve connections and visibility across the district. The council wanted to feel more connected with the district, so this was one very effective way they improved the communication between chapters and the district officers.

In Spring 2012, the Southwest was proud to welcome a new chapter into our district and our sisterhood. On February 18<sup>th</sup>, 2012 the Iota Tau chapter was installed at the University of Texas at San Antonio. The installing officer was the Southwest's own Dr. Nicole Burdick Sanchez. Those in attendance included Southwest District President Kathryn Howell; Southwest District Counselor Erika Pope; three Past National Presidents, Sylvia Halbardier, Janet West Miller, and Karon Miller Hammond; Tau Beta Sigma Alumni Association Executive Council Member Amanda Dickson; Board of Trustees member David Hammond; as well as many others. Iota Tau has really been a breath of fresh air for the district. They attend events with so much excitement, vigor, and love for this great Sorority.

If Fall is considered football season or “marching season”, then Spring in the Southwest is considered workshop season. During Spring 2012, workshops were held in the Southwest’s seven areas: North, East, and South Texas, West Texas/New Mexico, Louisiana, Arkansas, and Oklahoma. Workshops ranged from joint relations, to diversity, to leadership, and Active burnout prevention. As always, many chapters in their areas attended workshops, and all went back to their home chapters with new ideas and ways to make their chapters function better.

The 2012 Southwest District Convention was held on the wonderful campus of the University of Houston. It was hosted by the Tau chapter of Tau Beta Sigma and the Beta Sigma chapter of Kappa Kappa Psi. The convention was held during the weekend of April 20<sup>th</sup>-22<sup>nd</sup> and the theme was “Major City. Major Bands. Major Service”. We were proud to have three National Council members attend convention which included Vice President for Colonization and Membership Dr. Nicole Burdick Sanchez, Vice President for Special Projects Kevin Earnest, and Vice President for Communication and Recognition Jonathan Markowski.

At the 2012 Convention the spirit of sisterhood winners included the Gamma Xi chapter at Arkansas State University, which won the “Tau Turtle,” and the Eta Nu chapter at Tarleton State University, which took home “Tau’s Book of Spirit” award. Awards for the most sisterly and spirited chapters included the Theta Theta chapter at Henderson State University, which won the “Beta Turtle,” and the Delta Upsilon Chapter at Howard Payne University, which won the “Sigma Turtle.” The chapter that best embodied the convention theme was the Delta Pi chapter at the University of Arkansas at Pine Bluff, and they were awarded the Convention Theme Award.

Being such a large district that stretches across five states, we like to honor our chapters who have the highest percentage of members attend as well as the chapter who travels the farthest to attend convention. The Chapter Percentage Award went to the Alpha Chapter at Oklahoma State University, which had 85% of their members in attendance, and the Delta Upsilon Chapter at Howard Payne University, which had 100% of their chapter in attendance. The Chapter Distance Award was awarded to the Beta Chapter at Texas Tech University whose total distance between members in attendance was 18,054 miles!

As for chapter awards in 2012, the Patsy D. Hejl award for the most outstanding large chapter was awarded to the Gamma Phi chapter at Southwestern Oklahoma State University. The Dorothy A. Nichols award for the most outstanding small chapter was awarded to the Delta Eta chapter at Texas A&M University-Kingsville. The Southwest’s 2012 most improved chapter award went to the Delta Tau chapter at Angelo State University. Lastly at the 2012 convention, The Outstanding Service to Music Education was renamed in honor of Janet West Miller. The Delta Upsilon chapter at Howard Payne received the first Janet West Miller Outstanding Service to Music Award.

In the Southwest, we are fortunate to honor a few individuals annually for all that they contribute to our organizations. In 2012, the Danny A. George award, which is given to a Brother of Kappa Kappa Psi for promoting and encouraging joint relations with the sisters of Tau Beta Sigma, the recipients were Allen Andrus from the Zeta Beta chapter at Howard Payne University and Nick Smith from the Lambda chapter at the University of Arkansas. To honor Sisters who go above and beyond in their band programs, and who not only are members of Tau Beta Sigma but are also members of their band’s leadership team, the Southwest awards the Christina M. Gordon Scholarship of Excellence.

The 2012 recipient of the Christina M. Gordon Scholarship of Excellence was Elise Littlefield from the Delta Eta Chapter at Texas A&M University-Kingsville. Also at the 2012 Southwest District Convention, the Alpha Omicron Sponsor, Brian Gibbs, at Sam Houston State University received the Outstanding Sponsor Award. The Southwest District Baton recipients were Kristine Roberts from Alpha Omicron, and District President Kathryn Howell from Theta Theta.

The 2012-2013 Southwest District Council consisted of returning President Kathryn Howell (Theta Theta), returning Vice President of Membership Katie Langley (Psi), and new council members Vice President of Special Projects Jaclyn Smith (Beta), Secretary-Treasurer Kristine Roberts (Alpha Omicron), and our beloved counselor, Erika Pope (Theta Theta).

Even though 50% of the Southwest District Council were returning members, they all had new ideas for how to better the Southwest District. Our motto is "The Best Comes from the Southwest!", and that was indeed what our 2012-2013 council was aiming to uphold. This council had decided that their general goal was to continue to improve the visibility and communication between the council and chapters. In order to complete and expand on this goal, many officers traveled more than previous years.

After the passing of our dear founder and Sister, Wava, the Southwest District Council reached out to chapters and unified all the sisters from across the five states. Personally, I felt the Southwest District band together and uplift each other in every chapter. Wava truly touched so many Sisters and Brothers; whether they knew her personally, or just knew her through the organization, she was a phenomenal woman.

Our council continued to work hard through the Fall semester and into the Spring semester by creating different Facebook groups devoted to chapter officers who held an office that corresponded with a district office. In the Spring semester, each district officer had their own projects. Our Counselor, Erika Pope worked vigorously at all of our SWD Convention paperwork and award applications online. Erika also searched outside of our district to find special guest speakers for the 2013 Southwest District Convention. Our Secretary-Treasurer, Kristine Roberts, continued with her duties to best prepare for the Southwest District Convention. Our Vice President for Membership, Katie Langley, put the final edits to the joint ceremony and really pushed for the Post-Initiate Membership Education (PIME). Our Vice President for Special Projects, Jaclyn Smith, worked on a digital scrapbook for the first time ever. Jaclyn created a phenomenal tribute to Wava that was premiered at the Southwest District Convention, and will be displayed at this year's National Convention. Jaclyn also worked alongside the Southwest District Kappa Kappa Psi Co-Member at Larges to search for the first student webmaster of our joint district website.

Our district president, Kathryn Howell, continued the zone program she had started the year before. She also created and started to implement a Southwest District Vision Statement. The vision statement was originally born after Kathryn received the idea from the District Leadership Conference held in Orlando, FL. Kathryn worked on the vision statement all throughout the fall and spring semester so she could have as much input from sisters as possible. The Vision Statement was officially adopted by the Southwest District on April 14<sup>th</sup>, 2012. It reads as follows:

"In 2012, the Southwest District of Tau Beta Sigma has 40+ chapters, where 20% of its additional chapters are re-installations of previously inactive chapters. This growth includes the installation of

Tau Beta Sigma chapters in New Mexico, a previously uninhabited state of the organization. We provide outstanding service to all college band programs, while ensuring that our members are given equal opportunities to service the band. We remain efficient in all that we do while living up to the values of integrity and “Service before Self” on the national, district, and local levels.”

Our “workshop season” in Spring 2013 was quite successful. We had so many chapters and members participate in workshops throughout our 7 workshop zones. Many council members attend and present at least four separate times at four separate workshops!! The 2013 “workshop season” was definitely proof of our council implementing the goals they set on at the beginning of their terms. Workshops during 2013 ranged from financial planning, to public relations, to the ever creative “Oh the Places You Will Go” which revolved around how to keep alumni involved while still moving forward as a chapter. And finally, the Oklahoma area workshop was hosted at Oklahoma State University by the Alpha chapters. Their theme was, rightfully, about History and Traditions.

The 2013 Southwest District Convention was hosted at Sam Houston State University by the Alpha Omicron Chapter of Tau Beta Sigma during the weekend of April 12<sup>th</sup>-14<sup>th</sup>. This was the first time a Tau Beta Sigma chapter has single-handedly hosted a District Convention. The Southwest is well known for having the largest convention across the nation, so hosting a convention for two organizations when there is only one of those organizations at your campus is no small feat. The Sam Houston State University motto is “A Measure of a Life is its Service”, but this motto was very appropriate for our convention theme since it did embrace the memory of Wava. We were very fortunate to have two members of the National Council attend our convention, President Dawn Farmer and Vice President for Special Projects Kevin Earnest.

During the convention weekend, our Vice President of Special Projects, Jaclyn Smith, had previously planned a service project that Sisters and Brothers could participate in throughout the entirety of the weekend. Members could visit a booth and donate band supplies and/or money for a school in need in the Houston/Katy, Texas area.

At the 2013 Southwest District Convention, the spirit of sisterhood winners included the Delta chapter at the University of Oklahoma, which won “Tau’s Book of Spirit,” while the Psi chapter of the University of Arkansas won the “Tau Turtle”. Our most spirited chapters were the Tau chapter at the University of Houston, which took home the “Beta Turtle,” and the new Iota Tau chapter at the University of Texas at San Antonio, which proudly accepted the “Sigma Turtle”. The chapter who best represented the convention theme was again the Delta Pi chapter at the University of Arkansas at Pine Bluff. They were awarded the Convention Theme Award for the second time in a row.

The Southwest District Council was very pleased with how many chapters and individuals applied for awards and scholarships due to the movement of online applications! The Patsy D. Hejl award for the most outstanding large chapter went to the Delta chapter at the University of Oklahoma. The Dorothy A. Nichols award for the most outstanding small chapter was awarded again to the Delta Eta chapter at Texas A&M University-Kingsville. The sisters of Delta Eta were certainly ecstatic to receive the Dorothy A. Nichols award for the second year in a row. The Most Improved Chapter award was given to the Gamma Tau chapter at the University of Central Arkansas. Lastly, the second recipient of the Janet West Miller Award went to the Beta Gamma chapter at the University of Texas.



In 2013, the Danny George award recipient was Andy Melvin from the Delta chapter of Kappa Kappa Psi at the University of Oklahoma. The Christina M. Gordon Scholarship of Excellence recipient was Sara O'Brien Bitting from the Iota chapter at Baylor University. The Southwest District Baton recipients included Alana Urbano, who is one of the founding members of Iota Tau at the University of Texas at San Antonio, and the Southwest District Vice President of Membership, Katie Langley from Psi.

At the conclusion of the 2013 convention, four brand new district officers were installed including: President Heather McGowan (Iota), Vice President of Membership Scott Sergeant (Eta Nu), Vice President of Special Projects Meridith Crawford (Beta Delta), and Secretary-Treasurer Emily Murphree (Delta Upsilon). The 2013-2014 council hopes to apply and execute the above vision statement. We hope to expand upon it and continue to serve our district and sisters across the nation. Currently the Southwest District Council is preparing for our Chapter Leadership Conference which will be held on August 3<sup>rd</sup>, 2013 at Tarleton State University. Our hopes for this specific Chapter Leadership Conference is for chapters to feel more comfortable communicating with the district officers and chapter officers feel more prepared for their offices as the Fall semester descends upon us.

The Southwest District is currently comprised of 36 very active chapters. I am proud to be an officer of a district who has so many chapters and members represented at a National Convention that is so far away from home. Of course this achievement could not be met without the wonderful sisters who served the Southwest before us. We hope to continue to educate and encourage our members throughout the next biennium, so that they too can step up and serve our wonderful organization, whether on a chapter, district, or national level.

I am proud to say that the Southwest District has two chapters who are Chapter Leadership Finalists! Good luck to the Delta chapter from the University of Oklahoma and the Alpha Omicron chapter from Sam Houston State University as they prepare for their presentations this week.

To conclude, I would like to say thank you to the Sheraton Springfield Monarch Place Hotel and the Mass Mutual Center for allowing us to use the facilities. Thank you to the sisters of the Northeast District for being such gracious and helpful hosts. And finally, THANK YOU to the National Council and the National Headquarters staff for all the hard work and dedication they have put into our organization over the last biennium, and for planning an ideal National Convention here in beautiful Springfield! On behalf of the SPICY Southwest, I hope every sister not only has a successful and productive National Convention 2013, but that every sister has a fantastic biennium.

Respectfully Submitted,  
Heather McGowan  
Southwest District President

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## APPENDIX CC – REPORT OF THE WESTERN DISTRICT

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The Western District consists of only eight Chapters of Tau Beta Sigma within nine states—we are comparatively small and spread out, but we are still mighty. The drive and passion in our district is

inspiring. I have been amazed by the amount of devotion and love our Sisters show for Tau Beta Sigma. From our two Baton winners this Biennium, Erik Weiben from Omicron and Marlee Newman from Epsilon Kappa, to our two Grace and A. Frank Martin Chapter Leadership Award Finalists, the Epsilon Kappa Chapter from UCLA and the Omega Chapter from University of Arizona, it is clear that the West is fostering leadership. Our official challenge in the Western District is as follows: "The Western District commits itself to the highest standard of individual, Chapter, and District responsibility. In an effort to achieve this goal, each member and Chapter will turn in every form, receipt, fee and application, complete and on time, every time. The Western District challenges all Districts to exceed our high commitment to excellence. Doing the most is the least you can do." The Western District sets the bar high for our members because we believe they can achieve these goals. With the support and guidance of sisters around the District, the Western District will continue its progress toward greater bands.

Our first District event of this biennium was our 2012 District Leadership Conference, hosted by the Omega Chapters of Kappa Kappa Psi and Tau Beta Sigma at the University of Arizona. This conference was led by: President Rachel Goldman from Epsilon Kappa, Vice President of Membership Ashley McFadden from Epsilon Kappa, Vice President of Special Projects Jake Thompson from Omega, and Secretary-Treasurer Kelsey Reilly from Omega. This weekend was full of workshops and activities that fostered growth and progress among our chapters. Throughout the District Season, chapters traveled in their state/region for State(s) Days! These events offered sisters and brothers a chance to bond with members from other chapters. Finally, our District season came to a close with Western District Convention, hosted by the Alpha Chi Chapter of Tau Beta Sigma and the Gamma Kappa Chapter of Kappa Kappa Psi in Flagstaff, Arizona. Convention was a strong and put together event that left attendees wanting more. Our typical Convention consists of Joint Officer Reports, Ritual, workshops, committees, reading band, Banquets, and of course, voting in our new District Officers! After Western District Convention 2012 in Flagstaff, our new District Officers were: President Jenna Goldman from Alpha Chi, Vice President of Membership Nick Cohen from Omega, Vice President of Special Projects Marlee Newman from Epsilon Kappa, and Secretary-Treasurer Jaelise Jensen from Theta Eta.

These four District Officers, with the assistance of our District Counselor Trevor Angood, immediately made an impact on our District! Within only a few months of their installation, a new Western District Award had been created: The Unsung Hero Award. This award is given out three times per year to a non-officer and/or underclassman sister of Tau Beta Sigma who has shown particularly strong leadership and dedication to the Sorority. This award is an encouragement to those younger and newer members of the organization, showing them that their hard work does not go unnoticed. In February, the Western District had its 2013 District Leadership Conference hosted by the Iota Pi Chapter of Kappa Kappa Psi in San Luis Obispo. This event was put on incredibly well by the host chapters, and the Western District Council brought insightful and educational workshops for members to attend. The District season concluded with our 2013 Western District Convention in Boise, hosted by the Omicron Chapter of Tau Beta Sigma and the Iota Kappa Chapter of Kappa Kappa Psi. Tau Beta Sigma attendance for this event was dangerously low as we neared the end of the pre-registration time period. The District Council and Counselor quickly communicated that an increase in registration was key to the Convention continuing as planned. This surprising situation left many uncomfortable and just waiting for the numbers to increase—and they did! While Convention was being finalized, two new plans were created to help our District overcome similar struggles of

attendance. The first is "Wherever it May Lead You," a five-year attendance goal to steadily increase attendance from all of our chapters. Secondly, we have created two scholarships for the 2014 Western District Convention! We hope these two plans will increase attendance at the various events throughout the coming year.

The 2013-2014 District Officers are as follows: President Sarah Cox from Epsilon Kappa, Vice President of Membership Heather Smith from Omicron, Vice President of Special Projects Zachary Giddings from Omicron, and Secretary-Treasurer Trisha Martinot from Alpha Chi. We are ready to guide our District through the coming school year and are excited to see what unfolds. No matter the challenge, I believe the Western District is ready to rise above whatever is to come.

Respectfully Submitted in the Bond,  
Sarah Cox  
Western District President